DOCUMENT RESUME

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IDENTIFIERS	*North Carolina Community College System

ABSTRACT

Focusing on full-time staff employed for 9 months or more during the 1992-93 fiscal year at an institution in the North Carolina Community College System, this report provides data tables showing staffing levels and salaries for the system as a whole and each institution. The report begins by describing each table and the coding system used to group staff by their area of responsibility. The tables in the report offer information on: (1) systemwide average salary data by area of responsibility, including numbers of employees in each category and state averages; (2) number of staff by ranges of total monthly salary; (3) number of staff and the average monthly salary by source of funds; (4) average salary of full-time curriculum faculty by area of instruction; (5) average salary of full-time faculty by length of appointment; (6) salary information by area of responsibility; (7) rankings by college of average annual state salary and average annual total salary; (8) average state salary by area of responsibility group, including information on length of employment; (9) full-time faculty salaries by area of instruction and average education level; and full-time staff by area of responsibility, salary, and educational level; and (10) rankings by college of average monthly state salary and average monthly total salary. (AC)

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ED 361 035

DEPARTMENT OF COMMUNITY COLLEGES
NORTH CAROLINA STATE BOARD OF COMMUNITY COLLEGES
200 W. JONES STREET
RALEIGH, NC 27603-1337

ROBERT W. SCOTT
System President

919-733-7051

February 26, 1993

College Staff Information Reports and Average Salary Studies

1992-93

Steve D. Ijames
Director, Information Services

JC 930 414

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FOR YOUR INFORMATION

MEMO TO: Presidents

FROM: Steve D. Ijames, Director
Information Services

SUBJECT: College Staff Information Reports and
Average Salary Studies, 1992-93

The attached reports and average salary studies have been compiled from data supplied by your college via magnetic tape (REFERENCE: College Staff Information Data, FORM DCC 7-8). The attached summary tables are limited to full-time staff employed for nine months or more during the 1992-93 fiscal year. Salaries are as of the October 1992 payroll.

Tables 1A and 1B -- Average salary by source of funds. Table 1A shows data for the employees at your college. Table 1B is a statewide system summary of employees in all colleges of the Community College System and is provided for comparison with Table 1A. The ten groups of employees used in these tables and the areas of responsibility included in each group are listed on Attachment A to this memorandum.

Tables 2A and 2B -- Number of staff by ranges of total monthly salary. Table 2A represents data for your college and Table 2B is a statewide system summary. The employee groupings used in these tables are listed on Attachment A.

Tables 3A and 3B -- Number of staff and the average monthly salary by source of funds for each of the individual areas of responsibility as defined on Code Sheet A in the staff information system. Table 3A represents data for your college and Table 3B is the system summary.

Tables 4A and 4B -- Average monthly salary of full-time curriculum faculty employed nine months or more by area of instruction. Table 4A shows data for your college and Table 4B is the system summary.

(Continued)

AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

Tables 5A.09, 5A.10, 5A.11, 5A.12 and 5B.09, 5B.10, 5B.11, 5B.12 -- Average salary of full-time curriculum faculty employed for nine months, ten months, eleven months, and twelve months, respectively, by area of instruction for your college and the system summary.

Tables 6A and 6B -- Salary information by area of responsibility (position). The tables show the position title; the number of individuals so classified; the minimum, maximum and average salary; the upper and lower decile and quartile salary; and the median salary. You may recall that interpretation of the various percentile salaries is that "n" percent of the observations occur at or below the stated salary. The minimum, median, maximum and average salaries are usable for each position. Caution should be used, however, in interpreting decile and quartile salaries for which there are fewer than 20 employees reported in a position. Table 6A represents data for all colleges in the same size grouping as your college. Size groupings are based on total budgeted FTE for 1992-93. Table 6B is a statewide system summary.

Tables 7A and 7B -- Rankings by college of average annual state salary and average annual total salary. Table 7A lists FTE data for your college and Table 7B lists data by area of responsibility group by college. Both tables list total budgeted FTE, number of allotted positions, number of staff receiving state salary, and total full-time staff at each college. Average annual salary is based on an employee's months of employment this fiscal year.

Tables 8A and 8B -- Average state salary by area of responsibility group. These reports give the average education level code, average years employed in current position, and average years employed at college (derived from original date of employment). Table 8A is information for your college and Table 8B is the system summary.

Tables 9A and 9B -- Selects full-time curriculum faculty, employed nine months or more and displays average state salary, the area of instruction, and the average education level code. Table 9A represents data for your college and Table 9B is the system summary. Same format as Tables 8A and 8B.

Tables 10A and 10B -- Selects full-time staff and shows number of employees by area of responsibility, average state salary, and average education level code. Table 10A represents data for your college and Table 10B is the system summary. Tables 3A and 3B have the same individual areas of responsibility. Same format as Tables 8A, 8B, 9A, and 9B.

Tables 11A and 11B -- Rankings by college of average monthly state salary and average monthly total salary. Table 11A lists FTE data for your college and Table 11B lists data by area of responsibility group by college. Both tables list total budgeted FTE, number of allotted positions, number of staff receiving state salary, and total full-time staff at each college. Same format as Tables 7A and 7B.

(Continued)

NCHED A-5 -- Also enclosed is a copy of the report on Full-time Instructional Faculty in Institutions of Higher Education, Fall 1992, (NCHED A-5) which was generated from the college staff information database on file for your college. The report was sent to the University of North Carolina - General Administration. The report lists the number of curriculum and extension faculty employed full-time for 9-10 months and 11-12 months by men and women and highest academic educational level attained.

List of all employees -- Full-time and part-time staff from your college who are included on our college staff information database is also included with this package. (Two copies of all college printouts are provided.)

If you have questions pertaining to the information provided to you, please call (919) 733-7051, Steve Ijames, ext. 367 or Shirley Carroll, ext. 350.

SDI/sc

Enclosures

NORTH CAROLINA COMMUNITY COLLEGE SYSTEM -- DCC
COLLEGE STAFF INFORMATION DATA

RESPONSIBILITY GROUP AND SPECIFIC AREAS OF RESPONSIBILITY

Listed below are groupings by the area of responsibility used in some of the tables enclosed with this memo. Codes and titles are taken from Code Sheet A of the College Staff Information data system. The first digit of the code for principal area of responsibility designates **functional** area for position and the second digit designates the **category** in wHich the position falls. (Represents data as of October 1, 1992 -- Fiscal Year 1992-93)

1st DIGIT:
1--Administrative (General)
2--Curriculum Programs
3--Extension Programs
4--Learning Resource Center
5--Student Services
6--Facilities Management/ Maintenance/Skilled Crafts
7--General Institutional Support
8--Auxiliary Services
9--Secretarial/General Clerical

2nd DIGIT:
1--Executive/ Administrative/ Managerial
2--Instructional(Faculty)
3--Professional
4--Clerical
5--Technical/ Paraprofessional
6--Skilled Crafts
7--Service/Mainten.

PRESIDENT

1101 Chief Executive Officer (President)

SENIOR ADMINISTRATORS

1102 Executive Vice President
1103 Chief Business Services
1107 Chief Off-campus Programs
1108 Chief Other (Senior Administrative Responsibilities)
2104 Chief Instructional Programs
3105 Chief Continuing Education Programs
5106 Chief Student Affairs/Services
7109 Chief Personnel/Human Resources
7110 Chief Administrative Services
7150 Chief College Res./Devel./Planning/Effectiveness

ADMINISTRATORS

1120 Administrator - Accounting/Controller
1130 Administrator - Off-campus Center(s)
2111 Administrator - College Transfer Programs
2112 Administrator - General Education Programs
2113 Administrator - Technical Programs
2114 Administrator - Vocational Programs
2116 Administrator - Combined Instructional Areas
2118 Administrator - Other Instructional Programs
3115 Administrator - Continuing Education Programs
4121 Administrator - Learning Resources Center
5122 Administrator - Student Services
6120 Administrator - Facilities
7123 Administrator - Computer Center
7126 Administrator - Personnel/Human Resources
7128 Administrator - Public Information
7124 Administrator - Other Administrative Areas

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PROFESSIONAL

1305 Manager - Administrative/General Services
1310 Manager - Accounting/Controller
1320 Manager - College Res./Devel./Planning/Effectiveness
2330 Manager - Curriculum Programs (Non-Teaching)
2340 Manager - Cooperative Education
3331 Manager - Extension/Continuing Education (Non-Teaching)
3340 Assessment & Retention Specialist (Literacy)
3333 Manager - Adult Education Programs
3330 Manager - HRD
3350 Manager - JTPA
3334 Visiting Artist
3335 Manager - Small Business Center
3336 Manager - Business & Industry (FIT/New & Exp. Industry)
4336 Manager - Individualized Instruction Center/Learning Lab
4337 Manager - Audiovisual Services
4335 Librarian
4334 Learning Resources Center/Library Professional
5337 Counselor
5338 Financial Aid Officer
5339 Placement/Follow-up/Career Planning
5342 Manager - Veterans Affairs
5355 Recruitment
5340 Registrar
5344 Registration Coordination/Specialist
5346 Admissions/Enrollment Management
5341 Testing/Student Assessment (Curriculum)
5325 Manager - Student Services
5326 Student Activities
5320 Student Support Services/Special Services
6343 Manager - Plant Operations/Maintenance/Facilities
7340 Professional Development Specialist
7346 College Development/Foundation Specialist
7347 College Research/Effectiveness/Planning Specialist
7345 Grants Writer/Coordinator
7342 FTE Auditing
7344 Computer Systems Administrator
7348 Public Information/Communications
7360 Manager - Off-campus Center(s)
7341 Marketing Specialist
7343 Media/Media Production/Publications Specialist
7349 Personnel Officer/Human Resources
7361 Purchasing
7362 Manager - Auditorium/Campus Community Center
7363 Manager - Printing/Duplicating/Reprographics
7350 Other Professional (Non-Teaching)
8301 Manager - Child Care Center
8302 Manager - Bookstore
8303 Manager - Food Service
8304 Campus Security

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TECHNICAL/PARAPROFESSIONAL

1551 Administrative Assistant
1552 Accounting
2553 Instructional Assisting - Curriculum
3554 Instructional Assisting - Extension
4555 Library Assisting
4556 Laboratory Assisting
4557 Audio-Visual
4540 Interpreter/Hearing Impaired Services
5559 Counselor Assisting
7550 Research Analyst/Technician/Assistant
7560 Computer Programmer/Operator/Database Management
7570 Public Information/Communications
7580 Public Radio
7590 Printing/Duplicating/Reprographics
7561 Equipment Coordinator
7562 Student Health Services
7563 Records Specialist
7565 Microcomputer Technician (Maintenance/Repair)
7566 Graphic Artist/Graphic Designer
8595 Child Care Center Workers
8596 Purchasing/Shipping/Receiving Assistant
8564 Other Technical and Paraprofessional

SERVICE/MAINTENANCE

6765 Custodian/Housekeeping/Maid/Janitor
6764 Groundskeeper
6767 Mechanic/Building Maintenance/Mechanical System Mainte.
6766 Security Guard/Watchman
8768 Food Service Worker
8769 Other Service and Maintenance Worker

SECRETARIAL/CLERICAL

7470 General College Support
9471 Accounting Clerk
9472 Secretary (All Levels)
9473 Clerical (All Levels)/Cashier
9474 Clerk/Typist (Instructional Programs)
9476 Receptionist/Switchboard
9475 Other Clerical

SKILLED CRAFTS

6677 Skilled Crafts Worker

INSTRUCTIONAL -- CURRICULUM FACULTY

2280 Curriculum - College Transfer
2281 Curriculum - General Education
2282 Curriculum - Technical
2283 Curriculum - Vocational

INSTRUCTIONAL -- EXTENSION FACULTY

3284 Extension - Academic
3285 Extension - Adult Basic Education
3286 Extension - Adult High School Education/GED
3287 Extension - JTPA
3288 Extension - HRD
3289 Extension - New and Expanding Industry
3290 Extension - Occupational Extension
3291 Extension - Self-Supporting
3292 Extension - Avocational Extension
3293 Extension - Practical Skills
3294 Extension - Compensatory Education
3295 Extension - English As A Second Language

SENIOR ADMINISTRATORS--Includes staff who are responsible for the overall executive and or administrative direction of the college as a whole or of a major component of the college. This category includes the chief executive office (president), and staff who normally report directly to the president and might have functional titles such as dean, vice-president, executive vice-president, or other titles.

OTHER ADMINISTRATORS--Includes staff whose major responsibility is administrative and whose major activities impact instructional or non-instructional programs. Staff in this category normally report to a senior administrator and some descriptive titles might include director, assistant/associate dean, associate vice-president, or other titles.

PROFESSIONAL--Includes staff who are assigned to manage non-teaching functions. Educational minimum requirements would normally be a baccalaureate degree or its equivalent. Staff in this category would normally report to an administrator of an instructional or non-instructional program and some functional titles might include coordinator of ABE, computer systems analyst, recruitment coordinator, or other titles.

TECHNICAL/PARAPROFESSIONAL--Includes staff whose assignments require specialized knowledge or skills which may be acquired through experience or minimal academic work at an associate degree level. Staff in this category normally report to an administrative-level or professional-level person.

SERVICE/MAINTENANCE--Includes staff whose assignments require limited degrees of previously acquired skills and knowledge and in which staff perform duties which result in or contribute to the comfort, convenience and hygiene of personnel and the student body or which contribute to the upkeep and care of buildings, facilities or grounds of college property. Some functional areas are cafeteria worker, truck driver, gardener, construction laborer, some security personnel, maintenance worker, etc.

SECRETARIAL/CLERICAL--Includes staff whose assignments typically are associated with duties which are clerical/secretarial in nature. Staff in this category are responsible for internal and external communications, recording and retrieval of information (not to include computer operator/programmer), and other office work, such as bookkeeper, typist, data entry operator, bookstore clerk, library clerk (not recognized as a librarian), secretaries, etc.

SKILLED CRAFTS--Include staff whose assignments typically require special manual skills and a thorough and comprehensive knowledge of the processes involved in the work, acquired through on-the-job training and experience or through apprenticeship or other formal training programs. Staff in this category would have titles such as mechanic, repairer, electrician, skilled maintenance, machinist, carpenter, printer, etc.

INSTRUCTIONAL (CURRICULUM AND EXTENSION FACULTY)--Includes staff whose primary responsibilities are instructional and involve guiding/directing the learning experiences of pupils in an instructional environment.

Attachment A (Page 4)
Memo CC-93-54
February 26, 1994

02/16/93

** TABLE 1B **
NORTH CAROLINA COMMUNTIY COLLEGE SYSTEM -- DCC
AVERAGE SALARY DATA OF FULL-TIME COLLEGE STAFF
EMPLOYED 9 MONTHS OR MORE
(FISCAL YEAR 1992-93)
AS OF 10/01/92
(SE404C93)

SYSTEM SUMMARY

AREA OF RESP	NUM OF EMPL	NUM WITH STATE SALARY	# OF UNITS ALLOT	TOTAL STATE MONTHS	AVG STATE MONTHS	AVG STATE MONTH SALARY	AVG ANNUAL STATE SALARY	NUM WITH OTHER SALARY	TOTAL OTHER MONTHS	AVG OTHER MONTHS	AVG OTHER MONTH SALARY	AVG ANNUAL OTHER SALARY
PRESIDENT	58	58	58.0	696	12.0	6,089	73,068	50	600	12.0	1,212	14,540
SENIOR ADM	260	258	290.6	3,096	12.0	4,260	51,124	63	756	12.0	470	5,643
ADMINISTRA	307	292	181.9	3,504	12.0	3,400	40,796	62	744	12.0	1,068	12,819
CURRIC FAC	3,796	3,750	4,906.1	42,523	11.3	2,906	33,035	820	9,291	11.3	324	3,691
EXTEN FACU	316	298	938.4	3,523	11.8	2,117	24,966	70	838	12.0	976	11,704
PROFESSION	1,541	1,309	1,307.9	15,647	12.0	2,559	30,597	528	6,315	12.0	1,291	15,442
TECH/PARAP	858	738	729.1	8,831	12.0	1,802	21,575	279	3,333	11.9	820	9,772
SECRE/CLER	1,487	1,357	1,197.0	16,272	12.0	1,478	17,722	373	4,471	12.0	639	7,657
SKIL CRAFT	51	8	N/A	96	12.0	1,924	23,082	43	516	12.0	1,992	23,905
SERV/MAINT	867	26	N/A	312	12.0	424	5,088	867	10,370	12.0	1,261	15,091
TOTALS	9,541	8,094	9,609.0	94,500	11.7	2,555	29,775	3,155	37,234	11.8	893	10,641

* * TABLE 2B * *
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
TOTAL MONTHLY SALARY RANGE BY AREA OF RESPONSIBILITY
(FISCAL YEAR 1992-93 -- AS OF 10/01/92)
(SE404B93)

SYSTEM TOTAL

SALARY RANGE	PRESIDENT	SENIOR ADM OFFI	ADMINIS INSTR PROGRAMS	ADMINIS NON-INSTR PROGRAMS	CURR FACUL	EXT FACUL	PROF	TECHNI/ PARAPROF	SECRE/ CLERI	SKILLED CRAFTS	SERVICE MAINTE-NANCE	TOTAL FT EMPL
OVER $8,000	11											11
$7,501-$8,000	9											9
$7,001-$7,500	11											11
$6,501-$7,000	13	4						1				18
$6,001-$6,500	4	3	1	1								9
$5,501-$6,000	3	11			3							17
$5,001-$5,500	7	44	2	2	2		1					58
$4,751-$5,000		18		2	9		3					32
$4,501-$4,750		19	7	4	12		3					45
$4,251-$4,500		30	7	8	24	1	11	1				82
$4,001-$4,250		34	21	11	52	1	14					133
$3,751-$4,000		28	12	14	144	1	24	1				224
$3,501-$3,750		32	22	14	317	3	43					431
$3,251-$3,500		19	29	24	453	4	96	4				629
$3,001-$3,250		12	15	40	621	16	156	3				863
$2,751-$3,000		2	10	16	712	15	216	15		1		987
$2,501-$2,750		3	11	16	673	40	276	36	2	4	3	1,064
$2,251-$2,500		1	4	7	457	42	299	50	12	3	5	880
$2,001-$2,250				4	203	67	204	117	53	17	15	680
$1,751-$2,000			1	1	82	76	125	223	176	12	37	733
$1,501-$1,750			1		24	41	44	217	412	9	117	865
$1,251-$1,500					3	4	20	129	644	5	222	1,027
$1,001-$1,250					5	5	4	50	172		332	568
UNDER $1,000							2	11	16		136	165
	58	260	143	164	3,796	316	1,541	858	1,487	51	867	9,541

2/16/93

* * TABLE 3B * *
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
(FISCAL YEAR 1992-93 -- AS OF 10/01/92)
(SE404B93)

SYSTEM SUMMARY

AREA OF RESP	NUM OF EMPL	NUM WITH STATE SAL	TOT STATE MONTH	AVG STATE MONTH	AVG STATE MONTH SAL	AVG ANN STATE SAL	NUM WITH OTH SAL	TOT OTH MONTH	AVG OTH MONTH	AVG OTH MONTH SAL	AVG ANN OTH SAL
PRESIDENT	58	58	696	12.0	6,089	73,068	50	600	12.0	1,212	14,540
EXEC VICE PRESI	20	19	228	12.0	5,059	60,714	7	84	12.0	1,300	15,600
CHIEF BUSI SERVICES	52	52	624	12.0	4,294	51,528	12	144	12.0	259	3,112
CHIEF OFF-CAMPUS PGM	3	3	36	12.0	3,763	45,160	1	12	12.0	275	3,300
CHIEF--OTHER	28	27	324	12.0	4,391	52,696	13	156	12.0	563	6,754
ADMINIS--ACCT/CONTRO	20	20	240	12.0	3,165	37,984	4	48	12.0	133	1,590
ADMINIS--OFF-CAMPUS	9	9	108	12.0	3,166	37,995	1	12	12.0	153	1,836
MGR--ADMINIS/GEN SER	4	4	48	12.0	2,771	33,255			.0		
MGR--ACCOUNT/CONTROL	21	21	252	12.0	2,700	32,403	1	12	12.0	280	3,360
MGR--COLL RES/DEV/PL	12	11	132	12.0	2,935	35,225	2	24	12.0	1,650	19,794
ADMINIS ASSISTANT	67	67	804	12.0	2,036	24,428	1	12	12.0	124	1,488
ACCOUNTING	99	98	1,176	12.0	1,945	23,336	17	204	12.0	230	2,759
CHIEF INSTRUC PGMS	49	49	588	12.0	4,445	53,338	7	84	12.0	376	4,517
ADMINIS--COLL TRANS	8	8	96	12.0	4,056	48,677	2	24	12.0	311	3,732
ADMINIS--GEN EDUC	3	3	36	12.0	4,025	48,300			.0		
ADMINIS--TECHNICAL	15	15	180	12.0	3,841	46,098	4	48	12.0	115	1,374
ADMINIS--VOCATIONAL	10	10	120	12.0	3,846	46,154	1	12	12.0	380	4,560
ADMINIS--COMBINED	49	47	564	12.0	3,459	41,508	13	156	12.0	1,084	13,013
ADMINIS--OTH INSTR P	4	4	48	12.0	2,909	34,911			.0		
INSTR--CURR/CT	759	757	8,309	11.0	3,073	33,924	183	2,017	11.0	181	2,023
INSTR--CURR/GE	193	192	2,114	11.0	2,725	30,112	58	630	10.9	242	2,696
INSTR--CURR/TECH	2,096	2,064	23,411	11.3	2,929	33,335	453	5,146	11.4	367	4,182
INSTR--CURR/VOC	748	737	8,689	11.8	2,716	32,042	126	1,498	11.9	412	4,804
MGR--CURR PGMS (N-TE	31	28	336	12.0	3,252	39,021	13	156	12.0	838	10,059
MGR--COOPERATIVE EDU	7	6	72	12.0	2,478	29,736	2	24	12.0	1,440	17,274
INSTR ASSISTING--CUR	57	55	648	11.8	1,615	19,034	25	300	12.0	478	5,738
CHIEF CONTI EDUC PGM	34	34	408	12.0	3,831	45,970	6	72	12.0	396	4,748
ADMINIS--CONT EDUC	54	52	624	12.0	3,342	40,103	4	48	12.0	1,139	13,668
INSTR--EXT/ACAD	2	2	24	12.0	2,602	31,218			.0		
INSTR--EXT/ABE	109	101	1,188	11.8	2,132	24,987	25	298	11.9	1,018	12,199
INSTR--EXT/AHS GED	53	53	629	11.9	2,263	26,851	8	96	12.0	298	3,570
INSTR--EXT/JTPA	5	2	24	12.0	550	6,600	5	60	12.0	1,789	21,470
INSTR--EXT/HRD	39	38	453	11.9	1,975	23,490	11	132	12.0	1,148	13,780
INSTR--EXT/OCCUP EXT	70	69	811	11.8	2,219	26,050	12	144	12.0	556	6,671
INSTR--EXT/SELF-SUPP	1			.0			1	12	12.0	2,172	26,064
INSTR--EXT/AVOC EXT	4	3	36	12.0	2,648	31,772	1	12	12.0	2,057	24,684
INSTR--EXT/PRAC SKIL	2	2	23	11.5	2,423	27,167	1	12	12.0	685	8,220
INSTR--EXT/COMP EDUC	29	26	311	12.0	1,798	21,503	4	48	12.0	1,251	15,012
INSTR--EXT/ENG SL	2	2	24	12.0	771	9,252	2	24	12.0	1,157	13,884
MGR--HRD	17	16	192	12.0	2,265	27,179	5	60	12.0	1,908	22,894
MGR--EXTE/CONTI EDUC	161	151	1,809	12.0	2,619	31,371	39	468	12.0	864	10,367
MGR--ADULT EDUC PGM	86	80	960	12.0	2,501	30,011	34	408	12.0	735	8,825
VISITING ARTIST	7	7	72	10.3	2,359	24,452	1	9	9.0	1,299	11,691

2/16/93

* * TABLE 3B * *
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
(FISCAL YEAR 1992-93 -- AS OF 10/01/92)
(SE404B93)

SYSTEM SUMMARY

AREA OF RESP	NUM OF EMPL	NUM WITH STATE SAL	TOT STATE MONTH	AVG STATE MONTH	AVG STATE MONTH SAL	AVG ANN STATE SAL	NUM WITH OTH SAL	TOT OTH MONTH	AVG OTH MONTH	AVG OTH MONTH SAL	AVG ANN OTH SAL
MGR--SMALL BUSI CENT	41	41	488	11.9	2,673	31,789	6	70	11.7	350	4,094
MGR--BUSI/INDUS (FIT	23	23	276	12.0	2,858	34,297	4	48	12.0	115	1,374
ASSESS/RETEN SPEC (L	16	16	192	12.0	2,132	25,586	2	24	12.0	184	2,202
MGR--JTPA	13	6	72	12.0	760	9,116	13	156	12.0	1,847	22,162
INSTR ASSISTING--EXT	11	11	132	12.0	1,468	17,619	3	36	12.0	980	11,756
ADMINIS--LRC	38	38	456	12.0	3,429	41,148	5	60	12.0	183	2,194
LRC/LIBRARY PROFESSI	9	9	108	12.0	2,578	30,939	1	12	12.0	58	696
LIBRARIAN	81	80	951	11.9	2,720	32,380	17	201	11.8	321	3,810
MGR--IIC/LEARN LAB	36	36	430	11.9	2,756	32,918	3	36	12.0	60	716
MGR--AUDIOVIS SERVIC	6	6	72	12.0	2,778	33,340			.0		
INTERPRE/HEAR IMPAIR	5			.0			5	54	10.8	1,900	20,619
LIBRARY ASSISTING	88	88	1,054	12.0	1,667	19,962	20	240	12.0	100	1,196
LABORATORY ASSISTING	37	34	404	11.9	1,756	20,848	17	204	12.0	393	4,721
AUDIO-VISUAL	52	51	612	12.0	2,009	24,112	7	84	12.0	400	4,802
CHIEF STU AFFAI/SERV	45	45	540	12.0	4,061	48,737	10	120	12.0	346	4,152
ADMINIS--STUDENT SER	36	33	396	12.0	3,372	40,458	10	120	12.0	1,109	13,312
STUDE SUPP SERV/SPE	25	10	118	11.8	2,881	34,147	18	216	12.0	2,120	25,434
MGR--STUDENT SERVICE	7	6	72	12.0	3,221	38,648	2	24	12.0	2,140	25,674
STUDENT ACTIVITIES	10	9	108	12.0	2,608	31,299	2	24	12.0	1,439	17,268
COUNSELOR	222	185	2,210	11.9	2,603	31,137	82	981	12.0	1,310	15,635
FINANCIAL AID OFFICE	54	54	648	12.0	2,466	29,596	11	132	12.0	422	5,069
PLACEMT/FOLL-UP/CARE	33	30	360	12.0	2,352	28,219	9	108	12.0	1,374	16,485
REGISTRAR	56	56	672	12.0	2,594	31,133	4	48	12.0	133	1,599
TESTI/STUDE ASSESS (	17	17	204	12.0	2,477	29,728	6	72	12.0	118	1,410
MGR--VETERANS AFFAIR	8	7	84	12.0	2,424	29,083	2	24	12.0	1,373	16,476
REGIS COORDI/SPECIAL	4	4	48	12.0	2,236	26,829	3	36	12.0	151	1,816
ADMISSIONS/ENROLL MG	19	19	228	12.0	2,838	34,051	4	48	12.0	167	1,998
RECRUITMENT	46	43	514	12.0	2,276	27,229	10	117	11.7	922	10,522
COUNSELOR ASSISTING	17	13	156	12.0	1,668	20,020	7	84	12.0	1,131	13,567
ADMINIS--FACILITIES	4	1	12	12.0	2,829	33,948	3	36	12.0	3,408	40,900
MGR--PLANT OPER/MAIN	54	6	72	12.0	1,648	19,772	52	624	12.0	2,392	28,702
SKILLED CRAFTS EMPL	51	8	96	12.0	1,924	23,082	43	516	12.0	1,992	23,905
GROUNDSKEEPER	48	4	48	12.0	369	4,425	48	576	12.0	1,330	15,960
CUSTO/HSEKEEP/MAID/J	492	7	84	12.0	339	4,063	492	5,897	12.0	1,142	13,689
SECUR GUARD/WATCHMAN	62	2	24	12.0	697	8,358	62	744	12.0	1,416	16,997
MECHA/BLDG/SYSTEM MA	195	5	60	12.0	368	4,421	195	2,338	12.0	1,460	17,505
CHIEF PERSON/HUM RES	3	3	36	12.0	3,909	46,904	2	24	12.0	98	1,176
CHIEF ADMINISTR SERV	7	7	84	12.0	4,753	57,038	3	36	12.0	282	3,388
ADMINIS--COMPU CENTE	10	10	120	12.0	3,499	41,982			.0		
ADMINIS--OTH ADMINIS	37	32	384	12.0	3,156	37,873	11	132	12.0	2,052	24,619
ADMINIS--PERSON/HUM	5	5	60	12.0	3,410	40,915	2	24	12.0	167	2,004
ADMINIS--PUBLIC INFO	5	5	60	12.0	2,975	35,700	2	24	12.0	152	1,818
CHIEF COLLEGE RESEAR	19	19	228	12.0	3,900	46,797	2	24	12.0	156	1,872

2/16/93

* * TABLE 3B * *
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
(FISCAL YEAR 1992-93 -- AS OF 10/01/92)
(SE404B93)

SYSTEM SUMMARY

AREA OF RESP	NUM OF EMPL	NUM WITH STATE SAL	TOT STATE MONTH	AVG STATE MONTH	AVG STATE MONTH SAL	AVG ANN STATE SAL	NUM WITH OTH SAL	TOT OTH MONTH	AVG OTH MONTH	AVG OTH MONTH SAL	AVG ANN OTH SAL
PROFESS DEVEL SPECIA	5	4	46	11.5	3,289	37,712	2	22	11.0	908	10,724
MARKETING SPECIALIST	3	3	36	12.0	2,500	30,004			.0		
FTE AUDITING	2	2	24	12.0	3,062	36,744	1	12	12.0	245	2,940
MEDIA/MEDIA PROD/PUB	2	2	24	12.0	2,968	35,610	1	12	12.0	280	3,360
COMPUTER SYST ADMINI	50	49	588	12.0	2,663	31,959	9	108	12.0	439	5,264
GRANTS WRITER/COORDI	2	2	24	12.0	1,707	20,484	2	24	12.0	660	7,920
COLLEGE DEV/FOUNDA S	20	20	240	12.0	2,398	28,778	6	72	12.0	872	10,462
COLLEGE RESE/EFFE/PL	26	26	312	12.0	2,725	32,700	4	48	12.0	105	1,263
PUBLIC INFO/COMMUNIC	30	30	360	12.0	2,509	30,102	6	72	12.0	539	6,464
PERSONNEL OFFI/HUM R	18	18	216	12.0	2,411	28,926	1	12	12.0	83	996
OTHER PROFESSIONAL	178	135	1,605	11.9	2,448	29,128	86	1,030	12.0	1,471	17,615
MGR--OFF-CAMPUS CTRS	3	2	24	12.0	3,784	45,402	2	24	12.0	1,507	18,084
PURCHASING	16	16	192	12.0	2,010	24,121	5	60	12.0	882	10,579
MGR--PRTG/DUPLI/REPR	2	2	24	12.0	2,596	31,146	1	12	12.0	91	1,092
GENERAL COLLE SUPPOR	75	60	719	12.0	1,417	16,984	28	336	12.0	990	11,877
RESEA ANALA/TECH/ASS	3	3	36	12.0	1,748	20,972			.0		
COMPU PROGR/OPER/DAT	65	63	756	12.0	1,886	22,627	18	216	12.0	396	4,753
EQUIPMENT COORDINATO	20	19	228	12.0	1,909	22,904	5	60	12.0	892	10,709
STUDENT HEALTH SERV	1			.0			1	12	12.0	2,457	29,484
RECORDS SPECIALIST	12	12	144	12.0	1,582	18,989	1	12	12.0	1,226	14,712
MICROCOM TEC (MAINT)	4	4	48	12.0	1,840	22,080	2	24	12.0	128	1,536
GRAPHIC ARTI/DESIGNE	10	10	120	12.0	1,774	21,287	2	24	12.0	106	1,272
PUBLIC INFO/COMMUNIC	14	12	144	12.0	1,999	23,987	4	48	12.0	982	11,784
PUBLIC RADIO	5			.0			5	60	12.0	1,655	19,858
PRINTING/DUPLI/REPRO	44	42	504	12.0	1,597	19,166	8	96	12.0	484	5,810
MGR--CHILD CARE CTR--	10	3	36	12.0	1,326	15,908	8	95	11.9	1,727	20,607
MGR--BOOKSTORE	36	8	96	12.0	1,130	13,559	34	408	12.0	1,864	22,368
MGR--FOOD SERVICE	6			.0			6	70	11.7	1,966	23,200
CAMPUS SECURITY	6			.0			6	72	12.0	2,328	27,932
OTHER TECH/PARAPROF	178	133	1,590	12.0	1,794	21,474	79	942	11.9	1,114	13,294
CHILD CARE CTR WORKE	53	11	131	11.9	1,192	14,165	45	537	11.9	1,209	14,455
PURCHAS/SHIP/RECEI A	16	12	144	12.0	1,703	20,441	7	84	12.0	963	11,561
FOOD SERVICE WORKER	24	1	12	12.0	618	7,416	24	271	11.3	1,282	14,572
OTHER SERV/MAINTE WK	46	7	84	12.0	475	5,700	46	544	11.8	1,403	16,646
ACCOUNTING CLERK	110	103	1,236	12.0	1,547	18,568	31	372	12.0	593	7,121
SECRETARY--ALL LEVEL	862	815	9,772	12.0	1,506	18,064	193	2,313	12.0	485	5,810
CLERICAL (ALL)/CASHI	100	85	1,019	12.0	1,453	17,420	21	252	12.0	1,058	12,691
CLERK/TYP--INSTR PGM	132	127	1,524	12.0	1,369	16,425	15	180	12.0	659	7,906
OTHER CLERICAL	163	131	1,572	12.0	1,404	16,850	74	886	12.0	733	8,751
RECEPTION/SWITCHBOAR	45	36	430	11.9	1,444	17,238	11	132	12.0	1,127	13,526
	9,541	8,094	94,500	11.7	2,555	29,763	3,155	37,234	11.8	893	10,641

* * TABLE 4B * *

NORTH CAROLINA COMMUNITY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE CURRICULUM FACULTY EMPLOYED
9 MONTHS OR MORE
AVERAGE MONTHLY SALARY BY SUBJECT AREA (AS OF 10-01-92)
(FISCAL YEAR 1992-93)
(SE404B93)

SYSTEM SUMMARY

FACULTY SUBJECT AREA	NUM OF FACUL	NUM WITH STATE SAL	TOT STATE MONTH	AVG STATE MONTH	AVG STATE MONTH SAL	AVG ANN STATE SAL	NUM WITH OTH SAL	TOT OTH MONTH	AVG OTH MONTH	AVG OTH MONTH SAL	AVG ANN OTH SAL
ADULT BASIC EDU	7	7	84	12.0	2,623	31,471			.0		
ADULT HIGH SCHO	1	1	12	12.0	1,749	20,988	1	12	12.0	823	9,876
ENGLISH-SEC LAN	3	3	33	11.0	2,856	30,859	3	33	11.0	122	1,318
(GED) GEN ED DE	4	4	45	11.3	2,593	29,224			.0		
READING	5	5	57	11.4	2,975	33,949			.0		
ART	29	29	318	11.0	3,032	33,213	9	93	10.3	125	1,318
BIOLOGY	129	129	1,451	11.2	3,046	34,444	23	262	11.4	190	2,207
CHEMISTRY	41	41	458	11.2	3,090	34,724	11	117	10.6	158	1,754
DANCE	2	2	24	12.0	2,566	30,786	2	24	12.0	112	1,344
DRAMA	10	10	113	11.3	3,072	35,056	4	45	11.3	131	1,516
EARTH SCIENCES	3	3	33	11.0	3,003	33,066	1	12	12.0	106	1,272
ECONOMICS	18	18	194	10.8	2,822	30,554	3	27	9.0	115	1,038
EDUCATION, BUSI	47	47	522	11.1	3,033	33,838	12	132	11.0	230	2,564
EDUCATION, ELEM	2	2	24	12.0	3,149	37,782			.0		
EDUC, PRE-ELEME	7	7	78	11.1	2,554	28,377	1	9	9.0	83	747
EDUC, SECONDARY	9	8	95	11.9	2,656	31,508	1	12	12.0	2,399	28,788
ENGLISH	393	391	4,232	10.8	2,858	31,036	89	953	10.7	235	2,577
FOREIGN LANGUAG	23	23	254	11.0	2,951	33,039	7	76	10.9	137	1,512
HISTORY	54	54	578	10.7	3,089	33,476	12	133	11.1	149	1,630
MATHEMATICS	262	261	2,844	10.9	2,946	32,361	54	582	10.8	206	2,146
MUSIC	23	23	251	10.9	3,053	33,529	5	57	11.4	139	1,576
PHYSICAL EDUCA	45	45	506	11.2	3,059	34,589	16	177	11.1	160	1,791
PHYSICS	40	40	447	11.2	3,223	36,167	9	102	11.3	164	1,834
POLIT SC & GOV	6	6	69	11.5	3,324	38,388	2	24	12.0	103	1,236
PSYCHOLOGY	73	73	788	10.8	2,929	31,921	17	185	10.9	183	1,998
PUBLIC ADMINIS	3	3	36	12.0	3,253	39,032			.0		
RECR ATHLETICS	5	5	58	11.6	2,905	33,670			.0		
RECR GAMES	1	1	12	12.0	1,912	22,944			.0		
SAFETY	1	1	12	12.0	3,558	42,696	1	12	12.0	141	1,692
SOCIAL SCIENCE	33	33	370	11.2	3,147	35,417	3	36	12.0	153	1,832
SOCIOLOGY	24	24	246	10.3	3,009	31,180	5	51	10.2	198	1,971
THEO & RELIGIO	4	4	41	10.3	3,075	31,070			.0		
OTHER,AC,GE,RE	30	30	334	11.1	2,707	30,278	9	99	11.0	160	1,760
AGRI BUS & MGT	1	1	9	9.0	1,782	16,038	1	9	9.0	838	7,542
AGRI MECHANICS	2	2	24	12.0	2,167	26,004			.0		
AGRI PRODUCTIO	3	3	33	11.0	2,590	28,151			.0		
AGRI RESOURCES	6	6	72	12.0	2,709	32,512	2	24	12.0	62	744
ANIMAL SCIENCE	8	8	90	11.3	2,832	31,716			.0		
EQUINE	2	2	22	11.0	1,821	19,952			.0		
FORESTRY	11	11	132	12.0	2,987	35,841			.0		
ORNAMEN HORTIC	24	24	284	11.8	2,805	33,224	4	48	12.0	202	2,418

2/08/93

* * TABLE 4B * *

NORTH CAROLINA COMMUNITY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE CURRICULUM FACULTY EMPLOYED
9 MONTHS OR MORE
AVERAGE MONTHLY SALARY BY SUBJECT AREA (AS OF 10-01-92)
(FISCAL YEAR 1992-93)
(SE404B93)

SYSTEM SUMMARY

FACULTY SUBJECT AREA	NUM OF FACUL	NUM WITH STATE SAL	TOT STATE MONTH	AVG STATE MONTH	AVG STATE MONTH SAL	AVG ANN STATE SAL	NUM WITH OTH SAL	TOT OTH MONTH	AVG OTH MONTH	AVG OTH MONTH SAL	AVG ANN OTH SAL
OTHER, AGRIC	1	1	12	12.0	1,015	12,180	1	12	12.0	1,588	19,056
ADVERTIS SERVI	11	11	127	11.5	2,633	30,566	1	12	12.0	63	756
APPAREL & ACCE	5	5	55	11.0	2,564	28,408			.0		
FIN AND CREDIT	3	3	35	11.7	3,126	36,491			.0		
FOOD SERVICES	13	13	151	11.6	2,522	29,263	2	21	10.5	130	1,398
GEN MERC & RET	4	4	46	11.5	2,657	30,600			.0		
HOTEL AND LODG	4	4	45	11.3	2,524	28,651	3	36	12.0	108	1,300
INSURANCE	3	3	36	12.0	3,499	41,992	1	12	12.0	139	1,668
MARKET & WHOLE	14	13	142	10.9	2,874	31,529	4	48	12.0	991	11,895
REAL ESTATE	7	7	81	11.6	2,773	31,894	2	24	12.0	112	1,344
RECRE& TOURISM	2	2	24	12.0	2,494	29,922			.0		
TRANSPORTATION	1	1	12	12.0	2,541	30,492	1	12	12.0	111	1,332
OTHER,DIS & MK	7	7	84	12.0	2,651	31,809	5	60	12.0	102	1,224
ALCOHOL/DRU AB	1	1	12	12.0	2,400	28,800			.0		
CYTOTECHNOLOGY	1			.0			1	12	12.0	3,399	40,788
DENTAL ASSISTI	25	24	274	11.4	2,665	30,494	11	123	11.2	418	4,848
DENTAL HYGIENE	26	26	284	10.9	3,016	33,595	16	176	11.0	190	2,148
DENT LAB TECH	4	4	48	12.0	2,946	35,346			.0		
GERIATR TECH	3	3	36	12.0	2,658	31,892			.0		
HOME HEA AIDE	2	2	21	10.5	2,536	26,804			.0		
INHALAT THERA	16	16	192	12.0	3,012	36,138	3	36	12.0	139	1,672
MEDICAL ASSIS	16	15	174	11.6	2,698	31,371	5	57	11.4	501	5,895
MED EM TECH	12	12	141	11.8	2,776	32,658	8	93	11.6	133	1,515
MED LAB TECH	19	19	219	11.5	2,876	33,318	2	24	12.0	122	1,464
MEN HEA TECHN	2	2	22	11.0	3,397	37,277			.0		
MORTUARY SCIEN	2	2	24	12.0	3,272	39,258			.0		
NURS-ASSOC DEG	325	310	3,556	11.5	2,979	34,236	75	858	11.4	757	8,354
NURSING-PRACTI	68	63	725	11.5	2,887	33,328	13	153	11.8	1,242	14,290
NURS-ASSI(AIDE)	15	13	140	10.8	2,442	26,722	3	35	11.7	1,736	20,775
OCCUPAT THERAPY	3	3	34	11.3	2,784	31,994			.0		
OP ROOM TECHNIC	5	5	56	11.2	2,580	28,824	1	12	12.0	63	756
OPTICIANRY	4	4	45	11.3	2,771	30,902			.0		
PHARMACY TECHNO	4	4	45	11.3	3,327	37,774			.0		
PHYSICAL THERAP	10	10	120	12.0	3,250	39,002	2	24	12.0	112	1,344
PHLEBOTOMY	1	1	12	12.0	927	11,124	1	12	12.0	1,500	18,000
PSYCHIATRIC AID	1	1	12	12.0	3,010	36,120			.0		
RADIO & NUC MED	51	47	552	11.7	2,822	33,169	15	180	12.0	929	11,145
REHAB/OCCUP ADJ	6	6	68	11.3	3,156	35,894	1	10	10.0	112	1,120
RESPIRA CARE TE	12	11	129	11.7	3,026	35,636	4	45	11.3	893	10,415
SOC SERV ASSOCI	6	6	72	12.0	2,853	34,234	2	24	12.0	136	1,632
SURGICAL TECHNO	5	5	60	12.0	2,829	33,950	1	12	12.0	159	1,908

2/08/93

* * TABLE 4B * *

NORTH CAROLINA COMMUNITY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE CURRICULUM FACULTY EMPLOYED
9 MONTHS OR MORE
AVERAGE MONTHLY SALARY BY SUBJECT AREA (AS OF 10-01-92)

(FISCAL YEAR 1992-93)
(SE404B93)

SYSTEM SUMMARY

FACULTY SUBJECT AREA	NUM OF FACUL	NUM WITH STATE SAL	TOT STATE MONTH	AVG STATE MONTH	AVG STATE MONTH SAL	AVG ANN STATE SAL	NUM WITH OTH SAL	TOT OTH MONTH	AVG OTH MONTH	AVG OTH MONTH SAL	AVG ANN OTH SAL
OTHER, HEALTH O	17	15	171	11.4	2,665	30,281	6	68	11.3	1,120	13,378
CHILD CARE & GU	45	42	476	11.3	2,786	31,515	13	144	11.1	582	6,803
FOOD MGT,PROD S	13	13	153	11.8	2,759	32,505	5	60	12.0	124	1,488
HOMEMAKING	1	1	12	12.0	2,440	29,280			.0		
INTER DESIGN/DE	7	7	80	11.4	2,742	31,105			.0		
ACCOUNTING/BOOK	137	135	1,519	11.3	3,058	34,570	29	334	11.5	332	3,916
ADMIN MGMT & SU	89	89	1,023	11.5	3,029	34,927	13	148	11.4	133	1,548
COMPU MICRO APP	24	24	258	10.8	2,726	29,472	9	93	10.3	201	2,135
COMPUTER PROGRA	160	160	1,832	11.5	2,868	32,926	23	273	11.9	127	1,503
COMPUTER OPERAT	8	8	88	11.0	2,267	24,720			.0		
GEN CLERICAL OF	21	21	221	10.5	2,914	30,733	4	42	10.5	212	2,185
INFORMATION COM	1	1	12	12.0	3,601	43,212			.0		
PARALEGAL	25	25	287	11.5	2,931	33,663	2	24	12.0	137	1,644
PERSON TRAI & R	3	3	36	12.0	2,960	35,516			.0		
SECRETARIAL	119	119	1,298	10.9	3,113	34,015	19	211	11.1	148	1,684
TYP & RELATED O	18	18	205	11.4	2,643	30,134			.0		
OTHER, OFFICE	3	3	36	12.0	2,671	32,056			.0		
ARCHITEC TECHNO	21	21	244	11.6	3,211	37,406	9	102	11.3	176	1,958
AUTOMOTIVE TECH	22	22	258	11.7	2,856	33,554	9	105	11.7	324	3,715
AVI MGMT/COM PI	2	2	21	10.5	2,581	27,509			.0		
CHEMICAL TECHNO	3	3	33	11.0	2,915	31,627	2	21	10.5	126	1,314
CIVIL TECHNOLOG	19	19	221	11.6	3,181	37,325	6	69	11.5	153	1,722
ELECTRICAL TECH	10	10	120	12.0	2,993	35,916	3	36	12.0	141	1,692
ELECTRONIC TECH	88	88	1,032	11.7	3,012	35,374	19	219	11.5	181	2,060
ELECTROMECH TEC	9	9	108	12.0	2,882	34,580	3	36	12.0	135	1,620
ENVIRON CON TEC	1	1	12	12.0	1,991	23,892	1	12	12.0	85	1,020
FIRE & SAFE TEC	2	2	24	12.0	3,122	37,458	1	12	12.0	160	1,920
INDUSTRIAL TECH	30	30	353	11.8	3,093	36,432	5	57	11.4	204	2,304
INSTRUMENT TECH	1	1	12	12.0	3,551	42,612			.0		
MECH & MANUF TE	31	31	358	11.5	3,205	37,026	17	196	11.5	157	1,768
OCEANOGRAPH TEC	2	2	24	12.0	3,433	41,196			.0		
POLICE SCIE TEC	36	36	413	11.5	3,005	34,514	7	84	12.0	181	2,172
OTHER, ENGINE	13	13	149	11.5	2,992	34,299			.0		
AIR COND,HE & R	41	40	472	11.8	2,737	32,267	10	120	12.0	435	5,219
AUTO BODY & FEN	26	26	310	11.9	2,613	31,129	6	72	12.0	136	1,626
AUTO MECHANICS	66	66	787	11.9	2,788	33,282	15	180	12.0	215	2,577
AVIA OCCUPATION	13	13	150	11.5	2,962	34,135	9	102	11.3	181	2,025
BLUEPRINT READI	2	2	24	12.0	3,502	42,018			.0		
CARPENTRY	37	37	440	11.9	2,539	30,258	5	60	12.0	302	3,624
CERAMICS/POTTER	3	3	36	12.0	2,770	33,240	1	12	12.0	95	1,140
COMMER ART OCCU	28	28	320	11.4	2,808	32,124	10	114	11.4	265	3,067

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* * TABLE 4B * *
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE CURRICULUM FACULTY EMPLOYED
9 MONTHS OR MORE
AVERAGE MONTHLY SALARY BY SUBJECT AREA (AS OF 10-01-92)
(FISCAL YEAR 1992-93)
(SE404B93)

SYSTEM SUMMARY

FACULTY SUBJECT AREA	NUM OF FACUL	NUM WITH STATE SAL	TOT STATE MONTH	AVG STATE MONTH	AVG STATE MONTH SAL	AVG ANN STATE SAL	NUM WITH OTH SAL	TOT OTH MONTH	AVG OTH MONTH	AVG OTH MONTH SAL	AVG ANN OTH SAL
COMMER FISH OCC	1	1	12	12.0	2,749	32,988			.0		
COMMERCIAL PHOT	9	9	101	11.2	3,026	33,879			.0		
COSMETOLOGY	78	78	919	11.8	2,470	29,221	3	36	12.0	229	2,748
CULIN SCI (COOK	10	10	120	12.0	2,194	26,324			.0		
CUSTODIAL SERVI	1	1	12	12.0	2,199	26,388			.0		
DIESEL MECHANIC	16	15	177	11.8	2,847	33,550	4	48	12.0	785	9,420
DRAFTING	31	30	343	11.4	2,939	33,774	3	36	12.0	733	8,800
ELECTRICAL OCCU	29	29	343	11.8	2,746	32,544	6	72	12.0	128	1,536
ELECTRICITY	10	10	120	12.0	2,635	31,618	1	12	12.0	1,116	13,392
ELECTRONIC SERV	21	21	249	11.9	2,778	32,905	3	36	12.0	92	1,104
FIREMANSHIP	2	2	23	11.5	2,952	34,080	1	12	12.0	208	2,496
GRAPH ARTS OCCU	9	9	106	11.8	2,619	30,685	5	60	12.0	138	1,651
INDUS ELECT & E	19	19	222	11.7	2,906	33,852	1	12	12.0	84	1,008
INSTRUMENT REPA	2	2	24	12.0	3,205	38,460			.0		
LAW ENFORCE/POL	45	45	527	11.7	2,854	33,451	9	108	12.0	127	1,529
MACHINE SHOP	56	56	659	11.8	3,020	35,565	9	108	12.0	157	1,879
MACHINE TOOL OP	2	2	24	12.0	3,504	42,042			.0		
MANAGEMENT DEVE	1			.0			1	12	12.0	3,378	40,536
MARITIME OCCUPA	1	1	12	12.0	3,781	45,372			.0		
MASONRY	10	10	119	11.9	2,567	30,517			.0		
METAL ENGRAVING	1	1	12	12.0	2,298	27,576			.0		
PHOTOGRAPHY	1	1	12	12.0	2,515	30,180			.0		
PLUMBING & PIPE	6	6	72	12.0	2,531	30,366	1	12	12.0	280	3,360
PRE-EMPLOY TRNG	1	1	12	12.0	2,871	34,452			.0		
PRODUCT DESIGN	6	6	72	12.0	3,030	36,364	2	24	12.0	63	756
SMALL ENG REPAI	5	5	60	12.0	2,275	27,302			.0		
SURVEYING	2	2	24	12.0	3,181	38,166	1	12	12.0	118	1,416
TAXIDERMY	2	2	24	12.0	2,793	33,510			.0		
TELEPHONY	3	3	36	12.0	2,389	28,664			.0		
TEXTI PROD, FAB	1	1	12	12.0	2,745	32,940			.0		
TOOL & DIE MAKI	8	8	96	12.0	3,350	40,205	1	12	12.0	150	1,800
TRUCK DRIVING	19	19	228	12.0	2,495	29,934			.0		
UPHOLSTERING	5	5	60	12.0	2,830	33,955	5	60	12.0	101	1,214
WELDING & CUTTI	53	53	627	11.8	2,749	32,561	7	84	12.0	185	2,223
WOODWORKING OCC	8	8	96	12.0	2,760	33,122	5	60	12.0	92	1,109
OTHER,TRADES	11	11	132	12.0	2,616	31,391			.0		
	3,796	3,750	42,523	11.3	2,906	33,035	820	9,291	11.3	324	3,691

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* * TABLE 5B.09 * *

NORTH CAROLINA COMMUNITY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE CURRICULUM FACULTY EMPLOYED
9 MONTHS ONLY
AVERAGE MONTHLY SALARY BY SUBJECT AREA (AS OF 10-01-92)
(FISCAL YEAR 1992-93)
(SE404B93)

SYSTEM SUMMARY

FACULTY SUBJECT AREA	NUM OF FACUL	NUM WITH STATE SAL	TOT STATE MONTH	AVG STATE MONTH	AVG STATE MONTH SAL	AVG ANN STATE SAL	NUM WITH OTH SAL	TOT OTH MONTH	AVG OTH MONTH	AVG OTH MONTH SAL	AVG ANN OTH SAL
ENGLISH-SEC LAN	1	1	9	9.0	3,409	30,681	1	9	9.0	146	1,314
(GED) GEN ED DE	1	1	9	9.0	2,515	22,635			.0		
READING	1	1	9	9.0	2,911	26,199			.0		
ART	8	8	72	9.0	3,048	27,433	5	45	9.0	110	992
BIOLOGY	23	23	207	9.0	2,787	25,081	4	36	9.0	117	1,049
CHEMISTRY	10	10	90	9.0	2,834	25,503	5	45	9.0	107	967
DRAMA	2	2	18	9.0	2,525	22,721	1	9	9.0	71	639
EARTH SCIENCES	1	1	9	9.0	2,966	26,694			.0		
ECONOMICS	6	6	54	9.0	2,684	24,159	3	27	9.0	115	1,038
EDUCATION, BUSI	12	12	108	9.0	2,865	25,783	4	36	9.0	195	1,751
EDUC, PRE-ELEME	2	2	18	9.0	2,654	23,886	1	9	9.0	83	747
ENGLISH	114	114	1,026	9.0	2,737	24,629	29	261	9.0	148	1,336
FOREIGN LANGUAG	6	6	54	9.0	2,497	22,469	2	18	9.0	97	869
HISTORY	19	19	171	9.0	2,699	24,289	3	27	9.0	168	1,515
MATHEMATICS	76	75	675	9.0	2,666	23,998	17	153	9.0	249	2,240
MUSIC	8	8	72	9.0	2,832	25,484	1	9	9.0	158	1,422
PHYSICAL EDUCA	7	7	63	9.0	2,724	24,515	3	27	9.0	127	1,140
PHYSICS	8	8	72	9.0	3,045	27,402	2	18	9.0	205	1,845
POLIT SC & GOV	1	1	9	9.0	3,004	27,036			.0		
PSYCHOLOGY	25	25	225	9.0	2,619	23,569	5	45	9.0	169	1,519
SOCIAL SCIENCE	5	5	45	9.0	2,713	24,421			.0		
SOCIOLOGY	12	12	108	9.0	2,776	24,986	3	27	9.0	228	2,049
THEO & RELIGIO	1	1	9	9.0	3,238	29,142			.0		
OTHER,AC,GE,RE	7	7	63	9.0	2,473	22,257	3	27	9.0	164	1,476
AGRI BUS & MGT	1	1	9	9.0	1,782	16,038	1	9	9.0	838	7,542
AGRI PRODUCTIO	1	1	9	9.0	2,925	26,325			.0		
ADVERTIS SERVI	1	1	9	9.0	2,094	18,846			.0		
FOOD SERVICES	1	1	9	9.0	2,627	23,643	1	9	9.0	108	972
HOTEL AND LODG	1	1	9	9.0	2,183	19,647			.0		
MARKET & WHOLE	4	4	36	9.0	2,710	24,392			.0		
REAL ESTATE	1	1	9	9.0	3,228	29,052			.0		
DENTAL ASSISTI	4	4	36	9.0	2,573	23,159	3	27	9.0	198	1,785
DENTAL HYGIENE	6	6	54	9.0	2,266	20,396	4	36	9.0	125	1,123
HOME HEA AIDE	1	1	9	9.0	2,419	21,771			.0		
MEDICAL ASSIS	2	2	18	9.0	2,517	22,649	1	9	9.0	191	1,719
MED EM TECH	1	1	9	9.0	2,610	23,490	1	9	9.0	205	1,845
MED LAB TECH	3	3	27	9.0	2,525	22,725			.0		
NURS-ASSOC DEG	44	39	351	9.0	2,803	25,224	12	108	9.0	1,484	13,354
NURSING-PRACTI	10	9	81	9.0	2,690	24,206	1	9	9.0	2,685	24,165
NURS-ASSI(AIDE)	5	5	45	9.0	2,063	18,567			.0		
OP ROOM TECHNIC	1	1	9	9.0	2,854	25,686			.0		

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* * TABLE 5B.09 * *

NORTH CAROLINA COMMUNITY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE CURRICULUM FACULTY EMPLOYED
9 MONTHS ONLY
AVERAGE MONTHLY SALARY BY SUBJECT AREA (AS OF 10-01-92)
(FISCAL YEAR 1992-93)
(SE404B93)

SYSTEM SUMMARY

FACULTY SUBJECT AREA	NUM OF FACUL	NUM WITH STATE SAL	TOT STATE MONTH	AVG STATE MONTH	AVG STATE MONTH SAL	AVG ANN STATE SAL	NUM WITH OTH SAL	TOT OTH MONTH	AVG OTH MONTH	AVG OTH MONTH SAL	AVG ANN OTH SAL
OPTICIANRY	1	1	9	9.0	3,130	28,170			.0		
PHARMACY TECHNO	1	1	9	9.0	2,863	25,767			.0		
RADIO & NUC MED	2	2	18	9.0	2,456	22,100			.0		
RESPIRA CARE TE	1	1	9	9.0	2,466	22,194	1	9	9.0	401	3,609
OTHER, HEALTH O	1	1	9	9.0	2,631	23,679			.0		
CHILD CARE & GU	6	6	54	9.0	2,968	26,708	4	36	9.0	192	1,728
FOOD MGT,PROD S	1	1	9	9.0	2,617	23,553			.0		
ACCOUNTING/BOOK	21	21	189	9.0	2,802	25,217	4	36	9.0	164	1,472
ADMIN MGMT & SU	9	9	81	9.0	2,517	22,652	2	18	9.0	83	747
COMPU MICRO APP	10	10	90	9.0	2,596	23,365	5	45	9.0	166	1,496
COMPUTER PROGRA	22	22	198	9.0	2,731	24,580	1	9	9.0	150	1,350
GEN CLERICAL OF	7	7	63	9.0	2,872	25,849	2	18	9.0	238	2,138
PARALEGAL	3	3	27	9.0	2,916	26,241			.0		
SECRETARIAL	28	28	252	9.0	3,018	27,159	5	45	9.0	96	862
TYP & RELATED O	3	3	27	9.0	2,609	23,484			.0		
ARCHITEC TECHNO	2	2	18	9.0	3,046	27,410	2	18	9.0	232	2,084
AUTOMOTIVE TECH	2	2	18	9.0	2,648	23,832	1	9	9.0	519	4,671
AVI MGMT/COM PI	1	1	9	9.0	2,309	20,781			.0		
CHEMICAL TECHNO	1	1	9	9.0	3,357	30,213	1	9	9.0	132	1,188
CIVIL TECHNOLOG	1	1	9	9.0	2,597	23,373	1	9	9.0	220	1,980
ELECTRONIC TECH	8	8	72	9.0	2,827	25,443	3	27	9.0	239	2,151
INDUSTRIAL TECH	1	1	9	9.0	2,938	26,442	1	9	9.0	248	2,232
MECH & MANUF TE	4	4	36	9.0	3,047	27,425	2	18	9.0	236	2,120
POLICE SCIE TEC	5	5	45	9.0	3,002	27,014			.0		
OTHER, ENGINE	1	1	9	9.0	2,473	22,257			.0		
AUTO MECHANICS	1	1	9	9.0	2,083	18,747			.0		
AVIA OCCUPATION	2	2	18	9.0	3,062	27,558	2	18	9.0	223	2,007
COMMER ART OCCU	4	4	36	9.0	2,738	24,642	2	18	9.0	178	1,602
COMMERCIAL PHOT	1	1	9	9.0	3,245	29,205			.0		
COSMETOLOGY	5	5	45	9.0	1,861	16,749			.0		
DIESEL MECHANIC	1	1	9	9.0	3,073	27,657			.0		
DRAFTING	4	4	36	9.0	2,670	24,030			.0		
ELECTRICAL OCCU	1	1	9	9.0	2,231	20,079			.0		
INDUS ELECT & E	2	2	18	9.0	3,237	29,129			.0		
LAW ENFORCE/POL	3	3	27	9.0	2,938	26,439			.0		
MACHINE SHOP	4	4	36	9.0	2,916	26,240			.0		
	613	606	5,454	9.0	2,736	24,626	155	1,395	9.0	294	2,648

* * TABLE 5B.10 * *
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE CURRICULUM FACULTY EMPLOYED
10 MONTHS ONLY
AVERAGE MONTHLY SALARY BY SUBJECT AREA (AS OF 10-01-92)
(FISCAL YEAR 1992-93)
(SE404B93)

SYSTEM SUMMARY

FACULTY SUBJECT AREA	NUM OF FACUL	NUM WITH STATE SAL	TOT STATE MONTH	AVG STATE MONTH	AVG STATE MONTH SAL	AVG ANN STATE SAL	NUM WITH OTH SAL	TOT OTH MONTH	AVG OTH MONTH	AVG OTH MONTH SAL	AVG ANN OTH SAL
ART	2	2	20	10.0	3,146	31,460			.0		
BIOLOGY	11	11	110	10.0	2,833	28,328	1	10	10.0	191	1,910
CHEMISTRY	1	1	10	10.0	2,859	28,590			.0		
ECONOMICS	2	2	20	10.0	2,826	28,255			.0		
EDUCATION, BUSI	2	2	20	10.0	2,805	28,045			.0		
ENGLISH	56	56	560	10.0	2,841	28,413	14	140	10.0	317	3,173
FOREIGN LANGUAG	2	2	20	10.0	2,407	24,070	1	10	10.0	191	1,910
HISTORY	6	6	60	10.0	3,090	30,895	1	10	10.0	191	1,910
MATHEMATICS	27	27	270	10.0	2,867	28,668	7	70	10.0	336	3,363
PHYSICAL EDUCA	6	6	60	10.0	2,987	29,865	3	30	10.0	149	1,490
PHYSICS	4	4	40	10.0	3,012	30,123			.0		
PSYCHOLOGY	6	6	60	10.0	2,992	29,918	2	20	10.0	195	1,945
RECR ATHLETICS	1	1	10	10.0	2,975	29,750			.0		
SOCIAL SCIENCE	4	4	40	10.0	3,362	33,623			.0		
SOCIOLOGY	3	3	30	10.0	3,033	30,333			.0		
THEO & RELIGIO	2	2	20	10.0	3,405	34,050			.0		
OTHER,AC,GE,RE	2	2	20	10.0	2,812	28,120			.0		
ANIMAL SCIENCE	2	2	20	10.0	2,768	27,675			.0		
EQUINE	1	1	10	10.0	1,900	19,000			.0		
ORNAMEN HORTIC	2	2	20	10.0	2,623	26,230			.0		
ADVERTIS SERVI	1	1	10	10.0	2,516	25,160			.0		
APPAREL & ACCE	2	2	20	10.0	2,241	22,405			.0		
FOOD SERVICES	1	1	10	10.0	2,575	25,750			.0		
GEN MERC & RET	1	1	10	10.0	2,575	25,750			.0		
MARKET & WHOLE	1	1	10	10.0	3,005	30,050			.0		
DENTAL HYGIENE	5	5	50	10.0	2,676	26,756	2	20	10.0	175	1,750
MEN HEA TECHN	1	1	10	10.0	3,481	34,810			.0		
NURS-ASSOC DEG	15	15	150	10.0	3,001	30,011	2	20	10.0	220	2,200
NURSING-PRACTI	2	2	20	10.0	2,610	26,100			.0		
OCCUPAT THERAPY	1	1	10	10.0	2,115	21,150			.0		
RADIO & NUC MED	2	2	20	10.0	3,281	32,805			.0		
REHAB/OCCUP ADJ	1	1	10	10.0	2,625	26,250	1	10	10.0	112	1,120
OTHER, HEALTH O	3	3	30	10.0	2,941	29,413	2	20	10.0	99	985
CHILD CARE & GU	5	5	50	10.0	2,704	27,036			.0		
INTER DESIGN/DE	2	2	20	10.0	3,146	31,460			.0		
ACCOUNTING/BOOK	18	18	180	10.0	2,889	28,886	1	10	10.0	58	580
ADMIN MGMT & SU	9	9	90	10.0	3,266	32,657	1	10	10.0	58	580
COMPUTER PROGRA	10	10	100	10.0	2,586	25,858			.0		
COMPUTER OPERAT	4	4	40	10.0	2,489	24,890			.0		
GEN CLERICAL OF	5	5	50	10.0	2,867	28,666			.0		
PARALEGAL	2	2	20	10.0	2,890	28,900			.0		

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* * TABLE 5B.10 * *
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE CURRICULUM FACULTY EMPLOYED
10 MONTHS ONLY
AVERAGE MONTHLY SALARY BY SUBJECT AREA (AS OF 10-01-92)
(FISCAL YEAR 1992-93)
(SE404B93)

SYSTEM SUMMARY

FACULTY SUBJECT AREA	NUM OF FACUL	NUM WITH STATE SAL	TOT STATE MONTH	AVG STATE MONTH	AVG STATE MONTH SAL	AVG ANN STATE SAL	NUM WITH OTH SAL	TOT OTH MONTH	AVG OTH MONTH	AVG OTH MONTH SAL	AVG ANN OTH SAL
SECRETARIAL	21	21	210	10.0	3,128	31,285	1	10	10.0	191	1,910
TYP & RELATED O	1	1	10	10.0	2,478	24,780			.0		
ARCHITEC TECHNO	1	1	10	10.0	2,667	26,670			.0		
CIVIL TECHNOLOG	2	2	20	10.0	2,081	20,805			.0		
INDUSTRIAL TECH	2	2	20	10.0	2,892	28,915			.0		
MECH & MANUF TE	1	1	10	10.0	3,983	39,830	1	10	10.0	307	3,070
POLICE SCIE TEC	2	2	20	10.0	2,629	26,290			.0		
OTHER, ENGINE	2	2	20	10.0	3,356	33,560			.0		
AIR COND,HE & R	4	4	40	10.0	2,898	28,980			.0		
AUTO BODY & FEN	1	1	10	10.0	2,908	29,080			.0		
CARPENTRY	2	2	20	10.0	1,930	19,295			.0		
COMMER ART OCCU	2	2	20	10.0	2,761	27,605			.0		
COMMERCIAL PHOT	2	2	20	10.0	3,028	30,280			.0		
COSMETOLOGY	1	1	10	10.0	2,319	23,190			.0		
DRAFTING	2	2	20	10.0	2,627	26,265			.0		
ELECTRICAL OCCU	1	1	10	10.0	2,552	25,520			.0		
ELECTRONIC SERV	1	1	10	10.0	2,583	25,830			.0		
GRAPH ARTS OCCU	1	1	10	10.0	3,330	33,300			.0		
LAW ENFORCE/POL	2	2	20	10.0	2,373	23,725			.0		
WELDING & CUTTI	4	4	40	10.0	2,550	25,498			.0		
	288	288	2,880	10.0	2,872	28,720	40	400	10.0	248	2,480

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* * TABLE 5B.11 * *
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE CURRICULUM FACULTY EMPLOYED
11 MONTHS ONLY
AVERAGE MONTHLY SALARY BY SUBJECT AREA (AS OF 10-01-92)
(FISCAL YEAR 1992-93)
(SE404B93)

SYSTEM SUMMARY

FACULTY SUBJECT AREA	NUM OF FACUL	NUM WITH STATE SAL	TOT STATE MONTH	AVG STATE MONTH	AVG STATE MONTH SAL	AVG ANN STATE SAL	NUM WITH OTH SAL	TOT OTH MONTH	AVG OTH MONTH	AVG OTH MONTH SAL	AVG ANN OTH SAL
ART	2	2	22	11.0	3,049	33,539			.0		
BIOLOGY	6	6	66	11.0	2,911	32,021			.0		
CHEMISTRY	2	2	22	11.0	2,950	32,445			.0		
DRAMA	1	1	11	11.0	2,966	32,626			.0		
EDUCATION, BUSI	2	2	22	11.0	2,931	32,236			.0		
EDUC, SECONDARY	1	1	11	11.0	2,892	31,812			.0		
ENGLISH	6	6	66	11.0	3,052	33,567			.0		
HISTORY	1	1	11	11.0	3,099	34,089			.0		
MATHEMATICS	9	9	99	11.0	2,980	32,782	1	11	11.0	126	1,386
MUSIC	1	1	11	11.0	3,411	37,521			.0		
PHYSICAL EDUCA	1	1	11	11.0	2,564	28,204			.0		
PHYSICS	1	1	11	11.0	3,125	34,375			.0		
PSYCHOLOGY	1	1	11	11.0	3,268	35,948			.0		
SOCIAL SCIENCE	3	3	33	11.0	3,292	36,208			.0		
OTHER,AC,GE,RE	1	1	11	11.0	3,093	34,023			.0		
ANIMAL SCIENCE	2	2	22	11.0	3,545	38,995			.0		
APPAREL & ACCE	1	1	11	11.0	2,827	31,097			.0		
FIN AND CREDIT	1	1	11	11.0	3,050	33,550			.0		
DENTAL ASSISTI	2	2	22	11.0	2,380	26,175			.0		
NURS-ASSOC DEG	17	17	187	11.0	2,909	32,004	2	22	11.0	174	1,909
NURS-ASSI(AIDE)	1	1	11	11.0	2,665	29,315	1	11	11.0	170	1,870
OP ROOM TECHNIC	1	1	11	11.0	2,095	23,045			.0		
RADIO & NUC MED	2	2	22	11.0	2,457	27,027			.0		
REHAB/OCCUP ADJ	2	2	22	11.0	3,310	36,405			.0		
ACCOUNTING/BOOK	2	2	22	11.0	3,032	33,352			.0		
COMPUTER PROGRA	2	2	22	11.0	2,950	32,450			.0		
SECRETARIAL	4	4	44	11.0	3,267	35,932			.0		
AUTO MECHANICS	2	2	22	11.0	2,760	30,355			.0		
DRAFTING	1	1	11	11.0	2,229	24,519			.0		
ELECTRONIC SERV	1	1	11	11.0	3,773	41,503			.0		
FIREMANSHIP	1	1	11	11.0	2,677	29,447			.0		
MACHINE SHOP	1	1	11	11.0	2,500	27,500			.0		
MASONRY	1	1	11	11.0	2,867	31,537			.0		
WELDING & CUTTI	1	1	11	11.0	2,428	26,708			.0		
	83	83	913	11.0	2,955	32,503	4	44	11.0	161	1,768

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* * TABLE 5B.12 * *
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE CURRICULUM FACULTY EMPLOYED
12 MONTHS ONLY
AVERAGE MONTHLY SALARY BY SUBJECT AREA (AS OF 10-01-92)
(FISCAL YEAR 1992-93)
(SE404B93)

SYSTEM SUMMARY

FACULTY SUBJECT AREA	NUM OF FACUL	NUM WITH STATE SAL	TOT STATE MONTH	AVG STATE MONTH	AVG STATE MONTH SAL	AVG ANN STATE SAL	NUM WITH OTH SAL	TOT OTH MONTH	AVG OTH MONTH	AVG OTH MONTH SAL	AVG ANN OTH SAL
ADULT BASIC EDU	7	7	84	12.0	2,623	31,471			.0		
ADULT HIGH SCHO	1	1	12	12.0	1,749	20,988	1	12	12.0	823	9,876
ENGLISH-SEC LAN	2	2	24	12.0	2,579	30,948	2	24	12.0	110	1,320
(GED) GEN ED DE	3	3	36	12.0	2,618	31,420			.0		
READING	4	4	48	12.0	2,991	35,886			.0		
ART	17	17	204	12.0	3,008	36,100	4	48	12.0	144	1,725
BIOLOGY	89	89	1,068	12.0	3,149	37,782	18	216	12.0	207	2,481
CHEMISTRY	28	28	336	12.0	3,200	38,399	6	72	12.0	201	2,410
DANCE	2	2	24	12.0	2,566	30,786	2	24	12.0	112	1,344
DRAMA	7	7	84	12.0	3,244	38,928	3	36	12.0	151	1,808
EARTH SCIENCES	2	2	24	12.0	3,021	36,252	1	12	12.0	106	1,272
ECONOMICS	10	10	120	12.0	2,904	34,852			.0		
EDUCATION, BUSI	31	31	372	12.0	3,119	37,433	8	96	12.0	248	2,970
EDUCATION, ELEM	2	2	24	12.0	3,149	37,782			.0		
EDUC, PRE-ELEME	5	5	60	12.0	2,514	30,173			.0		
EDUC, SECONDARY	8	7	84	12.0	2,622	31,464	1	12	12.0	2,399	28,788
ENGLISH	217	215	2,580	12.0	2,921	35,046	46	552	12.0	265	3,178
FOREIGN LANGUAG	15	15	180	12.0	3,205	38,462	4	48	12.0	145	1,734
HISTORY	28	28	336	12.0	3,353	40,241	8	96	12.0	137	1,638
MATHEMATICS	150	150	1,800	12.0	3,099	37,182	29	348	12.0	152	1,824
MUSIC	14	14	168	12.0	3,153	37,841	4	48	12.0	135	1,614
PHYSICAL EDUCA	31	31	372	12.0	3,165	37,984	10	120	12.0	173	2,077
PHYSICS	27	27	324	12.0	3,310	39,725	7	84	12.0	153	1,831
POLIT SC & GOV	5	5	60	12.0	3,388	40,658	2	24	12.0	103	1,236
PSYCHOLOGY	41	41	492	12.0	3,101	37,208	10	120	12.0	187	2,249
PUBLIC ADMINIS	3	3	36	12.0	3,253	39,032			.0		
RECR ATHLETICS	4	4	48	12.0	2,888	34,650			.0		
RECR GAMES	1	1	12	12.0	1,912	22,944			.0		
SAFETY	1	1	12	12.0	3,558	42,696	1	12	12.0	141	1,692
SOCIAL SCIENCE	21	21	252	12.0	3,189	38,265	3	36	12.0	153	1,832
SOCIOLOGY	9	9	108	12.0	3,310	39,721	2	24	12.0	155	1,854
THEO & RELIGIO	1	1	12	12.0	2,253	27,036			.0		
OTHER,AC,GE,RE	20	20	240	12.0	2,760	33,115	6	72	12.0	159	1,902
AGRI MECHANICS	2	2	24	12.0	2,167	26,004			.0		
AGRI PRODUCTIO	2	2	24	12.0	2,422	29,064			.0		
AGRI RESOURCES	6	6	72	12.0	2,709	32,512	2	24	12.0	62	744
ANIMAL SCIENCE	4	4	48	12.0	2,508	30,096			.0		
EQUINE	1	1	12	12.0	1,742	20,904			.0		
FORESTRY	11	11	132	12.0	2,987	35,841			.0		
ORNAMEN HORTIC	22	22	264	12.0	2,822	33,860	4	48	12.0	202	2,418
OTHER, AGRIC	1	1	12	12.0	1,015	12,180	1	12	12.0	1,588	19,056

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* * TABLE 5B.12 * *
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE CURRICULUM FACULTY EMPLOYED
12 MONTHS ONLY
AVERAGE MONTHLY SALARY BY SUBJECT AREA (AS OF 10-01-92)
(FISCAL YEAR 1992-93)
(SE404B93)

SYSTEM SUMMARY

FACULTY SUBJECT AREA	NUM OF FACUL	NUM WITH STATE SAL	TOT STATE MONTH	AVG STATE MONTH	AVG STATE MONTH SAL	AVG ANN STATE SAL	NUM WITH OTH SAL	TOT OTH MONTH	AVG OTH MONTH	AVG OTH MONTH SAL	AVG ANN OTH SAL
ADVERTIS SERVI	9	9	108	12.0	2,706	32,469	1	12	12.0	63	756
APPAREL & ACCE	2	2	24	12.0	2,756	33,066			.0		
FIN AND CREDIT	2	2	24	12.0	3,164	37,962			.0		
FOOD SERVICES	11	11	132	12.0	2,508	30,093	1	12	12.0	152	1,824
GEN MERC & RET	3	3	36	12.0	2,685	32,216			.0		
HOTEL AND LODG	3	3	36	12.0	2,638	31,652	3	36	12.0	108	1,300
INSURANCE	3	3	36	12.0	3,499	41,992	1	12	12.0	139	1,668
MARKET & WHOLE	9	8	96	12.0	2,940	35,282	4	48	12.0	991	11,895
REAL ESTATE	6	6	72	12.0	2,697	32,368	2	24	12.0	112	1,344
RECRE& TOURISM	2	2	24	12.0	2,494	29,922			.0		
TRANSPORTATION	1	1	12	12.0	2,541	30,492	1	12	12.0	111	1,332
OTHER,DIS & MK	7	7	84	12.0	2,651	31,809	5	60	12.0	102	1,224
ALCOHOL/DRU AB	1	1	12	12.0	2,400	28,800			.0		
CYTOTECHNOLOGY	1			.0			1	12	12.0	3,399	40,788
DENTAL ASSISTI	19	18	216	12.0	2,717	32,604	8	96	12.0	500	5,997
DENTAL HYGIENE	15	15	180	12.0	3,430	41,154	10	120	12.0	220	2,638
DENT LAB TECH	4	4	48	12.0	2,946	35,346			.0		
GERIATR TECH	3	3	36	12.0	2,658	31,892			.0		
HOME HEA AIDE	1	1	12	12.0	2,653	31,836			.0		
INHALAT THERA	16	16	192	12.0	3,012	36,138	3	36	12.0	139	1,672
MEDICAL ASSIS	14	13	156	12.0	2,726	32,713	4	48	12.0	578	6,939
MED EM TECH	11	11	132	12.0	2,791	33,491	7	84	12.0	122	1,467
MED LAB TECH	16	16	192	12.0	2,942	35,305	2	24	12.0	122	1,464
MEN HEA TECHN	1	1	12	12.0	3,312	39,744			.0		
MORTUARY SCIEN	2	2	24	12.0	3,272	39,258			.0		
NURS-ASSOC DEG	249	239	2,868	12.0	3,011	36,130	59	708	12.0	647	7,764
NURSING-PRACTI	56	52	624	12.0	2,932	35,184	12	144	12.0	1,122	13,467
NURS-ASSI(AIDE)	9	7	84	12.0	2,681	32,177	2	24	12.0	2,519	30,228
OCCUPAT THERAPY	2	2	24	12.0	3,118	37,416			.0		
OP ROOM TECHNIC	3	3	36	12.0	2,650	31,796	1	12	12.0	63	756
OPTICIANRY	3	3	36	12.0	2,651	31,812			.0		
PHARMACY TECHNO	3	3	36	12.0	3,481	41,776			.0		
PHYSICAL THERAP	10	10	120	12.0	3,250	39,002	2	24	12.0	112	1,344
PHLEBOTOMY	1	1	12	12.0	927	11,124	1	12	12.0	1,500	18,000
PSYCHIATRIC AID	1	1	12	12.0	3,010	36,120			.0		
RADIO & NUC MED	45	41	492	12.0	2,835	34,026	15	180	12.0	929	11,145
REHAB/OCCUP ADJ	3	3	36	12.0	3,231	38,768			.0		
RESPIRA CARE TE	11	10	120	12.0	3,082	36,980	3	36	12.0	1,057	12,684
SOC SERV ASSOCI	6	6	72	12.0	2,853	34,234	2	24	12.0	136	1,632
SURGICAL TECHNO	5	5	60	12.0	2,829	33,950	1	12	12.0	159	1,908
OTHER, HEALTH O	13	11	132	12.0	2,593	31,118	4	48	12.0	1,631	19,575

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* * TABLE 5B.12 * *
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE CURRICULUM FACULTY EMPLOYED
12 MONTHS ONLY
AVERAGE MONTHLY SALARY BY SUBJECT AREA (AS OF 10-01-92)
(FISCAL YEAR 1992-93)
(SE404B93)

SYSTEM SUMMARY

FACULTY SUBJECT AREA	NUM OF FACUL	NUM WITH STATE SAL	TOT STATE MONTH	AVG STATE MONTH	AVG STATE MONTH SAL	AVG ANN STATE SAL	NUM WITH OTH SAL	TOT OTH MONTH	AVG OTH MONTH	AVG OTH MONTH SAL	AVG ANN OTH SAL
CHILD CARE & GU	34	31	372	12.0	2,764	33,168	9	108	12.0	755	9,059
FOOD MGT,PROD S	12	12	144	12.0	2,771	33,251	5	60	12.0	124	1,488
HOMEMAKING	1	1	12	12.0	2,440	29,280			.0		
INTER DESIGN/DE	5	5	60	12.0	2,580	30,962			.0		
ACCOUNTING/BOOK	96	94	1,128	12.0	3,148	37,775	24	288	12.0	372	4,463
ADMIN MGMT & SU	71	71	852	12.0	3,064	36,771	10	120	12.0	150	1,805
COMPU MICRO APP	14	14	168	12.0	2,820	33,834	4	48	12.0	245	2,934
COMPUTER PROGRA	126	126	1,512	12.0	2,913	34,951	22	264	12.0	126	1,510
COMPUTER OPERAT	4	4	48	12.0	2,046	24,549			.0		
GEN CLERICAL OF	9	9	108	12.0	2,973	35,679	2	24	12.0	186	2,232
INFORMATION COM	1	1	12	12.0	3,601	43,212			.0		
PARALEGAL	20	20	240	12.0	2,938	35,253	2	24	12.0	137	1,644
PERSON TRAI & R	3	3	36	12.0	2,960	35,516			.0		
SECRETARIAL	66	66	792	12.0	3,140	37,676	13	156	12.0	165	1,983
TYP & RELATED O	14	14	168	12.0	2,662	31,941			.0		
OTHER, OFFICE	3	3	36	12.0	2,671	32,056			.0		
ARCHITEC TECHNO	18	18	216	12.0	3,259	39,113	7	84	12.0	160	1,922
AUTOMOTIVE TECH	20	20	240	12.0	2,877	34,526	8	96	12.0	300	3,596
AVI MGMT/COM PI	1	1	12	12.0	2,853	34,236			.0		
CHEMICAL TECHNO	2	2	24	12.0	2,695	32,334	1	12	12.0	120	1,440
CIVIL TECHNOLOG	16	16	192	12.0	3,355	40,262	5	60	12.0	139	1,670
ELECTRICAL TECH	10	10	120	12.0	2,993	35,916	3	36	12.0	141	1,692
ELECTRONIC TECH	80	80	960	12.0	3,031	36,368	16	192	12.0	170	2,043
ELECTROMECH TEC	9	9	108	12.0	2,882	34,580	3	36	12.0	135	1,620
ENVIRON CON TEC	1	1	12	12.0	1,991	23,892	1	12	12.0	85	1,020
FIRE & SAFE TEC	2	2	24	12.0	3,122	37,458	1	12	12.0	160	1,920
INDUSTRIAL TECH	27	27	324	12.0	3,113	37,359	4	48	12.0	194	2,322
INSTRUMENT TECH	1	1	12	12.0	3,551	42,612			.0		
MECH & MANUF TE	26	26	312	12.0	3,200	38,395	14	168	12.0	135	1,624
OCEANOGRAPH TEC	2	2	24	12.0	3,433	41,196			.0		
POLICE SCIE TEC	29	29	348	12.0	3,031	36,374	7	84	12.0	181	2,172
OTHER, ENGINE	10	10	120	12.0	2,971	35,651			.0		
AIR COND,HE & R	37	36	432	12.0	2,719	32,632	10	120	12.0	435	5,219
AUTO BODY & FEN	25	25	300	12.0	2,601	31,211	6	72	12.0	136	1,626
AUTO MECHANICS	63	63	756	12.0	2,800	33,605	15	180	12.0	215	2,577
AVIA OCCUPATION	11	11	132	12.0	2,944	35,331	7	84	12.0	169	2,030
BLUEPRINT READI	2	2	24	12.0	3,502	42,018			.0		
CARPENTRY	35	35	420	12.0	2,574	30,885	5	60	12.0	302	3,624
CERAMICS/POTTER	3	3	36	12.0	2,770	33,240	1	12	12.0	95	1,140
COMMER ART OCCU	22	22	264	12.0	2,825	33,895	8	96	12.0	286	3,434
COMMER FISH OCC	1	1	12	12.0	2,749	32,988			.0		

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* * TABLE 5B.12 * *
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AVERAGE MONTHLY SALARY BY SUBJECT AREA (AS OF 10-01-92)
(FISCAL YEAR 1992-93)
(SE404B93)

SYSTEM SUMMARY

FACULTY SUBJECT AREA	NUM OF FACUL	NUM WITH STATE SAL	TOT STATE MONTH	AVG STATE MONTH	AVG STATE MONTH SAL	AVG ANN STATE SAL	NUM WITH OTH SAL	TOT OTH MONTH	AVG OTH MONTH	AVG OTH MONTH SAL	AVG ANN OTH SAL
COMMERCIAL PHOT	6	6	72	12.0	2,988	35,858			.0		
COSMETOLOGY	72	72	864	12.0	2,514	30,171	3	36	12.0	229	2,748
CULIN SCI (COOK	10	10	120	12.0	2,194	26,324			.0		
CUSTODIAL SERVI	1	1	12	12.0	2,199	26,388			.0		
DIESEL MECHANIC	15	14	168	12.0	2,831	33,971	4	48	12.0	785	9,420
DRAFTING	24	23	276	12.0	3,044	36,524	3	36	12.0	733	8,800
ELECTRICAL OCCU	27	27	324	12.0	2,772	33,265	6	72	12.0	128	1,536
ELECTRICITY	10	10	120	12.0	2,635	31,618	1	12	12.0	1,116	13,392
ELECTRONIC SERV	19	19	228	12.0	2,735	32,825	3	36	12.0	92	1,104
FIREMANSHIP	1	1	12	12.0	3,226	38,712	1	12	12.0	208	2,496
GRAPH ARTS OCCU	8	8	96	12.0	2,530	30,359	5	60	12.0	138	1,651
INDUS ELECT & E	17	17	204	12.0	2,867	34,408	1	12	12.0	84	1,008
INSTRUMENT REPA	2	2	24	12.0	3,205	38,460			.0		
LAW ENFORCE/POL	40	40	480	12.0	2,872	34,463	9	108	12.0	127	1,529
MACHINE SHOP	51	51	612	12.0	3,038	36,455	9	108	12.0	157	1,879
MACHINE TOOL OP	2	2	24	12.0	3,504	42,042			.0		
MANAGEMENT DEVE	1			.0			1	12	12.0	3,378	40,536
MARITIME OCCUPA	1	1	12	12.0	3,781	45,372			.0		
MASONRY	9	9	108	12.0	2,534	30,404			.0		
METAL ENGRAVING	1	1	12	12.0	2,298	27,576			.0		
PHOTOGRAPHY	1	1	12	12.0	2,515	30,180			.0		
PLUMBING & PIPE	6	6	72	12.0	2,531	30,366	1	12	12.0	280	3,360
PRE-EMPLOY TRNG	1	1	12	12.0	2,871	34,452			.0		
PRODUCT DESIGN	6	6	72	12.0	3,030	36,364	2	24	12.0	63	756
SMALL ENG REPAI	5	5	60	12.0	2,275	27,302			.0		
SURVEYING	2	2	24	12.0	3,181	38,166	1	12	12.0	118	1,416
TAXIDERMY	2	2	24	12.0	2,793	33,510			.0		
TELEPHONY	3	3	36	12.0	2,389	28,664			.0		
TEXTI PROD, FAB	1	1	12	12.0	2,745	32,940			.0		
TOOL & DIE MAKI	8	8	96	12.0	3,350	40,205	1	12	12.0	150	1,800
TRUCK DRIVING	19	19	228	12.0	2,495	29,934			.0		
UPHOLSTERING	5	5	60	12.0	2,830	33,955	5	60	12.0	101	1,214
WELDING & CUTTI	48	48	576	12.0	2,773	33,272	7	84	12.0	185	2,223
WOODWORKING OCC	8	8	96	12.0	2,760	33,122	5	60	12.0	92	1,109
OTHER,TRADES	11	11	132	12.0	2,616	31,391			.0		
	2,812	2,773	33,276	12.0	2,945	35,336	621	7,452	12.0	337	4,042

COLLEGE	1992-93 BUDGETED FTE	BUDGETED FTE GROUP (BELOW)							
010 ANSON CC	814	1							
030 ASHEVILLE-BUNCOMBE TCC	3,501						6		
040 BEAUFORT COUNTY CC	1,612			3					
050 BLADEN CC	801	1							
060 BLUE RIDGE CC	1,632			3					
065 BRUNSWICK CC	930	1							
070 CALDWELL CC/TI	2,391				4				
090 CAPE FEAR CC	2,868					5			
110 CARTERET CC	1,423		2						
130 CATAWBA VALLEY CC	3,086						6		
150 CENTRAL CAROLINA CC	3,502						6		
170 CENTRAL PIEDMONT CC	10,680								8
190 CLEVELAND CC	1,517			3					
200 COASTAL CAROLINA CC	3,668						6		
210 COLLEGE OF THE ALBEMARLE	1,731			3					
230 CRAVEN CC	2,144				4				
250 DAVIDSON COUNTY CC	2,481				4				
270 DURHAM TCC	3,791						6		
290 EDGECOMBE CC	1,920			3					
310 FAYETTEVILLE TCC	9,052								8
330 FORSYTH TCC	4,276							7	
350 GASTON COLLEGE	3,477						6		
370 GUILFORD TCC	6,168								8
390 HALIFAX CC	1,509			3					
410 HAYWOOD CC	1,589			3					
440 ISOTHERMAL CC	2,028				4				
460 JAMES SPRUNT CC	1,187		2						
470 JOHNSTON CC	2,965					5			
490 LENOIR CC	2,745					5			
510 MARTIN CC	958	1							
520 MAYLAND CC	1,228		2						
530 MCDOWELL TCC	922	1							
540 MITCHELL CC	1,627			3					
550 MONTGOMERY CC	690	1							
570 NASH CC	1,598			3					
590 PAMLICO CC	180	1							
610 PIEDMONT CC	1,297		2						
630 PITT CC	3,440						6		
650 RANDOLPH CC	1,795			3					
670 RICHMOND CC	1,731			3					
690 ROANOKE-CHOWAN CC	875	1							
710 ROBESON CC	2,121				4				
730 ROCKINGHAM CC	1,902			3					
750 ROWAN-CABARRUS CC	3,015						6		
770 SAMPSON CC	1,418		2						
790 SANDHILLS CC	3,102						6		
810 SOUTHEASTERN CC	1,684			3					
820 SOUTHWESTERN CC	1,534			3					
825 STANLY CC	1,724			3					
830 SURRY CC	2,665					5			
850 ALAMANCE CC	3,132						6		
870 TRI-COUNTY CC	687	1							
880 VANCE-GRANVILLE CC	2,461				4				
890 WAKE TCC	5,820							7	
930 WAYNE CC	2,870					5			
950 WESTERN PIEDMONT CC	2,412				4				
970 WILKES CC	2,624					5			
990 WILSON TCC	1,428		2						
	142,428	9	6	15	7	6	10	2	3

GROUP 1 = LESS THAN 1,000 BUDGETED FTE
GROUP 2 = 1,000 - 1,499 BUDGETED FTE
GROUP 3 = 1,500 - 1,999 BUDGETED FTE
GROUP 4 = 2,000 - 2,499 BUDGETED FTE
GROUP 5 = 2,500 - 2,999 BUDGETED FTE
GROUP 6 = 3,000 - 3,999 BUDGETED FTE
GROUP 7 = 4,000 - 5,999 BUDGETED FTE
GROUP 8 = MORE THAN 6,000 BUDGETED FTE

Reference: Table 6A (Memo CC-93-54)

Source: State Aid Budget/DCC

Prepared by: Shirley Carroll (1/28/93)
Information Services/DCC

TABLE 6A
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM--DCC
SALARY RANGE AND DISTRIBUTION BY POSITION OF FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
(FISCAL YEAR 1992-93)
AS OF 10/01/92
(SE404D93)

DATA FOR 9 COLLEGES HAVING TOTAL BUDGETED FTE OF LESS THAN 1,000

POSITION	NO.	MIN	PERCENTILES 10%	25%	50%	75%	90%	MAX	AVERAGE
ACCOUNTING	10	1,447	1,460	1,546	2,005	2,450	2,488	2,518	1,992
ACCOUNTING CLERK	3	1,370	1,370	1,370	1,500	1,709	1,709	1,709	1,526
ADMINIS ASSISTANT	4	1,826	1,826	1,890	2,266	2,794	3,011	3,011	2,342
ADMINIS--ACCT/CONTROL	1	2,385	2,385	2,385	2,385	2,385	2,385	2,385	2,385
ADMINIS--COMBI INSTR PGMS	4	2,481	2,481	2,601	2,841	3,208	3,453	3,453	2,904
ADMINIS--CONTI EDUC PGMS	6	2,395	2,395	2,396	2,900	3,433	3,523	3,523	2,925
ADMINIS--LRN RESO CTR	4	2,429	2,429	2,640	2,939	3,145	3,262	3,262	2,892
ADMINIS--OTH ADMINIST	6	2,523	2,523	2,676	3,002	3,108	3,798	3,798	3,018
ADMINIS--OTHER INSTR PGMS	1	2,700	2,700	2,700	2,700	2,700	2,700	2,700	2,700
ADMINIS--STUDENT SERV	3	2,625	2,625	2,625	2,747	2,975	2,975	2,975	2,782
ADMINIS--VOCATIONAL	1	3,405	3,405	3,405	3,405	3,405	3,405	3,405	3,405
AUDIO-VISUAL	1	1,730	1,730	1,730	1,730	1,730	1,730	1,730	1,730
CHIEF BUSI SERV	8	2,353	2,353	2,979	3,731	4,038	4,368	4,368	3,527
CHIEF COLLE RES/DEVEL	2	3,365	3,365	3,365	3,659	3,953	3,953	3,953	3,659
CHIEF CONTI EDUC PGMS	6	2,644	2,644	3,163	3,344	3,535	3,953	3,953	3,330
CHIEF EXEC OFFI--PRES	9	5,117	5,117	5,161	5,906	6,083	6,421	6,421	5,694
CHIEF INSTRUC PGMS	8	3,259	3,259	3,536	3,680	4,125	4,391	4,391	3,791
CHIEF OFF-CAMPUS PRGMS	1	3,854	3,854	3,854	3,854	3,854	3,854	3,854	3,854
CHIEF STU AFFAIR/SERV	9	3,136	3,136	3,318	3,644	3,728	3,875	3,875	3,560
CHIEF--OTHER	3	3,483	3,483	3,483	3,710	4,374	4,374	4,374	3,856
CHILD CARE CTR WORKERS	5	828	828	1,168	1,295	1,584	1,829	1,829	1,341
CLERICAL--ALL/CASHIER	7	1,065	1,065	1,250	1,456	1,593	1,628	1,628	1,416
CLERK/TYP--INSTR PGMS	5	910	910	1,042	1,465	1,774	1,894	1,894	1,417
COL RES/EFFE/PLAN SPEC	4	1,932	1,932	2,052	2,358	2,730	2,915	2,915	2,391
COLLE DEVE FOUND SPEC	1	2,379	2,379	2,379	2,379	2,379	2,379	2,379	2,379
COMPU PROGRA/OPER/DAT	1	1,825	1,825	1,825	1,825	1,825	1,825	1,825	1,825
COMPUTER SYST ADMINIS	8	1,644	1,644	2,074	2,173	2,868	3,234	3,234	2,388
COUNSELOR	11	1,970	2,006	2,007	2,139	2,625	2,676	3,109	2,296
COUNSELOR ASSISTING	2	1,314	1,314	1,314	1,630	1,946	1,946	1,946	1,630
CUSTO/HSKP/MAID/JANI	31	834	934	975	1,124	1,259	1,280	1,616	1,131
EQUIPMENT COORDINATOR	2	1,877	1,877	1,877	2,208	2,538	2,538	2,538	2,208
FINANCIAL AID OFFICER	8	1,432	1,432	2,026	2,190	3,034	3,397	3,397	2,416
GENERAL COLLE SUPPORT	6	1,064	1,064	1,144	1,333	1,483	1,593	1,593	1,325
INSTR ASST--CURR	2	1,305	1,305	1,305	1,329	1,353	1,353	1,353	1,329
INSTR ASST--EXT	1	1,209	1,209	1,209	1,209	1,209	1,209	1,209	1,209
INSTR--CURR/CT	8	2,085	2,085	2,309	2,643	2,900	3,075	3,075	2,608
INSTR--CURR/GE	19	1,779	2,147	2,371	2,731	2,952	3,286	3,350	2,698
INSTR--CURR/TECH	83	1,742	2,095	2,288	2,534	2,886	3,149	3,673	2,591
INSTR--CURR/VOC	80	1,655	2,163	2,299	2,555	2,842	3,063	3,865	2,585
INSTR--EXT/ABE	11	1,641	1,750	1,750	1,750	2,070	2,122	2,453	1,886
INSTR--EXT/AHS/GED EDU	1	1,852	1,852	1,852	1,852	1,852	1,852	1,852	1,852
INSTR--EXT/COMP EDUC	6	1,211	1,211	1,211	1,769	1,922	2,166	2,166	1,675
INSTR--EXT/HRD	8	1,510	1,510	1,845	2,103	2,414	2,574	2,574	2,101
INSTR--EXT/OCCUP EXT	3	1,878	1,878	1,878	2,594	3,292	3,292	3,292	2,588
INSTR--EXT/PRAC SKIL	1	1,713	1,713	1,713	1,713	1,713	1,713	1,713	1,713

TABLE 6A
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM--DCC
SALARY RANGE AND DISTRIBUTION BY POSITION OF FULL-TIME COLLEGE STAFF
EMPLOYED 9 MONTHS OR MORE
(FISCAL YEAR 1992-93)
AS OF 10/01/92
(SE404D93)

DATA FOR 9 COLLEGES HAVING TOTAL BUDGETED FTE OF LESS THAN 1,000

POSITION	NO.	MIN	PERCENTILES 10%	25%	50%	75%	90%	MAX	AVERAGE
LABORATORY ASST	2	1,308	1,308	1,308	1,706	2,104	2,104	2,104	1,706
LIBRARIAN	5	2,190	2,190	2,605	2,622	2,812	2,816	2,816	2,609
LIBRARY ASSISTING	5	1,523	1,523	1,548	1,905	1,974	2,176	2,176	1,825
MECHANIC/MAINT/BLDG	8	850	850	1,212	1,387	1,543	1,626	1,626	1,345
MGR--ACCOUNT/CONTROLLER	2	1,952	1,952	1,952	2,101	2,250	2,250	2,250	2,101
MGR--ADU EDUC PGM	5	2,293	2,293	2,403	2,630	2,729	2,758	2,758	2,563
MGR--BOOKSTORE	2	1,145	1,145	1,145	1,180	1,214	1,214	1,214	1,180
MGR--CHILD CARE CTR	2	926	926	926	1,368	1,809	1,809	1,809	1,368
MGR--COLLEGE RES/DEVEL	1	3,135	3,135	3,135	3,135	3,135	3,135	3,135	3,135
MGR--CURR PGMS (NON-TEAC)	2	3,035	3,035	3,035	3,103	3,171	3,171	3,171	3,103
MGR--EXT/CONT ED PGMS	10	1,838	1,866	2,017	2,223	2,335	2,518	2,657	2,202
MGR--HRD	2	1,998	1,998	1,998	2,297	2,596	2,596	2,596	2,297
MGR--IIC/LRN LAB	5	2,184	2,184	2,317	2,711	2,882	3,240	3,240	2,667
MGR--JTPA	3	1,710	1,710	1,710	2,140	2,224	2,224	2,224	2,025
MGR--PLNT OPER/MAINT	4	1,784	1,784	1,950	2,302	2,607	2,726	2,726	2,278
MGR--SMALL BUS CTR	3	2,558	2,558	2,558	2,671	2,974	2,974	2,974	2,734
OTH PROFESS (NON-TEA)	16	1,390	1,482	1,697	1,996	2,447	3,054	3,078	2,109
OTHER CLERICAL	4	1,230	1,230	1,338	1,466	1,726	1,965	1,965	1,532
OTHER SERV/MAINTE WKR	3	1,300	1,300	1,300	1,424	1,736	1,736	1,736	1,487
OTHER TECH/PARAPROF	11	1,230	1,423	1,450	1,551	1,835	1,941	1,945	1,616
PERSO OFFI/HUMAN RESO	2	1,819	1,819	1,819	1,869	1,919	1,919	1,919	1,869
PLACE/FOL-UP/CAREE PLN	2	1,865	1,865	1,865	1,957	2,048	2,048	2,048	1,957
PRINTING/DUPL/REPROG	4	1,226	1,226	1,336	1,454	1,570	1,679	1,679	1,453
PUBLIC INFO COMMUNI	3	1,786	1,786	1,786	2,216	2,666	2,666	2,666	2,223
PUBLIC INFOR/COMMUNI	1	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
PURCHASING	1	1,612	1,612	1,612	1,612	1,612	1,612	1,612	1,612
RECEPTION/SWITCHBOARD	5	1,042	1,042	1,259	1,303	1,560	1,587	1,587	1,350
RECORDS SPECIALIST	1	1,635	1,635	1,635	1,635	1,635	1,635	1,635	1,635
RECRUITMENT	4	1,508	1,508	1,669	1,857	2,122	2,359	2,359	1,895
REGISTRAR	6	1,785	1,785	1,838	2,111	2,277	2,478	2,478	2,100
RES ANALYST/TECH/ASSI	1	1,701	1,701	1,701	1,701	1,701	1,701	1,701	1,701
SECRETARY-ALL	53	1,075	1,203	1,295	1,462	1,591	1,797	2,099	1,476
SKILLED CRAFTS WORKER	1	1,660	1,660	1,660	1,660	1,660	1,660	1,660	1,660
STUDENT ACTIVITIES	1	2,798	2,798	2,798	2,798	2,798	2,798	2,798	2,798
TESTING/STUDE ASSESS	1	3,169	3,169	3,169	3,169	3,169	3,169	3,169	3,169
VISITING ARTIST	2	2,165	2,165	2,165	2,327	2,489	2,489	2,489	2,327

TOTAL NUMBER OF EMPLOYEES 587

SALARY DATA FOR THIS REPORT IS AS OF OCTOBER 1, 1992.

2/08/93

TABLE 6A
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM--DCC
SALARY RANGE AND DISTRIBUTION BY POSITION OF FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE

(FISCAL YEAR 1992-93)
AS OF 10/01/92
(SE404D93)

DATA FOR 6 COLLEGES HAVING TOTAL BUDGETED FTE OF 1,000-1,499

			PERCENTILES						
POSITION	NO.	MIN	10%	25%	50%	75%	90%	MAX	AVERAGE
ACCOUNTING	5	1,643	1,643	1,815	1,859	1,969	2,227	2,227	1,903
ACCOUNTING CLERK	9	1,151	1,151	1,439	1,524	1,571	1,646	1,646	1,492
ADMINIS ASSISTANT	9	1,023	1,023	1,669	1,968	2,075	2,184	2,184	1,824
ADMINIS--ACCT/CONTROL	2	2,638	2,638	2,638	3,113	3,587	3,587	3,587	3,113
ADMINIS--COMBI INSTR PGMS	3	2,731	2,731	2,731	3,404	3,575	3,575	3,575	3,237
ADMINIS--COMPU CENTER	1	3,104	3,104	3,104	3,104	3,104	3,104	3,104	3,104
ADMINIS--CONTI EDUC PGMS	7	2,780	2,780	2,803	3,132	3,225	3,267	3,267	3,032
ADMINIS--GEN EDUC	1	3,638	3,638	3,638	3,638	3,638	3,638	3,638	3,638
ADMINIS--LRN RESO CTR	5	2,459	2,459	2,703	2,753	3,042	3,514	3,514	2,894
ADMINIS--OTH ADMINIST	5	2,191	2,191	2,853	2,937	3,027	3,194	3,194	2,840
ADMINIS--STUDENT SERV	6	2,265	2,265	3,009	3,072	3,133	3,472	3,472	3,004
ADMINIS--VOCATIONAL	1	3,138	3,138	3,138	3,138	3,138	3,138	3,138	3,138
ADMISS/ENROLL MGMT	1	2,859	2,859	2,859	2,859	2,859	2,859	2,859	2,859
ASSESS & RETENT SPECI	1	1,457	1,457	1,457	1,457	1,457	1,457	1,457	1,457
AUDIO-VISUAL	3	1,366	1,366	1,366	1,741	1,875	1,875	1,875	1,661
CHIEF BUSI SERV	6	3,312	3,312	3,398	4,057	4,168	4,318	4,318	3,885
CHIEF CONTI EDUC PGMS	3	2,638	2,638	2,638	3,663	3,887	3,887	3,887	3,396
CHIEF EXEC OFFI--PRES	6	5,251	5,251	5,388	6,790	7,207	7,302	7,302	6,455
CHIEF INSTRUC PGMS	7	3,736	3,736	4,141	4,341	4,724	5,144	5,144	4,402
CHIEF STU AFFAIR/SERV	2	4,032	4,032	4,032	4,118	4,204	4,204	4,204	4,118
CHIEF--OTHER	1	3,154	3,154	3,154	3,154	3,154	3,154	3,154	3,154
CHILD CARE CTR WORKERS	4	792	792	840	956	1,029	1,034	1,034	934
CLERICAL--ALL/CASHIER	2	1,284	1,284	1,284	1,421	1,558	1,558	1,558	1,421
CLERK/TYP--INSTR PGMS	13	954	1,120	1,166	1,336	1,401	1,490	1,509	1,290
COL RES/EFFE/PLAN SPEC	4	1,977	1,977	2,180	2,395	2,748	3,089	3,089	2,464
COLLE DEVE FOUND SPEC	1	2,594	2,594	2,594	2,594	2,594	2,594	2,594	2,594
COMPU PROGRA/OPER/DAT	4	1,498	1,498	1,528	1,609	2,489	3,317	3,317	2,008
COMPUTER SYST ADMINIS	4	2,167	2,167	2,338	2,549	2,956	3,324	3,324	2,647
COUNSELOR	20	1,947	1,947	1,985	2,135	2,580	2,974	3,393	2,320
CUSTO/HSKP/MAID/JANI	32	516	834	959	1,099	1,144	1,293	1,511	1,057
EQUIPMENT COORDINATOR	1	2,323	2,323	2,323	2,323	2,323	2,323	2,323	2,323
FINANCIAL AID OFFICER	5	2,259	2,259	2,433	2,523	2,621	2,854	2,854	2,538
FOOD SERVICE WORKER	1	1,693	1,693	1,693	1,693	1,693	1,693	1,693	1,693
GENERAL COLLE SUPPORT	5	954	954	1,186	1,336	1,455	1,539	1,539	1,294
GRANTS WRITER/COORDINA	1	2,167	2,167	2,167	2,167	2,167	2,167	2,167	2,167
GRAPHIC ARTIST/DESIGN	1	2,183	2,183	2,183	2,183	2,183	2,183	2,183	2,183
GROUNDSKEEPER	1	1,187	1,187	1,187	1,187	1,187	1,187	1,187	1,187
INSTR ASST--CURR	2	1,331	1,331	1,331	1,534	1,737	1,737	1,737	1,534
INSTR ASST--EXT	1	1,533	1,533	1,533	1,533	1,533	1,533	1,533	1,533
INSTR--CURR/CT	13	2,470	2,515	2,646	2,844	3,161	3,574	4,031	2,984
INSTR--CURR/GE	33	1,956	2,261	2,385	2,737	2,966	3,093	3,252	2,688
INSTR--CURR/TECH	110	1,875	2,264	2,599	2,780	3,047	3,267	3,748	2,777
INSTR--CURR/VOC	71	1,351	1,932	2,167	2,451	2,861	3,118	3,352	2,511
INSTR--EXT/ABE	8	1,834	1,834	2,060	2,264	2,455	2,670	2,670	2,258
INSTR--EXT/AHS/GED EDU	1	2,539	2,539	2,539	2,539	2,539	2,539	2,539	2,539

2/08/93

TABLE 6A
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM--DCC
SALARY RANGE AND DISTRIBUTION BY POSITION OF FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
(FISCAL YEAR 1992-93)
AS OF 10/01/92
(SE404D93)

DATA FOR 6 COLLEGES HAVING TOTAL BUDGETED FTE OF 1,000-1,499

POSITION	NO.	MIN	PERCENTILES 10%	25%	50%	75%	90%	MAX	AVERAGE
INSTR--EXT/COMP EDUC	3	2,143	2,143	2,143	2,143	2,202	2,202	2,202	2,163
INSTR--EXT/HRD	4	1,921	1,921	1,984	2.152	2,333	2,410	2,410	2,159
INSTR--EXT/OCCUP EXT	5	1,270	1,270	1,270	1,964	1,988	2,022	2,022	1,703
LABORATORY ASST	1	1,540	1,540	1,540	1,540	1,540	1,540	1,540	1,540
LIBRARIAN	2	2,038	2,038	2,038	2,066	2,094	2,094	2,094	2,066
LIBRARY ASSISTING	8	616	616	1,297	1,468	1,629	1,734	1,734	1,392
LRN RESO CTR/LIBR PROF	2	2,074	2,074	2,074	2,480	2,886	2,886	2,886	2,480
MARKETING SPECIALIST	1	2,731	2,731	2,731	2,731	2,731	2,731	2,731	2,731
MECHANIC/MAINT/BLDG	12	804	1,094	1,125	1,242	1,334	1,688	1,948	1,285
MGR--ACCOUNT/CONTROLLER	2	2,661	2,661	2,661	2,672	2,683	2,683	2,683	2,672
MGR--ADMINIS/GEN SERV	1	2,835	2,835	2,835	2,835	2,835	2,835	2,835	2,835
MGR--ADU EDUC PGM	7	2,307	2,307	2,497	2,658	3,391	3,475	3,475	2,845
MGR--AUDIOVISUAL SERVI	1	2,710	2,710	2,710	2,710	2,710	2,710	2,710	2,710
MGR--BOOKSTORE	4	1,417	1,417	1,598	1,908	2,424	2,809	2,809	2,011
MGR--BUSI & INDU (FIT)	1	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500
MGR--CHILD CARE CTR	2	1,445	1,445	1,445	1,449	1,453	1,453	1,453	1,449
MGR--COLLEGE RES/DEVEL	1	2,958	2,958	2,958	2,958	2,958	2,958	2,958	2,958
MGR--CURR PGMS (NON-TEAC)	1	2,644	2,644	2,644	2,644	2,644	2,644	2,644	2,644
MGR--EXT/CONT ED PGMS	15	1,540	2,014	2,313	2,710	3,102	3,314	3,508	2,652
MGR--HRD	1	2,497	2,497	2,497	2,497	2,497	2,497	2,497	2,497
MGR--IIC/LRN LAB	2	2,491	2,491	2,491	2,499	2,506	2,506	2,506	2,499
MGR--JTPA	1	2,256	2,256	2,256	2,256	2,256	2,256	2,256	2,256
MGR--PLNT OPER/MAINT	6	1,668	1,668	1,880	2,227	2,441	2,670	2,670	2,186
MGR--SMALL BUS CTR	3	2,387	2,387	2,387	2,752	2,965	2,965	2,965	2,701
MGR--STUDENT SERVICES	1	1,877	1,877	1,877	1,877	1,877	1,877	1,877	1,877
OTH PROFESS (NON-TEA)	6	1,848	1,848	1,956	2,104	2,125	2,466	2,466	2,101
OTHER CLERICAL	11	1,042	1,312	1,328	1,393	1,562	1,741	1,846	1,450
OTHER SERV/MAINTE WKR	2	1,459	1,459	1,459	1,665	1,870	1,870	1,870	1,665
OTHER TECH/PARAPROF	17	1,187	1,325	1,560	1,711	2,041	2,198	2,232	1,778
PERSO OFFI/HUMAN RESO	1	1,809	1,809	1,809	1,809	1,809	1,809	1,809	1,809
PLACE/FOL-UP/CAREE PLN	2	2,658	2,658	2,658	2,727	2,795	2,795	2,795	2,727
PRINTING/DUPL/REPROG	2	1,458	1,458	1,458	1,471	1,483	1,483	1,483	1,471
PUBLIC INFO COMMUNI	1	2,324	2,324	2,324	2,324	2,324	2,324	2,324	2,324
PURC/SHIP/RECEI ASSIST	1	1,668	1,668	1,668	1,668	1,668	1,668	1,668	1,668
PURCHASING	2	2,523	2,523	2,523	2,739	2,955	2,955	2,955	2,739
RECEPTION/SWITCHBOARD	2	1,059	1,059	1,059	1,240	1,421	1,421	1,421	1,240
RECORDS SPECIALIST	1	1,581	1,581	1,581	1,581	1,581	1,581	1,581	1,581
RECRUITMENT	2	1,800	1,800	1,800	1,957	2,113	2,113	2,113	1,957
REGISTRAR	5	2,284	2,284	2,348	2,390	2,420	2,845	2,845	2,457
SECRETARY-ALL	61	1,120	1,275	1,340	1,466	1,568	1,825	2,147	1,490
SECUR GUARD/WATCHMAN	2	1,189	1,189	1,189	1,218	1,247	1,247	1,247	1,218
SKILLED CRAFTS WORKER	3	1,697	1,697	1,697	1,920	1,949	1,949	1,949	1,855
STU SUP SERV/SPEC SERV	5	1,982	1,982	1,985	2,300	2,614	2,716	2,716	2,319

TOTAL NUMBER OF EMPLOYEES 635

SALARY DATA FOR THIS REPORT IS AS OF OCTOBER 1, 1992.

TABLE 6A
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM--DCC
SALARY RANGE AND DISTRIBUTION BY POSITION OF FULL-TIME COLLEGE STAFF
EMPLOYED 9 MONTHS OR MORE
(FISCAL YEAR 1992-93)
AS OF 10/01/92
(SE404D93)

DATA FOR 15 COLLEGES HAVING TOTAL BUDGETED FTE OF 1,500-1,999

POSITION	NO.	MIN	PERCENTILES 10%	25%	50%	75%	90%	MAX	AVERAGE
ACCOUNTING	22	1,421	1,500	1,546	1,793	2,048	2,424	6,738	2,072
ACCOUNTING CLERK	19	739	864	1,326	1,482	1,669	1,769	1,915	1,469
ADMINIS ASSISTANT	11	1,569	1,730	1,866	1,979	2,160	2,164	2,167	1,971
ADMINIS--ACCT/CONTROL	5	2,061	2,061	2,804	3,008	3,092	3,178	3,178	2,829
ADMINIS--COLL TRANS	3	3,301	3,301	3,301	3,475	4,316	4,316	4,316	3,697
ADMINIS--COMBI INSTR PGMS	8	2,667	2,667	3,185	3,364	3,585	4,014	4,014	3,369
ADMINIS--COMPU CENTER	2	3,029	3,029	3,029	3,258	3,486	3,486	3,486	3,258
ADMINIS--CONTI EDUC PGMS	9	2,623	2,623	3,257	3,387	3,857	4,543	4,543	3,524
ADMINIS--LRN RESO CTR	10	2,324	2,456	2,871	3,394	3,927	4,232	4,457	3,401
ADMINIS--OFF-CAMPUS CTRS	2	3,029	3,029	3,029	3,079	3,128	3,128	3,128	3,079
ADMINIS--OTH ADMINIST	9	1,909	1,909	3,350	3,482	3,691	4,365	4,365	3,308
ADMINIS--PERSO/HUM RE	1	2,655	2,655	2,655	2,655	2,655	2,655	2,655	2,655
ADMINIS--PUBLIC INFOR	1	2,740	2,740	2,740	2,740	2,740	2,740	2,740	2,740
ADMINIS--STUDENT SERV	5	2,334	2,334	3,015	3,054	3,780	4,056	4,056	3,248
ADMINIS--TECHNICAL	2	3,475	3,475	3,475	3,528	3,581	3,581	3,581	3,528
ADMINIS--VOCATIONAL	1	3,635	3,635	3,635	3,635	3,635	3,635	3,635	3,635
ADMISS/ENROLL MGMT	7	2,206	2,206	2,356	2,587	3,112	3,160	3,160	2,687
ASSESS & RETENT SPECI	8	1,417	1,417	1,659	1,941	2,160	2,587	2,587	1,940
AUDIO-VISUAL	11	1,276	1,557	1,579	1,969	2,302	2,525	2,763	2,010
CHIEF ADMINIS SERVICE	3	4,040	4,040	4,040	4,437	5,030	5,030	5,030	4,502
CHIEF BUSI SERV	12	3,343	3,684	3,698	4,236	4,910	5,000	5,252	4,312
CHIEF COLLE RES/DEVEL	7	3,150	3,150	3,161	3,470	3,690	3,902	3,902	3,483
CHIEF CONTI EDUC PGMS	8	3,775	3,775	3,857	3,891	4,114	4,352	4,352	3,981
CHIEF EXEC OFFI--PRES	15	5,455	5,955	6,640	6,772	7,657	7,789	7,872	6,894
CHIEF INSTRUC PGMS	13	3,050	4,048	4,184	4,232	4,570	4,872	5,012	4,293
CHIEF STU AFFAIR/SERV	13	3,313	3,500	3,750	3,904	4,243	4,457	4,457	3,960
CHIEF--OTHER	5	3,321	3,321	3,367	4,544	4,723	4,955	4,955	4,182
CHILD CARE CTR WORKERS	3	1,218	1,218	1,218	1,246	1,521	1,521	1,521	1,328
CLERICAL--ALL/CASHIER	18	978	1,125	1,226	1,394	1,465	1,645	1,669	1,352
CLERK/TYP--INSTR PGMS	13	1,077	1,247	1,400	1,546	1,590	1,590	1,660	1,474
COL RES/EFFE/PLAN SPEC	5	2,553	2,553	2,926	3,249	3,331	3,511	3,511	3,114
COLLE DEVE FOUND SPEC	5	1,976	1,976	2,607	2,613	2,665	2,676	2,676	2,507
COMPU PROGRA/OPER/DAT	14	1,334	1,364	1,447	1,652	2,000	2,229	2,828	1,777
COMPUTER SYST ADMINIS	14	1,943	1,969	2,112	2,405	2,990	3,085	3,216	2,532
COUNSELOR	34	1,829	1,962	2,116	2,378	2,629	2,771	3,261	2,383
COUNSELOR ASSISTING	5	1,547	1,547	1,630	1,656	1,820	1,883	1,883	1,707
CUSTO/HSKP/MAID/JANI	111	728	912	1,003	1,074	1,224	1,339	1,925	1,114
EQUIPMENT COORDINATOR	4	1,700	1,700	1,796	1,973	2,445	2,836	2,836	2,120
EXECUTIVE VICE PRESIDENT	5	4,375	4,375	4,910	5,447	5,450	5,630	5,630	5,162
FINANCIAL AID OFFICER	15	1,787	1,838	2,083	2,389	2,715	3,195	3,713	2,418
FOOD SERVICE WORKER	4	975	975	979	1,045	1,244	1,380	1,380	1,111
GENERAL COLLE SUPPORT	9	1,194	1,194	1,485	1,601	1,715	1,849	1,849	1,562
GRAPHIC ARTIST/DESIGN	4	1,323	1,323	1,395	1,549	1,780	1,930	1,930	1,588
GROUNDSKEEPER	13	773	1,091	1,091	1,362	1,552	1,717	1,957	1,355
INSTR ASST--CURR	10	900	1,002	1,408	1,657	1,925	2,006	2,034	1,589

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TABLE 6A
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM--DCC
SALARY RANGE AND DISTRIBUTION BY POSITION OF FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE

(FISCAL YEAR 1992-93)
AS OF 10/01/92
(SE404D93)

DATA FOR 15 COLLEGES HAVING TOTAL BUDGETED FTE OF 1,500-1,999

			PERCENTILES						
POSITION	NO.	MIN	10%	25%	50%	75%	90%	MAX	AVERAGE
INSTR ASST--EXT	4	1,526	1,526	1,701	1,882	1,995	2,100	2,100	1,848
INSTR--CURR/CT	135	1,100	2,292	2,625	2,989	3,362	3,647	4,076	2,951
INSTR--CURR/GE	29	1,650	1,843	2,226	2,781	3,278	3,512	3,560	2,727
INSTR--CURR/TECH	386	1,686	2,383	2,597	2,858	3,176	3,564	4,321	2,906
INSTR--CURR/VOC	148	1,104	2,082	2,392	2,714	2,918	3,266	3,981	2,672
INSTR--EXT/ABE	21	1,625	1,792	1,881	1,994	2,144	2,461	3,209	2,083
INSTR--EXT/AHS/GED EDU	15	1,580	1,667	1,870	2,169	2,705	3,057	3,708	2,333
INSTR--EXT/AVOC EXT	1	2,060	2,060	2,060	2,060	2,060	2,060	2,060	2,060
INSTR--EXT/COMP EDUC	5	1,680	1,680	1,807	1,811	1,944	2,084	2,084	1,865
INSTR--EXT/HRD	11	1,500	1,649	1,848	1,881	2,563	2,704	2,919	2,071
INSTR--EXT/JTPA	3	1,925	1,925	1,925	1,925	1,925	1,925	1,925	1,925
INSTR--EXT/OCCUP EXT	17	1,822	1,822	1,881	1,931	2,256	3,030	3,173	2,136
LABORATORY ASST	2	1,315	1,315	1,315	1,357	1,399	1,399	1,399	1,357
LIBRARIAN	18	2,065	2,253	2,386	2,647	2,940	3,163	3,397	2,685
LIBRARY ASSISTING	12	1,292	1,359	1,530	1,673	1,944	2,004	2,423	1,726
LRN RESO CTR/LIBR PROF	2	2,506	2,506	2,506	2,637	2,768	2,768	2,768	2,637
MARKETING SPECIALIST	1	2,816	2,816	2,816	2,816	2,816	2,816	2,816	2,816
MECHANIC/MAINT/BLDG	40	858	1,168	1,267	1,410	1,519	1,756	2,722	1,441
MGR--ACCOUNT/CONTROLLER	6	2,065	2,065	2,254	2,455	2,632	2,712	2,712	2,429
MGR--ADMINIS/GEN SERV	1	3,165	3,165	3,165	3,165	3,165	3,165	3,165	3,165
MGR--ADU EDUC PGM	13	1,876	2,013	2,171	2,481	2,803	3,076	3,440	2,530
MGR--AUDIOVISUAL SERVI	2	2,301	2,301	2,301	2,344	2,386	2,386	2,386	2,344
MGR--BOOKSTORE	11	1,291	1,423	1,493	1,700	2,086	2,171	2,386	1,760
MGR--BUSI & INDU (FIT)	8	2,285	2,285	2,636	2,951	3,166	3,389	3,389	2,897
MGR--CHILD CARE CTR	1	2,456	2,456	2,456	2,456	2,456	2,456	2,456	2,456
MGR--COLLEGE RES/DEVEL	4	2,065	2,065	2,393	2,790	3,065	3,271	3,271	2,729
MGR--COOPERATIVE EDUCATI	3	1,881	1,881	1,881	1,911	2,773	2,773	2,773	2,188
MGR--CURR PGMS (NON-TEAC)	5	2,496	2,496	3,065	3,195	3,288	3,788	3,788	3,166
MGR--EXT/CONT ED PGMS	31	1,826	1,959	2,122	2,394	2,783	3,387	3,848	2,544
MGR--FOOD SERVICE	1	1,176	1,176	1,176	1,176	1,176	1,176	1,176	1,176
MGR--HRD	5	1,871	1,871	2,144	2,590	2,623	2,807	2,807	2,407
MGR--IIC/LRN LAB	7	2,348	2,348	2,492	2,574	2,908	3,339	3,339	2,695
MGR--JTPA	6	1,782	1,782	2,065	2,275	2,350	2,506	2,506	2,209
MGR--PLNT OPER/MAINT	13	1,881	1,884	2,302	2,499	2,622	2,915	3,022	2,451
MGR--SMALL BUS CTR	13	2,193	2,251	2,422	2,623	2,834	3,142	3,156	2,639
MGR--STUDENT SERVICES	3	2,899	2,899	2,899	3,027	3,131	3,131	3,131	3,019
MICROCOMP TECH (MAINT)	1	1,685	1,685	1,685	1,685	1,685	1,685	1,685	1,685
OTH PROFESS (NON-TEA)	25	1,250	1,716	2,089	2,468	2,704	3,050	3,667	2,386
OTHER CLERICAL	27	1,138	1,148	1,263	1,335	1,664	1,773	2,266	1,439
OTHER SERV/MAINTE WKR	4	1,264	1,264	1,297	1,342	1,535	1,715	1,715	1,416
OTHER TECH/PARAPROF	23	1,166	1,532	1,651	1,708	1,965	2,540	3,299	1,875
PERSO OFFI/HUMAN RESO	4	1,801	1,801	1,985	2,335	2,723	2,946	2,946	2,354
PLACE/FOL-UP/CAREE PLN	8	1,800	1,800	2,213	2,529	2,785	2,965	2,965	2,477
PRINTING/DUPL/REPROG	10	1,403	1,426	1,483	1,624	1,746	1,997	2,024	1,657
PROFESS DEVEL SPECIAL	1	1,644	1,644	1,644	1,644	1,644	1,644	1,644	1,644

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2/08/93

TABLE 6A
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM--DCC
SALARY RANGE AND DISTRIBUTION BY POSITION OF FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
(FISCAL YEAR 1992-93)
AS OF 10/01/92
(SE404D93)

DATA FOR 15 COLLEGES HAVING TOTAL BUDGETED FTE OF 1,500-1,999

			PERCENTILES						
POSITION	NO.	MIN	10%	25%	50%	75%	90%	MAX	AVERAGE
PUBLIC INFO COMMUNI	10	2,125	2,138	2,170	2,383	2,758	2,915	3,053	2,448
PUBLIC INFOR/COMMUNI	1	1,780	1,780	1,780	1,780	1,780	1,780	1,780	1,780
PURC/SHIP/RECEI ASSIST	2	1,439	1,439	1,439	1,913	2,386	2,386	2,386	1,913
PURCHASING	4	1,465	1,465	1,589	1,716	1,842	1,965	1,965	1,716
RECEPTION/SWITCHBOARD	12	1,086	1,207	1,263	1,390	1,544	1,589	1,708	1,396
RECORDS SPECIALIST	2	1,438	1,438	1,438	1,486	1,533	1,533	1,533	1,486
RECRUITMENT	18	1,646	1,829	1,972	2,158	2,631	2,973	3,176	2,308
REGISTR COORD/SPECI	1	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
REGISTRAR	14	1,833	1,841	1,901	2,463	2,654	3,530	3,543	2,498
RES ANALYST/TECH/ASSI	1	1,762	1,762	1,762	1,762	1,762	1,762	1,762	1,762
SECRETARY-ALL	191	934	1,161	1,283	1,439	1,622	1,817	2,395	1,467
SECUR GUARD/WATCHMAN	3	1,124	1,124	1,124	1,443	2,024	2,024	2,024	1,530
SKILLED CRAFTS WORKER	2	1,531	1,531	1,531	1,844	2,157	2,157	2,157	1,844
STU SUP SERV/SPEC SERV	9	1,986	1,986	2,252	2,586	2,707	2,811	2,811	2,484
STUDENT ACTIVITIES	3	2,177	2,177	2,177	2,691	2,775	2,775	2,775	2,548
TESTING/STUDE ASSESS	3	2,003	2,003	2,003	3,029	3,100	3,100	3,100	2,711
VISITING ARTIST	1	2,880	2,880	2,880	2,880	2,880	2,880	2,880	2,880

TOTAL NUMBER OF EMPLOYEES 1861

SALARY DATA FOR THIS REPORT IS AS OF OCTOBER 1, 1992.

TABLE 6A
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM--DCC
SALARY RANGE AND DISTRIBUTION BY POSITION OF FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
(FISCAL YEAR 1992-93)
AS OF 10/01/92
(SE404D93)

DATA FOR 7 COLLEGES HAVING TOTAL BUDGETED FTE OF 2,000-2,499

			PERCENTILES						
POSITION	NO.	MIN	10%	25%	50%	75%	90%	MAX	AVERAGE
ACCOUNTING	17	1,294	1,420	1,635	1,888	2,054	2,159	2,572	1,865
ACCOUNTING CLERK	12	1,419	1,458	1,480	1,535	1,784	1,849	1,954	1,617
ADMINIS ASSISTANT	6	1,569	1,569	1,661	1,668	1,944	2,277	2,277	1,798
ADMINIS--ACCT/CONTROL	3	3,211	3,211	3,211	3,378	3,531	3,531	3,531	3,373
ADMINIS--COLL TRANS	2	3,379	3,379	3,379	3,854	4,328	4,328	4,328	3,854
ADMINIS--COMBI INSTR PGMS	13	2,670	2,919	3,331	3,614	3,846	4,121	4,160	3,583
ADMINIS--COMPU CENTER	2	2,581	2,581	2,581	3,055	3,529	3,529	3,529	3,055
ADMINIS--CONTI EDUC PGMS	8	1,728	1,728	2,412	3,044	3,287	3,964	3,964	2,897
ADMINIS--FACILITIES	2	2,645	2,645	2,645	2,737	2,829	2,829	2,829	2,737
ADMINIS--LRN RESO CTR	5	2,544	2,544	3,296	3,300	3,390	3,941	3,941	3,294
ADMINIS--OFF-CAMPUS CTRS	2	2,971	2,971	2,971	3,105	3,239	3,239	3,239	3,105
ADMINIS--OTH ADMINIST	3	3,028	3,028	3,028	3,033	3,334	3,334	3,334	3,132
ADMINIS--OTHER INSTR PGMS	1	3,256	3,256	3,256	3,256	3,256	3,256	3,256	3,256
ADMINIS--PERSO/HUM RE	1	3,039	3,039	3,039	3,039	3,039	3,039	3,039	3,039
ADMINIS--PUBLIC INFOR	1	2,204	2,204	2,204	2,204	2,204	2,204	2,204	2,204
ADMINIS--STUDENT SERV	6	2,825	2,825	3,161	3,339	3,565	3,807	3,807	3,339
ADMINIS--TECHNICAL	2	3,921	3,921	3,921	4,068	4,214	4,214	4,214	4,068
ADMINIS--VOCATIONAL	2	3,583	3,583	3,583	4,002	4,421	4,421	4,421	4,002
ADMISS/ENROLL MGMT	2	1,917	1,917	1,917	2,367	2,816	2,816	2,816	2,367
AUDIO-VISUAL	5	1,459	1,459	1,554	1,593	1,776	2,592	2,592	1,795
CHIEF BUSI SERV	7	3,585	3,585	3,724	5,215	5,478	6,018	6,018	4,926
CHIEF COLLE RES/DEVEL	2	3,581	3,581	3,581	4,024	4,467	4,467	4,467	4,024
CHIEF CONTI EDUC PGMS	5	2,956	2,956	3,685	4,095	4,223	4,282	4,282	3,848
CHIEF EXEC OFFI--PRES	7	6,937	6,937	6,945	7,223	8,160	8,160	8,160	7,433
CHIEF INSTRUC PGMS	6	5,044	5,044	5,139	5,240	5,389	5,401	5,401	5,242
CHIEF STU AFFAIR/SERV	5	3,965	3,965	4,099	4,789	4,942	5,776	5,776	4,714
CHIEF--OTHER	4	3,111	3,111	3,486	4,583	5,392	5,479	5,479	4,439
CHILD CARE CTR WORKERS	4	1,096	1,096	1,115	1,270	1,405	1,405	1,405	1,260
CLERICAL--ALL/CASHIER	9	1,046	1,046	1,177	1,310	1,426	1,591	1,591	1,314
CLERK/TYP--INSTR PGMS	20	1,042	1,114	1,250	1,340	1,430	1,571	1,674	1,339
COL RES/EFFE/PLAN SPEC	2	3,095	3,095	3,095	3,190	3,285	3,285	3,285	3,190
COLLE DEVE FOUND SPEC	4	2,476	2,476	2,578	2,833	3,325	3,663	3,663	2,951
COMPU PROGRA/OPER/DAT	6	1,438	1,438	1,542	1,697	1,911	2,001	2,001	1,714
COMPUTER SYST ADMINIS	6	2,093	2,093	2,482	2,591	3,430	4,211	4,211	2,900
COUNSELOR	17	1,917	2,290	2,661	2,848	3,147	3,399	3,530	2,879
COUNSELOR ASSISTING	3	1,587	1,587	1,587	1,811	1,916	1,916	1,916	1,771
CUSTO/HSKP/MAID/JANI	50	911	992	1,061	1,139	1,291	1,469	1,919	1,189
EXECUTIVE VICE PRESIDENT	1	5,559	5,559	5,559	5,559	5,559	5,559	5,559	5,559
FINANCIAL AID OFFICER	6	2,080	2,080	2,261	2,708	2,982	3,215	3,215	2,659
FOOD SERVICE WORKER	1	1,369	1,369	1,369	1,369	1,369	1,369	1,369	1,369
GENERAL COLLE SUPPORT	6	1,346	1,346	1,387	1,450	1,562	1,590	1,590	1,464
GRAPHIC ARTIST/DESIGN	1	1,763	1,763	1,763	1,763	1,763	1,763	1,763	1,763
INSTR ASST--CURR	8	1,246	1,246	1,417	1,587	1,853	2,177	2,177	1,642
INSTR ASST--EXT	1	2,095	2,095	2,095	2,095	2,095	2,095	2,095	2,095
INSTR--CURR/CT	123	1,876	2,295	2,543	3,249	3,622	3,819	4,434	3,109

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TABLE 6A
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM--DCC
SALARY RANGE AND DISTRIBUTION BY POSITION OF FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
(FISCAL YEAR 1992-93)
AS OF 10/01/92
(SE404D93)

DATA FOR 7 COLLEGES HAVING TOTAL BUDGETED FTE OF 2,000-2,499

POSITION	NO.	MIN	PERCENTILES 10%	25%	50%	75%	90%	MAX	AVERAGE
INSTR--CURR/GE	6	2,134	2,134	2,253	2,636	3,393	3,424	3,424	2,746
INSTR--CURR/TECH	219	1,661	2,264	2,444	2,825	3,234	3,552	4,419	2,849
INSTR--CURR/VOC	73	1,594	2,170	2,519	2,719	3,093	3,271	3,932	2,769
INSTR--EXT/ABE	7	1,226	1,226	1,739	1,878	1,991	2,561	2,561	1,871
INSTR--EXT/ACAD	1	3,190	3,190	3,190	3,190	3,190	3,190	3,190	3,190
INSTR--EXT/AHS/GED EDU	4	1,667	1,667	1,943	2,263	2,456	2,604	2,604	2,199
INSTR--EXT/COMP EDUC	1	1,765	1,765	1,765	1,765	1,765	1,765	1,765	1,765
INSTR--EXT/HRD	5	1,535	1,535	1,843	2,666	2,733	2,826	2,826	2,321
INSTR--EXT/OCCUP EXT	6	1,653	1,653	1,713	2,108	2,111	2,209	2,209	1,984
LABORATORY ASST	2	1,181	1,181	1,181	1,566	1,950	1,950	1,950	1,566
LIBRARIAN	9	1,854	1,854	1,993	2,500	2,782	3,385	3,385	2,497
LIBRARY ASSISTING	15	1,044	1,246	1,381	1,523	1,925	2,324	2,396	1,654
LRN RESO CTR/LIBR PROF	1	2,297	2,297	2,297	2,297	2,297	2,297	2,297	2,297
MARKETING SPECIALIST	1	1,954	1,954	1,954	1,954	1,954	1,954	1,954	1,954
MECHANIC/MAINT/BLDG	31	974	1,227	1,308	1,409	1,560	1,710	1,861	1,425
MGR--ACCOUNT/CONTROLLER	1	2,760	2,760	2,760	2,760	2,760	2,760	2,760	2,760
MGR--ADU EDUC PGM	13	1,469	1,579	1,780	2,538	3,310	3,401	4,050	2,553
MGR--AUDIOVISUAL SERVI	1	2,350	2,350	2,350	2,350	2,350	2,350	2,350	2,350
MGR--BOOKSTORE	5	1,420	1,420	1,578	2,010	2,757	2,970	2,970	2,147
MGR--BUSI & INDU (FIT)	3	2,316	2,316	2,316	2,526	2,624	2,624	2,624	2,489
MGR--CHILD CARE CTR	1	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500
MGR--COLLEGE RES/DEVEL	2	2,584	2,584	2,584	3,536	4,487	4,487	4,487	3,536
MGR--COOPERATIVE EDUCATI	1	2,808	2,808	2,808	2,808	2,808	2,808	2,808	2,808
MGR--CURR PGMS (NON-TEAC)	2	1,969	1,969	1,969	2,732	3,494	3,494	3,494	2,732
MGR--EXT/CONT ED PGMS	11	1,638	1,980	2,004	2,437	2,500	2,828	2,978	2,329
MGR--HRD	5	2,819	2,819	2,878	2,937	3,137	3,423	3,423	3,039
MGR--IIC/LRN LAB	6	2,021	2,021	2,815	3,007	3,143	3,205	3,205	2,866
MGR--PLNT OPER/MAINT	5	1,879	1,879	2,073	2,480	2,776	3,100	3,100	2,462
MGR--SMALL BUS CTR	6	2,527	2,527	2,588	2,859	3,013	3,218	3,218	2,844
MGR--VETERANS AFF	1	1,815	1,815	1,815	1,815	1,815	1,815	1,815	1,815
OTH PROFESS (NON-TEA)	33	1,642	1,809	2,016	2,265	2,762	3,061	3,737	2,387
OTHER CLERICAL	8	1,121	1,121	1,277	1,415	1,462	1,623	1,623	1,381
OTHER SERV/MAINTE WKR	12	908	1,038	1,072	1,325	1,426	1,509	1,611	1,269
OTHER TECH/PARAPROF	27	1,040	1,319	1,500	1,594	1,919	2,074	2,172	1,657
PERSO OFFI/HUMAN RESO	3	2,130	2,130	2,130	2,808	2,995	2,995	2,995	2,644
PRINTING/DUPL/REPROG	6	1,000	1,000	1,364	1,600	1,897	1,923	1,923	1,564
PROFESS DEVEL SPECIAL	1	2,828	2,828	2,828	2,828	2,828	2,828	2,828	2,828
PUBLIC INFO COMMUNI	4	1,998	1,998	2,041	2,443	3,019	3,234	3,234	2,530
PUBLIC INFOR/COMMUNI	3	1,423	1,423	1,423	1,461	2,029	2,029	2,029	1,638
PUBLIC RADIO	5	1,459	1,459	1,553	1,553	1,844	1,865	1,865	1,655
PURC/SHIP/RECEI ASSIST	2	1,759	1,759	1,759	1,858	1,956	1,956	1,956	1,858
PURCHASING	3	2,054	2,054	2,054	2,483	2,717	2,717	2,717	2,418
RECEPTION/SWITCHBOARD	4	1,260	1,260	1,294	1,339	1,399	1,449	1,449	1,347
RECRUITMENT	4	1,900	1,900	2,003	2,469	3,529	4,226	4,226	2,766
REGISTRAR	5	2,528	2,528	2,613	2,711	2,928	3,252	3,252	2,806

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TABLE 6A
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM--DCC
SALARY RANGE AND DISTRIBUTION BY POSITION OF FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE

(FISCAL YEAR 1992-93)
AS OF 10/01/92
(SE404D93)

DATA FOR 7 COLLEGES HAVING TOTAL BUDGETED FTE OF 2,000-2,499

			PERCENTILES						
POSITION	NO.	MIN	10%	25%	50%	75%	90%	MAX	AVERAGE
SECRETARY-ALL	97	1,000	1,172	1,287	1,489	1,686	1,922	2,744	1,517
SECUR GUARD/WATCHMAN	10	901	948	1,081	1,284	1,710	1,883	1,914	1,354
SKILLED CRAFTS WORKER	8	1,469	1,469	1,927	2,107	2,509	2,667	2,667	2,153
STU SUP SERV/SPEC SERV	5	2,135	2,135	2,174	2,196	2,744	2,965	2,965	2,443
STUDENT ACTIVITIES	1	2,545	2,545	2,545	2,545	2,545	2,545	2,545	2,545
TESTING/STUDE ASSESS	3	1,800	1,800	1,800	2,245	2,586	2,586	2,586	2,210

TOTAL NUMBER OF EMPLOYEES 1087

SALARY DATA FOR THIS REPORT IS AS OF OCTOBER 1, 1992.

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TABLE 6A
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM--DCC
SALARY RANGE AND DISTRIBUTION BY POSITION OF FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
(FISCAL YEAR 1992-93)
AS OF 10/01/92
(SE404D93)

DATA FOR 6 COLLEGES HAVING TOTAL BUDGETED FTE OF 2,500-2,999

			PERCENTILES						
POSITION	NO.	MIN	10%	25%	50%	75%	90%	MAX	AVERAGE
ACCOUNTING	16	1,293	1,374	1,608	1,723	2,063	2,354	3,300	1,888
ACCOUNTING CLERK	4	1,382	1,382	1,456	1,551	1,655	1,738	1,738	1,556
ADMINIS ASSISTANT	15	1,618	1,817	1,924	1,989	2,222	2,766	3,834	2,169
ADMINIS--ACCT/CONTROL	2	3,182	3,182	3,182	3,321	3,460	3,460	3,460	3,321
ADMINIS--COLL TRANS	1	3,923	3,923	3,923	3,923	3,923	3,923	3,923	3,923
ADMINIS--COMBI INSTR PGMS	4	2,615	2,615	2,920	3,676	4,138	4,148	4,148	3,529
ADMINIS--COMPU CENTER	2	3,900	3,900	3,900	4,222	4,543	4,543	4,543	4,222
ADMINIS--CONTI EDUC PGMS	3	3,012	3,012	3,012	3,350	3,555	3,555	3,555	3,306
ADMINIS--LRN RESO CTR	4	3,183	3,183	3,317	3,705	4,052	4,143	4,143	3,684
ADMINIS--OFF-CAMPUS CTRS	3	2,590	2,590	2,590	3,091	3,376	3,376	3,376	3,019
ADMINIS--OTH ADMINIST	2	3,199	3,199	3,199	3,593	3,987	3,987	3,987	3,593
ADMINIS--PUBLIC INFOR	1	3,218	3,218	3,218	3,218	3,218	3,218	3,218	3,218
ADMINIS--STUDENT SERV	2	2,549	2,549	2,549	2,919	3,289	3,289	3,289	2,919
ADMINIS--TECHNICAL	2	3,222	3,222	3,222	3,886	4,550	4,550	4,550	3,886
ADMINIS--VOCATIONAL	1	3,512	3,512	3,512	3,512	3,512	3,512	3,512	3,512
ADMISS/ENROLL MGMT	2	2,937	2,937	2,937	3,008	3,079	3,079	3,079	3,008
ASSESS & RETENT SPECI	2	2,159	2,159	2,159	2,606	3,053	3,053	3,053	2,606
AUDIO-VISUAL	8	1,456	1,456	1,805	1,990	2,331	2,645	2,645	2,044
CHIEF ADMINIS SERVICE	1	4,878	4,878	4,878	4,878	4,878	4,878	4,878	4,878
CHIEF BUSI SERV	5	3,596	3,596	4,085	4,430	4,600	5,477	5,477	4,438
CHIEF COLLE RES/DEVEL	2	4,427	4,427	4,427	4,444	4,461	4,461	4,461	4,444
CHIEF CONTI EDUC PGMS	5	3,406	3,406	3,804	4,070	4,433	4,550	4,550	4,053
CHIEF EXEC OFFI--PRES	6	6,829	6,829	6,930	7,434	8,161	8,521	8,521	7,552
CHIEF INSTRUC PGMS	5	3,704	3,704	4,070	4,835	5,044	5,064	5,064	4,543
CHIEF OFF-CAMPUS PRGMS	2	2,511	2,511	2,511	3,856	5,200	5,200	5,200	3,856
CHIEF PERSO/HUM RESOU	1	3,723	3,723	3,723	3,723	3,723	3,723	3,723	3,723
CHIEF STU AFFAIR/SERV	5	3,628	3,628	4,077	4,250	4,519	5,048	5,048	4,304
CHIEF--OTHER	1	3,929	3,929	3,929	3,929	3,929	3,929	3,929	3,929
CLERICAL--ALL/CASHIER	13	930	1,192	1,289	1,401	1,648	1,683	1,755	1,415
CLERK/TYP--INSTR PGMS	24	1,044	1,139	1,243	1,380	1,452	1,549	1,757	1,359
COL RES/EFFE/PLAN SPEC	1	2,654	2,654	2,654	2,654	2,654	2,654	2,654	2,654
COLLE DEVE FOUND SPEC	2	2,299	2,299	2,299	2,900	3,500	3,500	3,500	2,900
COMPU PROGRA/OPER/DAT	5	1,371	1,371	1,661	1,758	1,875	1,985	1,985	1,730
COMPUTER SYST ADMINIS	2	2,400	2,400	2,400	2,781	3,161	3,161	3,161	2,781
COUNSELOR	30	1,892	2,071	2,381	2,472	2,803	3,014	3,323	2,543
COUNSELOR ASSISTING	3	1,736	1,736	1,736	1,795	1,945	1,945	1,945	1,825
CUSTO/HSKP/MAID/JANI	50	608	919	1,067	1,148	1,196	1,306	1,574	1,136
EQUIPMENT COORDINATOR	5	1,356	1,356	1,524	1,950	2,224	2,510	2,510	1,913
EXECUTIVE VICE PRESIDENT	2	5,273	5,273	5,273	5,412	5,550	5,550	5,550	5,412
FINANCIAL AID OFFICER	4	2,475	2,475	2,615	3,033	3,348	3,384	3,384	2,981
FOOD SERVICE WORKER	6	870	870	1,035	1,141	1,208	2,020	2,020	1,236
GENERAL COLLE SUPPORT	9	1,350	1,350	1,358	1,425	1,464	1,940	1,940	1,473
GROUNDSKEEPER	6	1,050	1,050	1,102	1,109	1,243	1,715	1,715	1,221
INSTR ASST--CURR	9	1,300	1,300	1,445	1,850	1,895	2,371	2,371	1,789
INSTR--CURR/CT	107	1,940	2,450	2,725	3,000	3,375	3,725	4,450	3,057

TABLE 6A
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM--DCC
SALARY RANGE AND DISTRIBUTION BY POSITION OF FULL-TIME COLLEGE STAFF
EMPLOYED 9 MONTHS OR MORE
(FISCAL YEAR 1992-93)
AS OF 10/01/92
(SE404D93)

DATA FOR 6 COLLEGES HAVING TOTAL BUDGETED FTE OF 2,500-2,999

POSITION	NO.	MIN	PERCENTILES 10%	25%	50%	75%	90%	MAX	AVERAGE
INSTR--CURR/GE	12	2,306	2,350	2,600	2,814	3,046	3,264	3,523	2,837
INSTR--CURR/TECH	244	1,531	2,323	2,549	2,849	3,185	3,487	5,717	2,888
INSTR--CURR/VOC	100	1,660	2,103	2,290	2,500	2,865	3,254	3,610	2,604
INSTR--EXT/ABE	8	1,683	1,683	2,038	2,312	2,699	3,073	3,073	2,357
INSTR--EXT/ACAD	1	2,013	2,013	2,013	2,013	2,013	2,013	2,013	2,013
INSTR--EXT/AHS/GED EDU	4	2,248	2,248	2,299	2,440	2,719	2,908	2,908	2,509
INSTR--EXT/AVOC EXT	2	2,420	2,420	2,420	2,942	3,463	3,463	3,463	2,942
INSTR--EXT/COMP EDUC	8	1,512	1,512	1,583	1,713	2,040	2,392	2,392	1,822
INSTR--EXT/HRD	7	2,085	2,085	2,256	2,623	2,883	3,053	3,053	2,611
INSTR--EXT/OCCUP EXT	4	2,540	2,540	2,545	2,643	3,064	3,392	3,392	2,805
LABORATORY ASST	2	1,788	1,788	1,788	2,373	2,958	2,958	2,958	2,373
LIBRARIAN	11	2,253	2,378	2,563	2,838	3,237	3,338	3,740	2,882
LIBRARY ASSISTING	6	1,437	1,437	1,534	1,709	1,870	1,985	1,985	1,707
MECHANIC/MAINT/BLDG	16	1,080	1,133	1,303	1,495	1,820	1,949	2,600	1,577
MEDIA/MEDIA PROD/PUBLI	1	3,192	3,192	3,192	3,192	3,192	3,192	3,192	3,192
MGR--ACCOUNT/CONTROLLER	1	3,042	3,042	3,042	3,042	3,042	3,042	3,042	3,042
MGR--ADMINIS/GEN SERV	1	2,355	2,355	2,355	2,355	2,355	2,355	2,355	2,355
MGR--ADU EDUC PGM	5	2,044	2,044	2,301	2,350	2,576	2,668	2,668	2,388
MGR--BOOKSTORE	4	1,592	1,592	1,729	1,925	2,155	2,326	2,326	1,942
MGR--BUSI & INDU (FIT)	2	2,966	2,966	2,966	2,983	2,999	2,999	2,999	2,983
MGR--CAMPUS SECURITY	1	2,275	2,275	2,275	2,275	2,275	2,275	2,275	2,275
MGR--CHILD CARE CTR	1	1,619	1,619	1,619	1,619	1,619	1,619	1,619	1,619
MGR--COLLEGE RES/DEVEL	2	2,216	2,216	2,216	2,514	2,812	2,812	2,812	2,514
MGR--CURR PGMS (NON-TEAC)	2	3,847	3,847	3,847	3,868	3,889	3,889	3,889	3,868
MGR--EXT/CONT ED PGMS	22	2,119	2,409	2,525	2,787	3,283	3,305	3,850	2,876
MGR--FOOD SERVICE	1	1,871	1,871	1,871	1,871	1,871	1,871	1,871	1,871
MGR--IIC/LRN LAB	6	1,715	1,715	2,468	2,704	2,868	3,564	3,564	2,670
MGR--PLNT OPER/MAINT	2	2,359	2,359	2,359	2,408	2,456	2,456	2,456	2,408
MGR--SMALL BUS CTR	4	2,420	2,420	2,428	2,578	2,952	3,185	3,185	2,690
MGR--VETERANS AFF	1	2,937	2,937	2,937	2,937	2,937	2,937	2,937	2,937
OTH PROFESS (NON-TEA)	24	1,862	2,217	2,398	2,662	3,157	3,300	3,507	2,723
OTHER CLERICAL	10	1,200	1,218	1,267	1,290	1,475	1,730	1,786	1,392
OTHER SERV/MAINTE WKR	6	1,180	1,180	1,184	1,498	1,800	2,067	2,067	1,538
OTHER TECH/PARAPROF	29	1,191	1,350	1,643	1,851	2,039	2,500	2,724	1,879
PERSO OFFI/HUMAN RESO	3	2,329	2,329	2,329	2,443	2,557	2,557	2,557	2,443
PLACE/FOL-UP/CAREE PLN	3	2,250	2,250	2,250	2,456	3,322	3,322	3,322	2,676
PRINTING/DUPL/REPROG	2	1,458	1,458	1,458	1,527	1,595	1,595	1,595	1,527
PUBLIC INFO COMMUNI	2	2,407	2,407	2,407	2,793	3,178	3,178	3,178	2,793
PURC/SHIP/RECEI ASSIST	2	1,204	1,204	1,204	1,593	1,982	1,982	1,982	1,593
RECEPTION/SWITCHBOARD	4	1,217	1,217	1,287	1,476	1,613	1,631	1,631	1,450
RECORDS SPECIALIST	1	1,646	1,646	1,646	1,646	1,646	1,646	1,646	1,646
RECRUITMENT	5	1,750	1,750	1,902	2,523	3,003	3,231	3,231	2,482
REGISTRAR	7	2,101	2,101	2,712	3,288	3,550	3,573	3,573	3,080
SECRETARY-ALL	71	584	1,219	1,355	1,464	1,646	1,830	2,035	1,487
SECUR GUARD/WATCHMAN	6	1,223	1,223	1,333	1,424	1,523	1,553	1,553	1,413

TABLE 6A
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM--DCC
SALARY RANGE AND DISTRIBUTION BY POSITION OF FULL-TIME COLLEGE STAFF
EMPLOYED 9 MONTHS OR MORE
(FISCAL YEAR 1992-93)
AS OF 10/01/92
(SE404D93)

DATA FOR 6 COLLEGES HAVING TOTAL BUDGETED FTE OF 2,500-2,999

			PERCENTILES						
POSITION	NO.	MIN	10%	25%	50%	75%	90%	MAX	AVERAGE
SKILLED CRAFTS WORKER	11	1,380	1,445	1,467	1,899	2,099	2,191	2,249	1,828
STU SUP SERV/SPEC SERV	2	2,747	2,747	2,747	3,124	3,500	3,500	3,500	3,124
STUDENT ACTIVITIES	1	3,155	3,155	3,155	3,155	3,155	3,155	3,155	3,155
TESTING/STUDE ASSESS	1	2,230	2,230	2,230	2,230	2,230	2,230	2,230	2,230
VISITING ARTIST	1	2,400	2,400	2,400	2,400	2,400	2,400	2,400	2,400

TOTAL NUMBER OF EMPLOYEES 1057

SALARY DATA FOR THIS REPORT IS AS OF OCTOBER 1, 1992.

2/08/93

TABLE 6A
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM--DCC
SALARY RANGE AND DISTRIBUTION BY POSITION OF FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
(FISCAL YEAR 1992-93)
AS OF 10/01/92
(SE404D93)

DATA FOR 10 COLLEGES HAVING TOTAL BUDGETED FTE OF 3,000-3,999

			PERCENTILES						
POSITION	NO.	MIN	10%	25%	50%	75%	90%	MAX	AVERAGE
ACCOUNTING	16	1,462	1,518	1,623	1,747	2,036	2,725	2,919	1,904
ACCOUNTING CLERK	24	1,146	1,346	1,418	1,508	1,656	2,183	2,301	1,586
ADMINIS ASSISTANT	17	1,467	1,505	1,600	1,889	2,338	2,629	2,779	1,974
ADMINIS--ACCT/CONTROL	5	2,432	2,432	2,756	3,095	3,513	3,875	3,875	3,134
ADMINIS--COLL TRANS	1	4,291	4,291	4,291	4,291	4,291	4,291	4,291	4,291
ADMINIS--COMBI INSTR PGMS	9	3,092	3,092	3,253	3,356	3,945	4,179	4,179	3,557
ADMINIS--COMPU CENTER	2	3,127	3,127	3,127	3,150	3,173	3,173	3,173	3,150
ADMINIS--CONTI EDUC PGMS	11	1,755	2,619	2,839	3,558	3,882	4,114	4,653	3,384
ADMINIS--FACILITIES	1	2,785	2,785	2,785	2,785	2,785	2,785	2,785	2,785
ADMINIS--LRN RESO CTR	6	3,030	3,030	3,374	3,697	3,975	4,150	4,150	3,654
ADMINIS--OFF-CAMPUS CTRS	2	3,143	3,143	3,143	3,613	4,082	4,082	4,082	3,613
ADMINIS--OTH ADMINIST	5	2,694	2,694	2,730	2,908	3,422	4,065	4,065	3,164
ADMINIS--OTHER INSTR PGMS	2	2,667	2,667	2,667	2,841	3,014	3,014	3,014	2,841
ADMINIS--PERSO/HUM RE	1	3,171	3,171	3,171	3,171	3,171	3,171	3,171	3,171
ADMINIS--PUBLIC INFOR	1	3,882	3,882	3,882	3,882	3,882	3,882	3,882	3,882
ADMINIS--STUDENT SERV	6	2,824	2,824	2,961	3,433	3,535	4,057	4,057	3,374
ADMINIS--TECHNICAL	6	3,435	3,435	3,569	3,908	4,013	4,398	4,398	3,872
ADMINIS--VOCATIONAL	1	3,998	3,998	3,998	3,998	3,998	3,998	3,998	3,998
ADMISS/ENROLL MGMT	3	2,877	2,877	2,877	2,964	3,264	3,264	3,264	3,035
ASSESS & RETENT SPECI	2	2,018	2,018	2,018	2,094	2,170	2,170	2,170	2,094
AUDIO-VISUAL	10	1,211	1,549	1,898	2,207	2,585	2,624	2,659	2,166
CHIEF ADMINIS SERVICE	1	4,367	4,367	4,367	4,367	4,367	4,367	4,367	4,367
CHIEF BUSI SERV	9	4,148	4,148	4,424	4,526	5,034	5,564	5,564	4,725
CHIEF COLLE RES/DEVEL	3	3,379	3,379	3,379	3,407	4,476	4,476	4,476	3,754
CHIEF CONTI EDUC PGMS	4	3,829	3,829	4,000	4,229	4,359	4,432	4,432	4,180
CHIEF EXEC OFFI--PRES	10	7,091	7,093	7,246	7,780	8,238	8,414	8,568	7,770
CHIEF INSTRUC PGMS	8	3,659	3,659	4,479	4,917	5,076	5,180	5,180	4,723
CHIEF PERSO/HUM RESOU	1	3,551	3,551	3,551	3,551	3,551	3,551	3,551	3,551
CHIEF STU AFFAIR/SERV	8	3,466	3,466	3,753	3,968	4,712	5,004	5,004	4,167
CHIEF--OTHER	4	3,128	3,128	3,404	4,238	4,936	5,076	5,076	4,170
CHILD CARE CTR WORKERS	17	865	919	1,089	1,244	1,325	1,475	1,509	1,211
CLERICAL--ALL/CASHIER	14	1,019	1,275	1,353	1,433	1,500	1,759	1,804	1,445
CLERK/TYP--INSTR PGMS	22	960	1,169	1,297	1,396	1,504	1,605	1,821	1,397
COL RES/EFFE/PLAN SPEC	8	1,458	1,458	2,387	2,604	2,784	3,752	3,752	2,595
COLLE DEVE FOUND SPEC	6	1,667	1,667	2,094	2,288	2,921	3,643	3,643	2,483
COMPU PROGRA/OPER/DAT	14	1,168	1,256	1,560	1,814	2,266	2,459	2,564	1,887
COMPUTER SYST ADMINIS	7	2,432	2,432	2,539	2,818	3,123	3,333	3,333	2,834
COUNSELOR	52	732	2,223	2,473	2,665	3,147	3,317	3,877	2,745
COUNSELOR ASSISTING	1	1,744	1,744	1,744	1,744	1,744	1,744	1,744	1,744
CUSTO/HSKP/MAID/JANI	108	888	1,045	1,105	1,211	1,290	1,450	1,980	1,223
EQUIPMENT COORDINATOR	5	1,470	1,470	1,687	1,790	1,826	2,321	2,321	1,819
EXECUTIVE VICE PRESIDENT	9	3,858	3,858	4,837	5,023	5,478	5,879	5,879	5,006
FINANCIAL AID OFFICER	10	1,544	1,689	2,108	2,383	2,753	3,131	3,299	2,391
FOOD SERVICE WORKER	4	1,241	1,241	1,329	1,554	1,772	1,853	1,853	1,551
FTE AUDITING	1	2,601	2,601	2,601	2,601	2,601	2,601	2,601	2,601

TABLE 6A
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM--DCC
SALARY RANGE AND DISTRIBUTION BY POSITION OF FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
(FISCAL YEAR 1992-93)
AS OF 10/01/92
(SE404D93)

DATA FOR 10 COLLEGES HAVING TOTAL BUDGETED FTE OF 3,000-3,999

POSITION	NO.	MIN	PERCENTILES 10%	25%	50%	75%	90%	MAX	AVERAGE
GENERAL COLLE SUPPORT	16	1,200	1,284	1,315	1,427	1,511	1,608	1,689	1,428
GRANTS WRITER/COORDINA	1	2,567	2,567	2,567	2,567	2,567	2,567	2,567	2,567
GRAPHIC ARTIST/DESIGN	3	1,567	1,567	1,567	1,784	2,186	2,186	2,186	1,846
GROUNDSKEEPER	9	1,045	1,045	1,186	1,251	1,570	1,950	1,950	1,366
INSTR ASST--CURR	6	933	933	1,069	1,215	1,675	2,074	2,074	1,364
INSTR ASST--EXT	1	989	989	989	989	989	989	989	989
INSTR--CURR/CT	181	2,171	2,562	2,764	3,053	3,428	3,690	4,464	3,097
INSTR--CURR/GE	40	1,667	2,069	2,287	2,646	2,981	3,133	3,489	2,611
INSTR--CURR/TECH	556	1,085	2,430	2,666	3,017	3,353	3,643	4,826	3,017
INSTR--CURR/VOC	150	1,843	2,259	2,516	2,824	3,125	3,477	4,212	2,845
INSTR--EXT/ABE	26	1,542	1,635	1,928	2,076	2,411	2,513	2,665	2,129
INSTR--EXT/AHS/GED EDU	14	1,012	1,542	1,695	1,778	2,344	2,841	3,677	2,018
INSTR--EXT/AVOC EXT	1	2,057	2,057	2,057	2,057	2,057	2,057	2,057	2,057
INSTR--EXT/COMP EDUC	6	1,167	1,167	1,339	1,627	1,633	2,149	2,149	1,590
INSTR--EXT/ENGLISH-SL	2	1,928	1,928	1,928	1,928	1,928	1,928	1,928	1,928
INSTR--EXT/HRD	1	2,199	2,199	2,199	2,199	2,199	2,199	2,199	2,199
INSTR--EXT/JTPA	2	2,088	2,088	2,088	2,136	2,183	2,183	2,183	2,136
INSTR--EXT/OCCUP EXT	12	1,644	1,739	1,939	2,305	2,557	2,632	2,955	2,263
INSTR--EXT/PRAC SKIL	1	3,818	3,818	3,818	3,818	3,818	3,818	3,818	3,818
LABORATORY ASST	5	1,411	1,411	1,525	1,965	1,999	2,857	2,857	1,951
LIBRARIAN	18	1,837	2,075	2,315	2,594	3,015	3,483	3,895	2,705
LIBRARY ASSISTING	19	1,167	1,167	1,359	1,700	1,906	2,259	2,314	1,662
LRN RESO CTR/LIBR PROF	1	2,718	2,718	2,718	2,718	2,718	2,718	2,718	2,718
MECHANIC/MAINT/BLDG	53	805	888	1,108	1,446	1,700	2,167	2,588	1,457
MGR--ACCOUNT/CONTROLLER	6	2,294	2,294	2,509	2,643	2,982	4,084	4,084	2,859
MGR--ADMINIS/GEN SERV	1	2,730	2,730	2,730	2,730	2,730	2,730	2,730	2,730
MGR--ADU EDUC PGM	18	1,717	1,796	2,200	2,589	2,710	3,022	3,160	2,485
MGR--AUDIOVISUAL SERVI	1	3,394	3,394	3,394	3,394	3,394	3,394	3,394	3,394
MGR--BOOKSTORE	7	1,574	1,574	1,927	2,113	2,215	2,349	2,349	2,063
MGR--BUSI & INDU (FIT)	8	2,178	2,178	2,339	2,947	3,324	3,349	3,349	2,843
MGR--CAMPUS SECURITY	2	1,660	1,660	1,660	2,005	2,349	2,349	2,349	2,005
MGR--CHILD CARE CTR	2	1,934	1,934	1,934	2,070	2,205	2,205	2,205	2,070
MGR--COLLEGE RES/DEVEL	1	3,204	3,204	3,204	3,204	3,204	3,204	3,204	3,204
MGR--COOPERATIVE EDUCATI	2	2,633	2,633	2,633	2,915	3,197	3,197	3,197	2,915
MGR--CURR PGMS (NON-TEAC)	7	2,529	2,529	2,644	3,133	3,535	3,725	3,725	3,104
MGR--EXT/CONT ED PGMS	40	1,520	2,102	2,329	2,705	2,970	3,272	4,044	2,685
MGR--FOOD SERVICE	1	1,804	1,804	1,804	1,804	1,804	1,804	1,804	1,804
MGR--HRD	3	2,371	2,371	2,371	2,898	3,186	3,186	3,186	2,818
MGR--IIC/LRN LAB	6	2,459	2,459	2,507	2,611	3,235	3,612	3,612	2,839
MGR--JTPA	2	1,710	1,710	1,710	2,206	2,701	2,701	2,701	2,206
MGR--PLNT OPER/MAINT	13	1,747	2,039	2,235	2,389	2,844	2,906	3,631	2,485
MGR--SMALL BUS CTR	8	1,679	1,679	2,275	2,580	2,951	3,378	3,378	2,583
MGR--STUDENT SERVICES	1	4,621	4,621	4,621	4,621	4,621	4,621	4,621	4,621
MGR--VETERANS AFF	5	2,086	2,086	2,229	2,300	2,343	2,943	2,943	2,380
MICROCOMP TECH (MAINT)	1	1,659	1,659	1,659	1,659	1,659	1,659	1,659	1,659

TABLE 6A
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM--DCC
SALARY RANGE AND DISTRIBUTION BY POSITION OF FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
(FISCAL YEAR 1992-93)
AS OF 10/01/92
(SE404D93)

DATA FOR 10 COLLEGES HAVING TOTAL BUDGETED FTE OF 3,000-3,999

			PERCENTILES						
POSITION	NO.	MIN	10%	25%	50%	75%	90%	MAX	AVERAGE
OTH PROFESS (NON-TEA)	23	1,610	2,085	2,183	2,627	3,298	3,695	4,335	2,786
OTHER CLERICAL	54	888	1,135	1,314	1,390	1,503	1,677	1,827	1,396
OTHER SERV/MAINTE WKR	11	1,045	1,148	1,182	1,443	1,534	1,600	2,334	1,427
OTHER TECH/PARAPROF	19	1,084	1,397	1,654	1,977	2,090	2,757	3,057	1,935
PERSO OFFI/HUMAN RESO	5	2,320	2,320	2,336	2,360	2,964	3,267	3,267	2,649
PLACE/FOL-UP/CAREE PLN	5	2,105	2,105	2,194	2,450	2,579	2,671	2,671	2,400
PRINTING/DUPL/REPROG	9	1,125	1,125	1,475	1,767	2,069	2,144	2,144	1,735
PROFESS DEVEL SPECIAL	2	3,210	3,210	3,210	3,413	3,616	3,616	3,616	3,413
PUBLIC INFO COMMUNI	6	2,152	2,152	2,237	2,531	2,848	2,868	2,868	2,528
PUBLIC INFOR/COMMUNI	5	1,294	1,294	1,609	1,655	1,792	2,817	2,817	1,833
PURC/SHIP/RECEI ASSIST	3	1,080	1,080	1,080	1,530	1,727	1,727	1,727	1,446
PURCHASING	3	1,761	1,761	1,761	2,356	2,813	2,813	2,813	2,310
RECEPTION/SWITCHBOARD	9	1,030	1,030	1,383	1,608	1,694	2,006	2,006	1,559
RECORDS SPECIALIST	6	1,569	1,569	1,569	1,730	1,837	2,051	2,051	1,748
RECRUITMENT	6	1,906	1,906	2,069	2,267	2,377	2,954	2,954	2,307
REGISTRAR	12	1,304	1,587	1,972	2,629	2,942	3,388	3,834	2,521
SECRETARY-ALL	193	836	1,289	1,366	1,466	1,674	1,871	2,349	1,527
SECUR GUARD/WATCHMAN	14	1,172	1,272	1,272	1,522	1,706	2,141	2,473	1,570
SKILLED CRAFTS WORKER	7	1,620	1,620	1,689	1,815	2,075	2,137	2,137	1,871
STU SUP SERV/SPEC SERV	1	2,572	2,572	2,572	2,572	2,572	2,572	2,572	2,572
STUDENT ACTIVITIES	2	1,669	1,669	1,669	2,140	2,611	2,611	2,611	2,140
TESTING/STUDE ASSESS	4	1,504	1,504	1,597	2,100	2,578	2,646	2,646	2,087
VISITING ARTIST	2	2,500	2,500	2,500	2,639	2,778	2,778	2,778	2,639

TOTAL NUMBER OF EMPLOYEES 2117

SALARY DATA FOR THIS REPORT IS AS OF OCTOBER 1, 1992.

TABLE 6A
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM--DCC
SALARY RANGE AND DISTRIBUTION BY POSITION OF FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
(FISCAL YEAR 1992-93)
AS OF 10/01/92
(SE404D93)

DATA FOR 2 COLLEGES HAVING TOTAL BUDGETED FTE OF 4,000-5,999

POSITION	NO.	MIN	PERCENTILES 10%	25%	50%	75%	90%	MAX	AVERAGE
ACCOUNTING	3	1,543	1,543	1,543	1,637	1,707	1,707	1,707	1,629
ACCOUNTING CLERK	5	1,508	1,508	1,578	1,884	1,884	2,026	2,026	1,776
ADMINIS ASSISTANT	3	2,082	2,082	2,082	2,456	2,527	2,527	2,527	2,355
ADMINIS--COMBI INSTR PGMS	1	4,108	4,108	4,108	4,108	4,108	4,108	4,108	4,108
ADMINIS--COMPU CENTER	1	4,513	4,513	4,513	4,513	4,513	4,513	4,513	4,513
ADMINIS--GEN EDUC	1	3,709	3,709	3,709	3,709	3,709	3,709	3,709	3,709
ADMINIS--LRN RESO CTR	1	3,725	3,725	3,725	3,725	3,725	3,725	3,725	3,725
ADMINIS--OTH ADMINIST	1	3,459	3,459	3,459	3,459	3,459	3,459	3,459	3,459
ADMINIS--STUDENT SERV	2	3,652	3,652	3,652	3,953	4,254	4,254	4,254	3,953
ADMINIS--TECHNICAL	2	3,690	3,690	3,690	3,869	4,048	4,048	4,048	3,869
ADMINIS--VOCATIONAL	2	4,489	4,489	4,489	4,501	4,513	4,513	4,513	4,501
ADMISS/ENROLL MGMT	1	3,818	3,818	3,818	3,818	3,818	3,818	3,818	3,818
ASSESS & RETENT SPECI	1	3,370	3,370	3,370	3,370	3,370	3,370	3,370	3,370
AUDIO-VISUAL	1	2,492	2,492	2,492	2,492	2,492	2,492	2,492	2,492
CHIEF ADMINIS SERVICE	1	5,463	5,463	5,463	5,463	5,463	5,463	5,463	5,463
CHIEF BUSI SERV	2	3,132	3,132	3,132	3,563	3,993	3,993	3,993	3,563
CHIEF COLLE RES/DEVEL	1	5,520	5,520	5,520	5,520	5,520	5,520	5,520	5,520
CHIEF CONTI EDUC PGMS	2	4,175	4,175	4,175	4,606	5,036	5,036	5,036	4,606
CHIEF EXEC OFFI--PRES	2	8,732	8,732	8,732	9,108	9,483	9,483	9,483	9,108
CHIEF INSTRUC PGMS	1	5,479	5,479	5,479	5,479	5,479	5,479	5,479	5,479
CHIEF STU AFFAIR/SERV	1	5,262	5,262	5,262	5,262	5,262	5,262	5,262	5,262
CHIEF--OTHER	5	3,389	3,389	4,544	4,738	5,412	5,587	5,587	4,734
CLERICAL--ALL/CASHIER	22	1,204	1,294	1,381	1,517	1,598	1,742	1,846	1,506
CLERK/TYP--INSTR PGMS	8	1,204	1,204	1,258	1,322	1,391	1,543	1,543	1,336
COMPU PROGRA/OPER/DAT	2	1,711	1,711	1,711	1,786	1,861	1,861	1,861	1,786
COMPUTER SYST ADMINIS	6	2,044	2,044	2,044	2,199	2,717	3,171	3,171	2,396
COUNSELOR	14	2,128	2,277	2,475	2,695	3,225	3,297	4,252	2,836
COUNSELOR ASSISTING	3	1,704	1,704	1,704	1,722	1,846	1,846	1,846	1,757
CUSTO/HSKP/MAID/JANI	38	1,157	1,157	1,157	1,276	1,432	1,562	2,064	1,339
EQUIPMENT COORDINATOR	1	2,177	2,177	2,177	2,177	2,177	2,177	2,177	2,177
EXECUTIVE VICE PRESIDENT	3	5,079	5,079	5,079	6,179	6,720	6,720	6,720	5,993
FINANCIAL AID OFFICER	2	2,909	2,909	2,909	3,174	3,438	3,438	3,438	3,174
GENERAL COLLE SUPPORT	8	1,169	1,169	1,400	1,607	1,893	2,365	2,365	1,667
GRAPHIC ARTIST/DESIGN	1	2,118	2,118	2,118	2,118	2,118	2,118	2,118	2,118
GROUNDSKEEPER	2	1,204	1,204	1,204	1,249	1,294	1,294	1,294	1,249
INSTR ASST--EXT	1	2,383	2,383	2,383	2,383	2,383	2,383	2,383	2,383
INSTR--CURR/CT	13	2,134	2,253	2,365	2,475	2,564	2,811	2,905	2,495
INSTR--CURR/GE	35	2,238	2,289	2,556	2,889	3,392	3,653	4,254	3,005
INSTR--CURR/TECH	210	2,116	2,383	2,652	2,939	3,261	3,631	4,779	2,983
INSTR--CURR/VOC	44	1,512	2,440	2,579	2,866	3,219	3,725	4,033	2,928
INSTR--EXT/ABE	9	1,991	1,991	2,223	2,383	2,564	2,652	2,652	2,374
INSTR--EXT/AHS/GED EDU	2	2,440	2,440	2,440	2,583	2,725	2,725	2,725	2,583
INSTR--EXT/OCCUP EXT	14	1,865	1,884	2,008	2,151	2,440	2,687	2,707	2,214
LABORATORY ASST	2	1,398	1,398	1,398	1,560	1,722	1,722	1,722	1,560
LIBRARIAN	8	2,354	2,354	2,473	2,769	3,404	4,301	4,301	2,993

TABLE 6A
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM--DCC
SALARY RANGE AND DISTRIBUTION BY POSITION OF FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
(FISCAL YEAR 1992-93)
AS OF 10/01/92
(SE404D93)

DATA FOR 2 COLLEGES HAVING TOTAL BUDGETED FTE OF 4,000-5,999

POSITION	NO.	MIN	PERCENTILES 10%	25%	50%	75%	90%	MAX	AVERAGE
LIBRARY ASSISTING	5	1,669	1,669	1,765	1,846	1,919	1,955	1,955	1,831
LRN RESO CTR/LIBR PROF	1	2,223	2,223	2,223	2,223	2,223	2,223	2,223	2,223
MECHANIC/MAINT/BLDG	9	1,395	1,395	1,395	1,563	1,660	2,151	2,151	1,607
MEDIA/MEDIA PROD/PUBLI	1	3,023	3,023	3,023	3,023	3,023	3,023	3,023	3,023
MGR--ACCOUNT/CONTROLLER	3	2,909	2,909	2,909	3,331	3,671	3,671	3,671	3,304
MGR--ADU EDUC PGM	15	2,293	2,347	2,456	2,577	2,848	3,028	3,120	2,660
MGR--AUDIOVISUAL SERVI	1	3,529	3,529	3,529	3,529	3,529	3,529	3,529	3,529
MGR--CAMPUS SECURITY	1	2,529	2,529	2,529	2,529	2,529	2,529	2,529	2,529
MGR--COLLEGE RES/DEVEL	1	3,278	3,278	3,278	3,278	3,278	3,278	3,278	3,278
MGR--CURR PGMS (NON-TEAC)	9	2,347	2,347	3,278	3,425	3,760	4,251	4,251	3,433
MGR--EXT/CONT ED PGMS	20	2,204	2,330	2,519	2,768	3,107	3,686	4,797	2,917
MGR--IIC/LRN LAB	3	2,492	2,492	2,492	2,741	2,921	2,921	2,921	2,718
MGR--JTPA	1	2,574	2,574	2,574	2,574	2,574	2,574	2,574	2,574
MGR--OFF-CAMPUS CTRS	2	2,564	2,564	2,564	2,680	2,795	2,795	2,795	2,680
MGR--PLNT OPER/MAINT	2	3,080	3,080	3,080	3,532	3,984	3,984	3,984	3,532
MGR--PRT/DUP/REPROGRA	1	3,065	3,065	3,065	3,065	3,065	3,065	3,065	3,065
MGR--SMALL BUS CTR	2	2,671	2,671	2,671	3,059	3,446	3,446	3,446	3,059
MGR--STUDENT SERVICES	1	4,049	4,049	4,049	4,049	4,049	4,049	4,049	4,049
OTH PROFESS (NON-TEA)	6	2,204	2,204	2,280	2,347	2,799	4,424	4,424	2,734
OTHER CLERICAL	1	1,447	1,447	1,447	1,447	1,447	1,447	1,447	1,447
OTHER SERV/MAINTE WKR	1	2,244	2,244	2,244	2,244	2,244	2,244	2,244	2,244
OTHER TECH/PARAPROF	10	1,435	1,485	1,541	1,913	2,052	2,143	2,159	1,833
PLACE/FOL-UP/CAREE PLN	6	2,293	2,293	2,403	2,467	2,546	2,652	2,652	2,471
PRINTING/DUPL/REPROG	1	1,759	1,759	1,759	1,759	1,759	1,759	1,759	1,759
PUBLIC INFO COMMUNI	1	3,352	3,352	3,352	3,352	3,352	3,352	3,352	3,352
PUBLIC INFOR/COMMUNI	2	1,669	1,669	1,669	1,785	1,900	1,900	1,900	1,785
PURCHASING	1	2,555	2,555	2,555	2,555	2,555	2,555	2,555	2,555
RECEPTION/SWITCHBOARD	6	862	862	1,347	1,437	1,547	2,026	2,026	1,443
RECRUITMENT	2	2,456	2,456	2,456	2,501	2,546	2,546	2,546	2,501
REGISTR COORD/SPECI	1	2,638	2,638	2,638	2,638	2,638	2,638	2,638	2,638
REGISTRAR	5	2,259	2,259	2,277	2,652	3,709	4,222	4,222	3,024
SECRETARY-ALL	57	1,312	1,418	1,435	1,506	1,609	2,008	2,604	1,579
SECUR GUARD/WATCHMAN	4	1,435	1,435	1,435	1,489	1,727	1,912	1,912	1,581
SKILLED CRAFTS WORKER	10	1,365	1,597	1,846	1,982	2,241	2,420	2,492	2,003
TESTING/STUDE ASSESS	2	2,128	2,128	2,128	2,274	2,419	2,419	2,419	2,274

TOTAL NUMBER OF EMPLOYEES 682

SALARY DATA FOR THIS REPORT IS AS OF OCTOBER 1, 1992.

TABLE 6A
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM--DCC
SALARY RANGE AND DISTRIBUTION BY POSITION OF FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
(FISCAL YEAR 1992-93)
AS OF 10/01/92
(SE404D93)

DATA FOR 3 COLLEGES HAVING TOTAL BUDGETED FTE OF MORE THAN 6,000

POSITION	NO.	MIN	PERCENTILES 10%	25%	50%	75%	90%	MAX	AVERAGE
ACCOUNTING	10	1,833	1,859	1,892	2,156	2,603	2,701	2,746	2,222
ACCOUNTING CLERK	34	1,413	1,413	1,595	1,711	1,902	2,068	2,397	1,744
ADMINIS ASSISTANT	2	2,160	2,160	2,160	2,552	2,943	2,943	2,943	2,552
ADMINIS--ACCT/CONTROL	2	4,284	4,284	4,284	4,325	4,366	4,366	4,366	4,325
ADMINIS--COLL TRANS	1	6,060	6,060	6,060	6,060	6,060	6,060	6,060	6,060
ADMINIS--COMBI INSTR PGMS	7	3,777	3,777	4,148	4,154	5,168	5,471	5,471	4,511
ADMINIS--CONTI EDUC PGMS	10	2,957	2,957	3,262	3,702	4,212	4,592	4,750	3,753
ADMINIS--FACILITIES	1	4,795	4,795	4,795	4,795	4,795	4,795	4,795	4,795
ADMINIS--GEN EDUC	1	4,728	4,728	4,728	4,728	4,728	4,728	4,728	4,728
ADMINIS--LRN RESO CTR	3	4,003	4,003	4,003	4,244	6,070	6,070	6,070	4,772
ADMINIS--OTH ADMINIST	6	3,118	3,118	3,562	4,499	4,833	5,111	5,111	4,270
ADMINIS--PERSO/HUM RE	2	4,157	4,157	4,157	4,259	4,360	4,360	4,360	4,259
ADMINIS--PUBLIC INFOR	1	3,134	3,134	3,134	3,134	3,134	3,134	3,134	3,134
ADMINIS--STUDENT SERV	6	3,430	3,430	3,744	4,236	4,689	5,388	5,388	4,287
ADMINIS--TECHNICAL	1	4,148	4,148	4,148	4,148	4,148	4,148	4,148	4,148
ADMINIS--VOCATIONAL	1	4,148	4,148	4,148	4,148	4,148	4,148	4,148	4,148
ADMISS/ENROLL MGMT	3	2,815	2,815	2,815	3,149	3,275	3,275	3,275	3,080
ASSESS & RETENT SPECI	2	2,119	2,119	2,119	2,367	2,615	2,615	2,615	2,367
AUDIO-VISUAL	13	1,618	1,760	1,760	2,088	2,299	2,522	2,539	2,075
CHIEF ADMINIS SERVICE	1	5,904	5,904	5,904	5,904	5,904	5,904	5,904	5,904
CHIEF BUSI SERV	3	4,620	4,620	4,620	5,459	6,725	6,725	6,725	5,601
CHIEF COLLE RES/DEVEL	2	4,344	4,344	4,344	4,494	4,644	4,644	4,644	4,494
CHIEF CONTI EDUC PGMS	1	5,168	5,168	5,168	5,168	5,168	5,168	5,168	5,168
CHIEF EXEC OFFI--PRES	3	7,511	7,511	7,511	9,583	10017	10017	10017	9,037
CHIEF INSTRUC PGMS	1	6,051	6,051	6,051	6,051	6,051	6,051	6,051	6,051
CHIEF PERSO/HUM RESOU	1	4,648	4,648	4,648	4,648	4,648	4,648	4,648	4,648
CHIEF STU AFFAIR/SERV	2	5,179	5,179	5,179	5,391	5,603	5,603	5,603	5,391
CHIEF--OTHER	5	4,291	4,291	4,694	5,852	6,546	6,834	6,834	5,643
CHILD CARE CTR WORKERS	20	1,138	1,138	1,158	1,273	1,644	1,813	1,883	1,374
CLERICAL--ALL/CASHIER	15	1,446	1,447	1,454	1,704	1,780	1,914	1,928	1,669
CLERK/TYP--INSTR PGMS	27	1,315	1,315	1,315	1,447	1,600	1,776	1,880	1,478
COL RES/EFFE/PLAN SPEC	2	2,369	2,369	2,369	3,246	4,122	4,122	4,122	3,246
COLLE DEVE FOUND SPEC	1	3,181	3,181	3,181	3,181	3,181	3,181	3,181	3,181
COMPU PROGRA/OPER/DAT	19	1,556	1,805	1,929	2,166	2,444	2,970	2,987	2,224
COMPUTER SYST ADMINIS	3	3,042	3,042	3,042	4,150	4,945	4,945	4,945	4,046
COUNSELOR	44	2,219	2,269	2,615	2,873	3,150	3,452	4,493	2,923
CUSTO/HSKP/MAID/JANI	72	797	841	841	841	1,180	1,269	1,851	1,009
EQUIPMENT COORDINATOR	2	2,147	2,147	2,147	2,336	2,525	2,525	2,525	2,336
FINANCIAL AID OFFICER	4	1,961	1,961	2,302	2,946	3,399	3,549	3,549	2,851
FOOD SERVICE WORKER	8	1,133	1,133	1,205	1,251	1,389	1,447	1,447	1,284
FTE AUDITING	1	3,768	3,768	3,768	3,768	3,768	3,768	3,768	3,768
GENERAL COLLE SUPPORT	16	1,315	1,343	1,503	1,571	1,839	1,869	1,976	1,627
GROUNDSKEEPER	17	841	972	1,286	1,515	1,515	1,846	2,368	1,434
INSTR ASST--CURR	20	1,707	1,783	1,959	1,961	2,222	2,587	2,670	2,088
INSTR ASST--EXT	2	1,688	1,688	1,688	1,746	1,803	1,803	1,803	1,746

TABLE 6A
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM--DCC
SALARY RANGE AND DISTRIBUTION BY POSITION OF FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
(FISCAL YEAR 1992-93)
AS OF 10/01/92
(SE404D93)

DATA FOR 3 COLLEGES HAVING TOTAL BUDGETED FTE OF MORE THAN 6,000

			PERCENTILES						
POSITION	NO.	MIN	10%	25%	50%	75%	90%	MAX	AVERAGE
INSTR--CURR/CT	179	1,700	2,599	2,975	3,243	3,718	4,327	5,427	3,346
INSTR--CURR/GE	19	2,089	2,121	2,631	2,898	3,555	3,894	4,660	3,059
INSTR--CURR/TECH	288	1,812	2,575	2,975	3,187	3,548	3,854	5,641	3,253
INSTR--CURR/VOC	82	1,960	2,574	2,662	3,178	3,414	3,730	4,131	3,109
INSTR--EXT/ABE	19	1,885	1,947	2,076	2,559	2,995	3,608	4,441	2,607
INSTR--EXT/AHS/GED EDU	12	1,994	1,994	2,075	2,186	3,106	3,217	4,022	2,559
INSTR--EXT/HRD	3	2,163	2,163	2,163	2,379	2,827	2,827	2,827	2,456
INSTR--EXT/OCCUP EXT	9	2,096	2,096	2,487	3,090	3,167	3,333	3,333	2,881
INSTR--EXT/SELF-SUPP	1	2,172	2,172	2,172	2,172	2,172	2,172	2,172	2,172
INTERPRETER/HEAR IMPAI	5	1,704	1,704	1,799	1,840	1,980	2,178	2,178	1,900
LABORATORY ASST	21	1,485	1,641	1,707	1,812	1,914	2,035	2,135	1,808
LIBRARIAN	10	2,554	2,576	2,679	3,009	3,245	3,789	4,247	3,076
LIBRARY ASSISTING	18	1,446	1,465	1,556	1,659	1,942	2,176	2,511	1,774
LRN RESO CTR/LIBR PROF	2	2,687	2,687	2,687	2,895	3,103	3,103	3,103	2,895
MECHANIC/MAINT/BLDG	26	1,127	1,363	1,515	1,615	1,644	1,969	2,071	1,600
MGR--ADU EDUC PGM	10	2,487	2,487	2,487	2,521	3,437	3,964	4,220	2,970
MGR--BOOKSTORE	3	2,368	2,368	2,368	2,863	4,479	4,479	4,479	3,237
MGR--BUSI & INDU (FIT)	1	4,339	4,339	4,339	4,339	4,339	4,339	4,339	4,339
MGR--CAMPUS SECURITY	2	2,477	2,477	2,477	2,577	2,676	2,676	2,676	2,577
MGR--CHILD CARE CTR	1	2,445	2,445	2,445	2,445	2,445	2,445	2,445	2,445
MGR--COOPERATIVE EDUCATI	1	2,544	2,544	2,544	2,544	2,544	2,544	2,544	2,544
MGR--CURR PGMS (NON-TEAC)	3	3,336	3,336	3,336	3,442	4,659	4,659	4,659	3,812
MGR--EXT/CONT ED PGMS	12	1,408	2,041	2,487	2,667	3,150	3,769	4,778	2,823
MGR--FOOD SERVICE	3	1,983	1,983	1,983	2,198	2,764	2,764	2,764	2,315
MGR--HRD	1	3,002	3,002	3,002	3,002	3,002	3,002	3,002	3,002
MGR--IIC/LRN LAB	1	3,801	3,801	3,801	3,801	3,801	3,801	3,801	3,801
MGR--OFF-CAMPUS CTRS	1	5,222	5,222	5,222	5,222	5,222	5,222	5,222	5,222
MGR--PLNT OPER/MAINT	9	2,048	2,048	2,368	2,455	2,973	3,221	3,221	2,631
MGR--PRT/DUP/REPROGRA	1	2,217	2,217	2,217	2,217	2,217	2,217	2,217	2,217
MGR--SMALL BUS CTR	2	2,811	2,811	2,811	3,240	3,669	3,669	3,669	3,240
MGR--STUDENT SERVICES	1	3,999	3,999	3,999	3,999	3,999	3,999	3,999	3,999
MGR--VETERANS AFF	1	3,058	3,058	3,058	3,058	3,058	3,058	3,058	3,058
MICROCOMP TECH (MAINT)	2	1,884	1,884	1,884	2,136	2,388	2,388	2,388	2,136
OTH PROFESS (NON-TEA)	45	1,415	2,304	2,486	2,695	3,036	3,559	4,283	2,807
OTHER CLERICAL	48	1,251	1,315	1,443	1,529	1,702	1,757	2,397	1,572
OTHER SERV/MAINTE WKR	7	1,364	1,364	1,428	1,702	1,874	2,307	2,307	1,718
OTHER TECH/PARAPROF	42	1,293	1,434	1,607	1,865	2,103	2,514	3,395	1,930
PLACE/FOL-UP/CAREE PLN	7	2,142	2,142	2,254	2,846	3,002	3,364	3,364	2,696
PRINTING/DUPL/REPROG	10	1,315	1,315	1,315	1,496	1,705	2,115	2,525	1,582
PROFESS DEVEL SPECIAL	1	3,672	3,672	3,672	3,672	3,672	3,672	3,672	3,672
PUBLIC INFO COMMUNI	3	3,204	3,204	3,204	3,282	4,304	4,304	4,304	3,597
PUBLIC INFOR/COMMUNI	2	2,159	2,159	2,159	3,243	4,327	4,327	4,327	3,243
PURC/SHIP/RECEI ASSIST	6	1,386	1,386	1,487	1,779	1,897	2,127	2,127	1,742
PURCHASING	2	2,426	2,426	2,426	2,939	3,452	3,452	3,452	2,939
RECEPTION/SWITCHBOARD	3	1,459	1,459	1,459	1,527	1,529	1,529	1,529	1,505

2/08/93

TABLE 6A
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM--DCC
SALARY RANGE AND DISTRIBUTION BY POSITION OF FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
(FISCAL YEAR 1992-93)
AS OF 10/01/92
(SE404D93)

DATA FOR 3 COLLEGES HAVING TOTAL BUDGETED FTE OF MORE THAN 6,000

POSITION	NO.	MIN	PERCENTILES 10%	25%	50%	75%	90%	MAX	AVERAGE
RECORDS SPECIALIST	1	1,897	1,897	1,897	1,897	1,897	1,897	1,897	1,897
RECRUITMENT	5	1,774	1,774	2,254	2,254	2,254	3,210	3,210	2,349
REGISTR COORD/SPECI	2	2,246	2,246	2,246	2,380	2,513	2,513	2,513	2,380
REGISTRAR	2	2,384	2,384	2,384	2,499	2,614	2,614	2,614	2,499
RES ANALYST/TECH/ASSI	1	1,780	1,780	1,780	1,780	1,780	1,780	1,780	1,780
SECRETARY-ALL	139	1,271	1,346	1,481	1,664	1,869	2,032	2,418	1,687
SECUR GUARD/WATCHMAN	23	841	861	907	1,480	1,769	1,791	2,368	1,385
SKILLED CRAFTS WORKER	9	1,607	1,607	1,935	2,146	2,389	2,893	2,893	2,186
STU SUP SERV/SPEC SERV	3	3,520	3,520	3,520	3,816	4,645	4,645	4,645	3,994
STUDENT ACTIVITIES	2	2,816	2,816	2,816	2,966	3,115	3,115	3,115	2,966
STUDENT HEALTH SERV	1	2,457	2,457	2,457	2,457	2,457	2,457	2,457	2,457
TESTING/STUDE ASSESS	3	2,861	2,861	2,861	3,385	3,515	3,515	3,515	3,254
VISITING ARTIST	1	2,598	2,598	2,598	2,598	2,598	2,598	2,598	2,598

TOTAL NUMBER OF EMPLOYEES 1515

SALARY DATA FOR THIS REPORT IS AS OF OCTOBER 1, 1992.

2/08/93

TABLE 6B
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM--DCC
TOTAL MONTHLY SALARY RANGE AND DISTRIBUTION BY POSITION OF FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
(FISCAL YEAR 1992-93)
AS OF 10/01/92
(SE404D93)

SYSTEM SUMMARY

POSITION	NO.	MIN	---PERCENTILES--- 10%	25%	50%	75%	90%	MAX	AVERAGE
ACCOUNTING	99	1,293	1,491	1,637	1,859	2,123	2,518	6,738	1,965
ACCOUNTING CLERK	110	739	1,371	1,440	1,575	1,738	1,965	2,397	1,616
ADMINIS ASSISTANT	67	1,023	1,596	1,692	1,979	2,184	2,589	3,834	2,037
ADMINIS--ACCT/CONTROL	20	2,061	2,409	2,780	3,180	3,522	4,080	4,366	3,192
ADMINIS--COLL TRANS	8	3,301	3,301	3,427	4,107	4,322	6,060	6,060	4,134
ADMINIS--COMBI INSTR PGMS	49	2,481	2,720	3,253	3,509	4,111	4,160	5,471	3,605
ADMINIS--COMPU CENTER	10	2,581	2,805	3,104	3,330	3,900	4,528	4,543	3,499
ADMINIS--CONTI EDUC PGMS	54	1,728	2,563	2,847	3,265	3,730	4,212	4,750	3,303
ADMINIS--FACILITIES	4	2,645	2,645	2,715	2,807	3,812	4,795	4,795	3,264
ADMINIS--GEN EDUC	3	3,638	3,638	3,638	3,709	4,728	4,728	4,728	4,025
ADMINIS--LRN RESO CTR	38	2,324	2,544	3,027	3,382	3,946	4,150	6,070	3,453
ADMINIS--OFF-CAMPUS CTRS	9	2,590	2,590	3,029	3,128	3,239	4,082	4,082	3,183
ADMINIS--OTH ADMINIST	37	1,909	2,523	2,930	3,199	3,691	4,365	5,111	3,340
ADMINIS--OTHER INSTR PGMS	4	2,667	2,667	2,684	2,857	3,135	3,256	3,256	2,909
ADMINIS--PERSO/HUM RE	5	2,655	2,655	3,039	3,171	4,157	4,360	4,360	3,476
ADMINIS--PUBLIC INFOR	5	2,204	2,204	2,740	3,134	3,218	3,882	3,882	3,036
ADMINIS--STUDENT SERV	36	2,265	2,625	2,992	3,321	3,762	4,254	5,388	3,399
ADMINIS--TECHNICAL	15	3,222	3,435	3,569	3,921	4,148	4,398	4,550	3,872
ADMINIS--VOCATIONAL	10	3,138	3,272	3,512	3,817	4,421	4,501	4,513	3,884
ADMISS/ENROLL MGMT	19	1,917	2,206	2,587	2,879	3,149	3,275	3,818	2,873
ASSESS & RETENT SPECI	16	1,417	1,457	1,837	2,092	2,421	3,053	3,370	2,155
AUDIO-VISUAL	52	1,211	1,554	1,751	1,974	2,391	2,585	2,763	2,025
CHIEF ADMINIS SERVICE	7	4,040	4,040	4,367	4,878	5,463	5,904	5,904	4,874
CHIEF BUSI SERV	52	2,353	3,343	3,726	4,272	4,970	5,459	6,725	4,354
CHIEF COLLE RES/DEVEL	19	3,150	3,161	3,379	3,690	4,461	4,644	5,520	3,916
CHIEF CONTI EDUC PGMS	34	2,638	3,163	3,663	3,899	4,223	4,433	5,168	3,901
CHIEF EXEC OFFI--PRES	58	5,117	5,388	6,640	7,145	7,789	8,521	10017	7,134
CHIEF INSTRUC PGMS	49	3,050	3,565	4,084	4,439	5,044	5,263	6,051	4,499
CHIEF OFF-CAMPUS PRGMS	3	2,511	2,511	2,511	3,854	5,200	5,200	5,200	3,855
CHIEF PERSO/HUM RESOU	3	3,551	3,551	3,551	3,723	4,648	4,648	4,648	3,974
CHIEF STU AFFAIR/SERV	45	3,136	3,466	3,724	4,017	4,457	5,048	5,776	4,138
CHIEF--OTHER	28	3,111	3,154	3,582	4,544	5,191	5,852	6,834	4,496
CHILD CARE CTR WORKERS	53	792	919	1,138	1,244	1,405	1,647	1,883	1,274
CLERICAL--ALL/CASHIER	100	930	1,185	1,302	1,447	1,607	1,751	1,928	1,457
CLERK/TYP--INSTR PGMS	132	910	1,139	1,288	1,385	1,496	1,660	1,894	1,392
COL RES/EFFE/PLAN SPEC	26	1,458	1,977	2,383	2,647	3,095	3,511	4,122	2,741
COLLE DEVE FOUND SPEC	20	1,667	2,035	2,332	2,610	2,954	3,572	3,663	2,660
COMPU PROGRA/OPER/DAT	65	1,168	1,438	1,587	1,875	2,185	2,539	3,317	1,937
COMPUTER SYST ADMINIS	50	1,644	2,044	2,157	2,582	3,071	3,329	4,945	2,689
COUNSELOR	222	732	2,047	2,277	2,615	2,978	3,276	4,493	2,653
COUNSELOR ASSISTING	17	1,314	1,547	1,656	1,744	1,846	1,945	1,946	1,741
CUSTO/HSKP/MAID/JANI	492	516	841	1,030	1,143	1,252	1,369	2,064	1,147
EQUIPMENT COORDINATOR	20	1,356	1,497	1,745	2,002	2,322	2,532	2,836	2,036
EXECUTIVE VICE PRESIDENT	20	3,858	4,215	4,947	5,449	5,555	6,029	6,720	5,262

TABLE 6B
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM--DCC
TOTAL MONTHLY SALARY RANGE AND DISTRIBUTION BY POSITION OF FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
(FISCAL YEAR 1992-93)
AS OF 10/01/92
(SE404D93)

SYSTEM SUMMARY

POSITION	NO.	MIN	PERCENTILES 10%	25%	50%	75%	90%	MAX	AVERAGE
FINANCIAL AID OFFICER	54	1,432	1,853	2,120	2,488	2,962	3,311	3,713	2,552
FOOD SERVICE WORKER	24	870	982	1,133	1,238	1,417	1,693	2,020	1,308
FTE AUDITING	2	2,601	2,601	2,601	3,185	3,768	3,768	3,768	3,185
GENERAL COLLE SUPPORT	75	954	1,246	1,350	1,483	1,601	1,849	2,365	1,503
GRANTS WRITER/COORDINA	2	2,167	2,167	2,167	2,367	2,567	2,567	2,567	2,367
GRAPHIC ARTIST/DESIGN	10	1,323	1,395	1,567	1,774	2,118	2,185	2,186	1,795
GROUNDSKEEPER	48	773	1,045	1,109	1,290	1,543	1,717	2,368	1,361
INSTR ASST--CURR	57	900	1,215	1,419	1,812	1,979	2,302	2,670	1,768
INSTR ASST--EXT	11	989	1,209	1,526	1,803	2,095	2,100	2,383	1,735
INSTR--CURR/CT	759	1,100	2,399	2,707	3,077	3,491	3,798	5,427	3,109
INSTR--CURR/GE	193	1,650	2,199	2,385	2,751	3,092	3,424	4,660	2,784
INSTR--CURR/TECH	2,096	1,085	2,344	2,605	2,930	3,290	3,633	5,717	2,963
INSTR--CURR/VOC	748	1,104	2,134	2,410	2,722	3,067	3,369	4,212	2,745
INSTR--EXT/ABE	109	1,226	1,750	1,928	2,112	2,436	2,770	4,441	2,209
INSTR--EXT/ACAD	2	2,013	2,013	2,013	2,602	3,190	3,190	3,190	2,602
INSTR--EXT/AHS/GED EDU	53	1,012	1,667	1,852	2,207	2,623	3,057	4,022	2,308
INSTR--EXT/AVOC EXT	4	2,057	2,057	2,059	2,240	2,942	3,463	3,463	2,500
INSTR--EXT/COMP EDUC	29	1,167	1,211	1,627	1,754	2,084	2,202	2,392	1,784
INSTR--EXT/ENGLISH-SL	2	1,928	1,928	1,928	1,928	1,928	1,928	1,928	1,928
INSTR--EXT/HRD	39	1,500	1,649	1,881	2,210	2,623	2,827	3,053	2,248
INSTR--EXT/JTPA	5	1,925	1,925	1,925	1,925	2,088	2,183	2,183	2,009
INSTR--EXT/OCCUP EXT	70	1,270	1,808	1,884	2,132	2,569	3,113	3,392	2,283
INSTR--EXT/PRAC SKIL	2	1,713	1,713	1,713	2,766	3,818	3,818	3,818	2,766
INSTR--EXT/SELF-SUPP	1	2,172	2,172	2,172	2,172	2,172	2,172	2,172	2,172
INTERPRETER/HEAR IMPAI	5	1,704	1,704	1,799	1,840	1,980	2,178	2,178	1,900
LABORATORY ASST	37	1,181	1,398	1,562	1,788	1,950	2,104	2,958	1,794
LIBRARIAN	81	1,837	2,165	2,386	2,653	3,026	3,370	4,301	2,754
LIBRARY ASSISTING	88	616	1,292	1,462	1,675	1,907	2,176	2,511	1,690
LRN RESO CTR/LIBR PROF	9	2,074	2,074	2,297	2,687	2,768	3,103	3,103	2,585
MARKETING SPECIALIST	3	1,954	1,954	1,954	2,731	2,816	2,816	2,816	2,500
MECHANIC/MAINT/BLDG	195	804	1,079	1,270	1,448	1,644	1,848	2,722	1,469
MEDIA/MEDIA PROD/PUBLI	2	3,023	3,023	3,023	3,108	3,192	3,192	3,192	3,108
MGR--ACCOUNT/CONTROLLER	21	1,952	2,250	2,404	2,661	2,909	3,331	4,084	2,714
MGR--ADMINIS/GEN SERV	4	2,355	2,355	2,543	2,783	3,000	3,165	3,165	2,771
MGR--ADU EDUC PGM	86	1,469	2,013	2,350	2,559	2,848	3,347	4,220	2,617
MGR--AUDIOVISUAL SERVI	6	2,301	2,301	2,350	2,548	3,394	3,529	3,529	2,778
MGR--BOOKSTORE	36	1,145	1,417	1,585	1,956	2,271	2,809	4,479	2,012
MGR--BUSI & INDU (FIT)	23	2,178	2,316	2,500	2,901	3,304	3,349	4,339	2,878
MGR--CAMPUS SECURITY	6	1,660	1,660	2,275	2,413	2,529	2,676	2,676	2,328
MGR--CHILD CARE CTR	10	926	1,186	1,453	1,714	2,205	2,451	2,456	1,779
MGR--COLLEGE RES/DEVEL	12	2,065	2,216	2,653	2,908	3,238	3,278	4,487	2,966
MGR--COOPERATIVE EDUCATI	7	1,881	1,881	1,911	2,633	2,808	3,197	3,197	2,535
MGR--CURR PGMS (NON-TEAC)	31	1,969	2,529	3,035	3,288	3,725	3,847	4,659	3,289
MGR--EXT/CONT ED PGMS	161	1,408	2,014	2,307	2,589	2,987	3,314	4,797	2,666

2/08/93

TABLE 6B
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM--DCC
TOTAL MONTHLY SALARY RANGE AND DISTRIBUTION
BY POSITION OF FULL-TIME COLLEGE STAFF
EMPLOYED 9 MONTHS OR MORE
(FISCAL YEAR 1992-93)
AS OF 10/01/92
(SE404D93)

SYSTEM SUMMARY

POSITION	NO.	MIN	PERCENTILES 10%	25%	50%	75%	90%	MAX	AVERAGE
MGR--FOOD SERVICE	6	1,176	1,176	1,804	1,927	2,198	2,764	2,764	1,966
MGR--HRD	17	1,871	1,998	2,497	2,807	2,937	3,186	3,423	2,693
MGR--IIC/LRN LAB	36	1,715	2,317	2,492	2,710	3,007	3,339	3,801	2,761
MGR--JTPA	13	1,710	1,710	2,065	2,249	2,350	2,574	2,701	2,197
MGR--OFF-CAMPUS CTRS	3	2,564	2,564	2,564	2,795	5,222	5,222	5,222	3,527
MGR--PLNT OPER/MAINT	54	1,668	1,881	2,186	2,415	2,844	3,080	3,984	2,486
MGR--PRT/DUP/REPROGRA	2	2,217	2,217	2,217	2,641	3,065	3,065	3,065	2,641
MGR--SMALL BUS CTR	41	1,679	2,286	2,438	2,671	2,992	3,218	3,669	2,724
MGR--STUDENT SERVICES	7	1,877	1,877	2,899	3,131	4,049	4,621	4,621	3,372
MGR--VETERANS AFF	8	1,815	1,815	2,158	2,322	2,940	3,058	3,058	2,464
MICROCOMP TECH (MAINT)	4	1,659	1,659	1,672	1,785	2,136	2,388	2,388	1,904
OTH PROFESS (NON-TEA)	178	1,250	1,819	2,129	2,486	2,956	3,346	4,424	2,567
OTHER CLERICAL	163	888	1,200	1,315	1,430	1,621	1,729	2,397	1,461
OTHER SERV/MAINTE WKR	46	908	1,096	1,251	1,426	1,611	1,874	2,334	1,475
OTHER TECH/PARAPROF	/ 178	1,040	1,400	1,564	1,779	2,030	2,299	3,395	1,834
PERSO OFFI/HUMAN RESO	18	1,801	1,809	2,130	2,348	2,808	2,995	3,267	2,415
PLACE/FOL-UP/CAREE PLN	33	1,800	2,105	2,254	2,456	2,761	2,965	3,364	2,512
PRINTING/DUPL/REPROG	44	1,000	1,315	1,448	1,572	1,756	2,024	2,525	1,613
PROFESS DEVEL SPECIAL	5	1,644	1,644	2,828	3,210	3,616	3,672	3,672	2,994
PUBLIC INFO COMMUNI	30	1,786	2,104	2,216	2,431	2,868	3,258	4,304	2,616
PUBLIC INFOR/COMMUNI	14	1,294	1,423	1,609	1,786	2,029	2,817	4,327	1,994
PUBLIC RADIO	5	1,459	1,459	1,553	1,553	1,844	1,865	1,865	1,655
PURC/SHIP/RECEI ASSIST	16	1,080	1,204	1,463	1,707	1,927	2,127	2,386	1,699
PURCHASING	16	1,465	1,612	1,740	2,391	2,636	2,955	3,452	2,286
RECEPTION/SWITCHBOARD	45	862	1,086	1,303	1,421	1,560	1,694	2,026	1,430
RECORDS SPECIALIST	12	1,438	1,533	1,569	1,641	1,792	1,897	2,051	1,685
RECRUITMENT	46	1,508	1,800	1,906	2,235	2,567	3,003	4,226	2,328
REGISTR COORD/SPECI	4	2,000	2,000	2,123	2,380	2,576	2,638	2,638	2,349
REGISTRAR	56	1,304	1,841	2,228	2,516	2,952	3,543	4,222	2,604
RES ANALYST/TECH/ASSI	3	1,701	1,701	1,701	1,762	1,780	1,780	1,780	1,748
SECRETARY-ALL	862	584	1,225	1,347	1,483	1,686	1,891	2,744	1,533
SECUR GUARD/WATCHMAN	62	841	907	1,189	1,439	1,706	1,912	2,473	1,439
SKILLED CRAFTS WORKER	51	1,365	1,525	1,708	1,962	2,157	2,492	2,893	1,981
STU SUP SERV/SPEC SERV	25	1,982	1,986	2,196	2,614	2,747	3,520	4,645	2,679
STUDENT ACTIVITIES	10	1,669	1,923	2,545	2,733	2,816	3,135	3,155	2,635
STUDENT HEALTH SERV	1	2,457	2,457	2,457	2,457	2,457	2,457	2,457	2,457
TESTING/STUDE ASSESS	17	1,504	1,690	2,128	2,509	3,029	3,385	3,515	2,519
VISITING ARTIST	7	2,165	2,165	2,400	2,500	2,778	2,880	2,880	2,544

TOTAL NUMBER OF EMPLOYEES . 9541

SALARY DATA FOR THIS REPORT IS AS OF OCTOBER 1, 1992

02/08/93

* * TABLE 7B * *
NORTH CAROLINA COMMUNTIY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE ANNUAL STATE AND TOTAL SALARY RANKINGS AMONG 58 COLLEGES
BY AREA OF RESPONSIBILITY
(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404E93)

ADMINISTRATOR

COLLEGE	TOTAL BUDGET FTE	# OF UNITS ALLOTTED	TOTAL STAFF W/STATE SAL	AVG. ANNUAL STATE SALARY	AVG. ANNUAL STATE SALARY RANKINGS	AVG. ANNUAL TOTAL SALARY RANKINGS	TOTAL STAFF	AVG. ANNUAL TOTAL SALARY
CENTRAL PIEDMO	10,680	15.5	11	$ 55,247	1	1	13	$ 56,760
GUILFORD TCC	6,168	8.3	10	$ 50,435	2	2	11	$ 51,434
EDGECOMBE CC	1,920	2.3	4	$ 48,810	3	4	4	$ 48,810
NASH CC	1,598	1.9	3	$ 48,616	4	5	3	$ 48,616
WAKE TCC	5,820	7.3	7	$ 47,743	5	6	7	$ 47,743
GASTON COLLEGE	3,477	4.8	5	$ 47,590	6	7	5	$ 47,590
FAYETTEVILLE T	9,052	9.6	18	$ 46,875	7	8	18	$ 46,875
DAVIDSON COUNT	2,481	3.3	5	$ 44,676	8	12	5	$ 44,676
FORSYTH TCC	4,276	5.5	4	$ 44,442	9	3	4	$ 48,930
SURRY CC	2,665	3.7	5	$ 44,244	10	11	5	$ 44,904
ASHEVILLE-BUNC	3,501	4.7	7	$ 44,031	11	9	7	$ 45,775
WILKES CC	2,624	2.9	5	$ 44,004	12	13	5	$ 44,004
PITT CC	3,440	4.9	6	$ 43,062	13	14	6	$ 43,734
CENTRAL CAROLI	3,502	4.1	7	$ 42,987	14	15	7	$ 42,987
ROCKINGHAM CC	1,902	2.5	6	$ 42,616	15	16	6	$ 42,616
WESTERN PIEDMO	2,412	3.0	11	$ 42,441	16	17	11	$ 42,441
SOUTHEASTERN C	1,684	2.3	7	$ 41,779	17	27	8	$ 39,420
LENOIR CC	2,745	3.3	4	$ 41,568	18	18	4	$ 41,568
ROWAN-CABARRUS	3,015	3.7	6	$ 40,834	19	21	6	$ 40,834
COASTAL CAROLI	3,668	4.8	5	$ 40,766	20	22	5	$ 40,766
ISOTHERMAL CC	2,028	2.5	4	$ 40,662	21	20	5	$ 41,182
CATAWBA VALLEY	3,086	4.1	4	$ 40,644	22	19	4	$ 41,391
DURHAM TCC	3,791	4.9	4	$ 39,759	23	25	4	$ 39,759
CARTERET CC	1,423	1.9	4	$ 39,555	24	26	4	$ 39,555
RICHMOND CC	1,731	1.8	7	$ 39,418	25	24	8	$ 39,831
PAMLICO CC	180	0.2	1	$ 39,144	26	28	1	$ 39,144
BLUE RIDGE CC	1,632	2.0	3	$ 39,096	27	29	3	$ 39,096
MARTIN CC	958	1.2	4	$ 39,063	28	30	4	$ 39,063
WAYNE CC	2,870	3.8	5	$ 38,755	29	10	5	$ 45,454
SAMPSON CC	1,418	1.6	5	$ 38,741	30	31	5	$ 38,741
CRAVEN CC	2,144	3.0	11	$ 38,384	31	37	12	$ 37,830
ROANOKE-CHOWAN	875	1.1	3	$ 38,048	32	32	3	$ 38,048
ALAMANCE CC	3,132	3.9	4	$ 37,908	33	33	4	$ 37,908
COLLEGE OF ALB	1,731	2.3	3	$ 37,900	34	34	3	$ 37,900
ROBESON CC	2,121	2.3	10	$ 37,856	35	38	11	$ 37,631
CLEVELAND CC	1,517	1.9	8	$ 37,833	36	36	8	$ 37,833
SANDHILLS CC	3,102	4.0	9	$ 37,812	37	45	11	$ 35,890
CALDWELL CC &	2,391	3.1	5	$ 37,500	38	39	5	$ 37,500
PIEDMONT CC	1,297	1.6	3	$ 37,384	39	40	3	$ 37,384
MITCHELL CC	1,627	2.1	4	$ 37,179	40	35	4	$ 37,875
HAYWOOD CC	1,589	2.1	5	$ 36,730	41	42	5	$ 36,730
CAPE FEAR CC	2,868	3.8	8	$ 36,567	42	41	8	$ 36,777

* * TABLE 7B * *

NORTH CAROLINA COMMUNTIY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE ANNUAL STATE AND TOTAL SALARY RANKINGS AMONG 58 COLLEGES
BY AREA OF RESPONSIBILITY

(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404E93)

ADMINISTRATOR

COLLEGE	TOTAL BUDGET FTE	# OF UNITS ALLOTTED	TOTAL STAFF W/STATE SAL	AVG. ANNUAL STATE SALARY	AVG. ANNUAL STATE SALARY RANKINGS	AVG. ANNUAL TOTAL SALARY RANKINGS	TOTAL STAFF	AVG. ANNUAL TOTAL SALARY
WILSON TCC	1,428	1.8	7	$ 36,389	43	43	8	$ 36,471
BLADEN CC	801	1.2	4	$ 35,472	44	46	4	$ 35,472
MAYLAND CC	1,228	1.5	2	$ 35,142	45	47	3	$ 34,840
MONTGOMERY CC	690	1.0	3	$ 33,936	46	50	4	$ 33,612
TRI-COUNTY CC	687	1.0	1	$ 33,636	47	49	1	$ 33,636
MCDOWELL TCC	922	1.1	3	$ 32,912	48	48	4	$ 34,263
ANSON CC	814	0.9	2	$ 32,154	49	52	2	$ 32,154
RANDOLPH CC	1,795	2.1	1	$ 32,004	50	53	1	$ 32,004
STANLY CC	1,724	2.0	5	$ 30,194	51	44	5	$ 36,086
VANCE-GRANVILL	2,461	3.3	4	$ 29,481	52	23	4	$ 39,864
JAMES SPRUNT C	1,187	1.6	7	$ 28,125	53	51	8	$ 33,059
BRUNSWICK CC	930	1.1	3	$ 24,604	54	54	3	$ 29,088
BEAUFORT COUNT	1,612	1.9	0	$ 0	NA	NA	0	$ 0
HALIFAX CC	1,509	1.9	0	$ 0	NA	NA	0	$ 0
JOHNSTON CC	2,965	3.9	0	$ 0	NA	NA	0	$ 0
SOUTHWESTERN C	1,534	2.0	0	$ 0	NA	NA	0	$ 0
	142,428	181.9	292	$ 40,796			307	$ 41,391

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* * TABLE 7B * *
NORTH CAROLINA COMMUNTIY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE ANNUAL STATE AND TOTAL SALARY RANKINGS AMONG 58 COLLEGES
BY AREA OF RESPONSIBILITY

(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404E93)

CLERICAL

COLLEGE	TOTAL BUDGET FTE	# OF UNITS ALLOTTED	TOTAL STAFF W/STATE SAL	AVG. ANNUAL STATE SALARY	AVG. ANNUAL STATE SALARY RANKINGS	AVG. ANNUAL TOTAL SALARY RANKINGS	TOTAL STAFF	AVG. ANNUAL TOTAL SALARY
DURHAM TCC	3,791	30.2	20	$ 20,514	1	1	20	$ 20,980
GUILFORD TCC	6,168	47.3	65	$ 19,862	2	3	73	$ 20,013
MARTIN CC	958	9.9	9	$ 19,816	3	4	9	$ 19,816
HAYWOOD CC	1,589	14.4	20	$ 19,734	4	5	21	$ 19,594
CENTRAL PIEDMO	10,680	79.7	102	$ 19,251	5	2	116	$ 20,788
DAVIDSON COUNT	2,481	20.8	23	$ 19,227	6	7	28	$ 19,094
SOUTHWESTERN C	1,534	14.0	17	$ 19,215	7	9	18	$ 18,889
SOUTHEASTERN C	1,684	15.1	21	$ 19,089	8	13	25	$ 18,588
HALIFAX CC	1,509	13.8	14	$ 19,084	9	15	17	$ 18,393
PITT CC	3,440	27.7	36	$ 19,041	10	8	44	$ 18,927
ROANOKE-CHOWAN	875	9.3	10	$ 18,862	11	16	13	$ 18,307
WAKE TCC	5,820	44.8	57	$ 18,817	12	12	65	$ 18,682
JOHNSTON CC	2,965	24.3	18	$ 18,647	13	10	19	$ 18,824
FAYETTEVILLE T	9,052	68.0	88	$ 18,270	14	17	93	$ 18,286
ANSON CC	814	8.8	6	$ 18,004	15	22	6	$ 18,004
VANCE-GRANVILL	2,461	20.7	24	$ 17,950	16	18	25	$ 18,199
SANDHILLS CC	3,102	25.3	21	$ 17,911	17	25	26	$ 17,832
ASHEVILLE-BUNC	3,501	28.1	37	$ 17,887	18	11	39	$ 18,730
CRAVEN CC	2,144	18.4	21	$ 17,796	19	29	23	$ 17,716
BLUE RIDGE CC	1,632	14.7	15	$ 17,786	20	20	16	$ 18,042
WESTERN PIEDMO	2,412	20.3	14	$ 17,775	21	28	16	$ 17,725
GASTON COLLEGE	3,477	28.0	44	$ 17,704	22	21	51	$ 18,019
ROWAN-CABARRUS	3,015	24.7	21	$ 17,594	23	23	23	$ 17,898
ROCKINGHAM CC	1,902	16.7	13	$ 17,570	24	30	18	$ 17,611
ROBESON CC	2,121	18.2	20	$ 17,348	25	26	20	$ 17,825
LENOIR CC	2,745	22.7	21	$ 17,324	26	34	21	$ 17,324
BRUNSWICK CC	930	9.7	7	$ 17,321	27	19	7	$ 18,053
CARTERET CC	1,423	13.2	12	$ 17,308	28	35	12	$ 17,308
CAPE FEAR CC	2,868	23.6	31	$ 17,296	29	36	31	$ 17,296
SURRY CC	2,665	22.1	20	$ 17,270	30	24	20	$ 17,879
CENTRAL CAROLI	3,502	28.2	35	$ 17,228	31	31	35	$ 17,592
JAMES SPRUNT C	1,187	11.5	14	$ 17,199	32	32	18	$ 17,529
MITCHELL CC	1,627	14.7	20	$ 17,105	33	6	22	$ 19,354
TRI-COUNTY CC	687	7.9	9	$ 17,088	34	38	10	$ 17,179
WILSON TCC	1,428	13.3	14	$ 17,076	35	39	16	$ 17,107
SAMPSON CC	1,418	13.2	18	$ 17,051	36	37	19	$ 17,233
CATAWBA VALLEY	3,086	25.2	30	$ 17,047	37	41	32	$ 17,050
BLADEN CC	801	8.8	11	$ 16,832	38	45	11	$ 16,832
ALAMANCE CC	3,132	25.5	28	$ 16,783	39	43	29	$ 16,884
FORSYTH TCC	4,276	33.7	38	$ 16,776	40	14	42	$ 18,495
EDGECOMBE CC	1,920	16.8	21	$ 16,762	41	40	21	$ 17,090
NASH CC	1,598	14.5	14	$ 16,700	42	48	16	$ 16,574

02/08/93

* * TABLE 7B * *
NORTH CAROLINA COMMUNTIY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE ANNUAL STATE AND TOTAL SALARY RANKINGS AMONG 58 COLLEGES
BY AREA OF RESPONSIBILITY

(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404E93)

CLERICAL

COLLEGE	TOTAL BUDGET FTE	# OF UNITS ALLOTTED	TOTAL STAFF W/STATE SAL	AVG. ANNUAL STATE SALARY	AVG. ANNUAL STATE SALARY RANKINGS	AVG. ANNUAL TOTAL SALARY RANKINGS	TOTAL STAFF	AVG. ANNUAL TOTAL SALARY
ISOTHERMAL CC	2,028	17.6	23	$ 16,626	43	49	27	$ 16,459
RANDOLPH CC	1,795	15.9	23	$ 16,613	44	50	26	$ 16,437
WILKES CC	2,624	21.8	14	$ 16,581	45	33	14	$ 17,418
PIEDMONT CC	1,297	12.3	24	$ 16,343	46	27	28	$ 17,760
MAYLAND CC	1,228	11.8	9	$ 16,337	47	52	10	$ 16,265
BEAUFORT COUNT	1,612	14.6	19	$ 16,310	48	54	20	$ 16,210
STANLY CC	1,724	15.4	16	$ 16,283	49	47	16	$ 16,638
RICHMOND CC	1,731	15.4	15	$ 16,151	50	51	17	$ 16,387
WAYNE CC	2,870	23.6	24	$ 16,149	51	53	30	$ 16,224
COLLEGE OF ALB	1,731	15.4	19	$ 16,040	52	42	20	$ 16,912
MONTGOMERY CC	690	8.0	7	$ 15,830	53	56	7	$ 15,830
CALDWELL CC &	2,391	20.2	17	$ 15,625	54	46	17	$ 16,659
MCDOWELL TCC	922	9.7	12	$ 15,567	55	44	12	$ 16,841
COASTAL CAROLI	3,668	29.3	32	$ 15,448	56	55	33	$ 15,894
PAMLICO CC	180	4.3	8	$ 14,442	57	57	8	$ 15,470
CLEVELAND CC	1,517	13.9	16	$ 14,375	58	58	16	$ 14,375
	142,428	1,197.0	1,357	$ 17,722			1,487	$ 18,093

02/08/93

* * TABLE 7B * *
NORTH CAROLINA COMMUNTIY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE ANNUAL STATE AND TOTAL SALARY RANKINGS AMONG 58 COLLEGES
BY AREA OF RESPONSIBILITY

(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404E93)

CURRICULUM FACULTY

COLLEGE	TOTAL CURRICULUM FTE	# OF UNITS ALLOTTED	TOTAL STAFF W/STATE SAL	AVG. ANNUAL STATE SALARY	AVG. ANNUAL STATE SALARY RANKINGS	AVG. ANNUAL TOTAL SALARY RANKINGS	TOTAL STAFF	AVG. ANNUAL TOTAL SALARY
FAYETTEVILLE T	5,074	233.7	168	$ 37,916	1	2	168	$ 37,928
WILKES CC	1,566	72.2	60	$ 37,125	2	3	60	$ 37,125
CENTRAL PIEDMO	9,553	440.2	240	$ 36,783	3	1	242	$ 38,368
DAVIDSON COUNT	1,997	91.2	68	$ 36,245	4	6	68	$ 36,245
GASTON COLLEGE	2,953	136.0	101	$ 36,203	5	5	102	$ 36,619
RICHMOND CC	950	43.9	29	$ 35,877	6	8	29	$ 35,877
ASHEVILLE-BUNC	2,771	127.6	92	$ 35,374	7	4	92	$ 36,783
ROCKINGHAM CC	1,483	68.3	51	$ 35,119	8	10	52	$ 35,035
ROWAN-CABARRUS	2,170	100.0	64	$ 34,379	9	13	64	$ 34,379
SANDHILLS CC	2,378	109.6	98	$ 34,291	10	14	102	$ 34,357
HAYWOOD CC	1,266	58.3	61	$ 34,266	11	15	61	$ 34,266
BLUE RIDGE CC	1,150	52.9	44	$ 34,102	12	9	44	$ 35,254
SOUTHEASTERN C	1,416	65.3	48	$ 34,085	13	12	48	$ 34,819
WILSON TCC	1,057	48.7	38	$ 33,893	14	16	38	$ 34,093
COASTAL CAROLI	2,861	131.8	97	$ 33,791	15	18	97	$ 33,791
PITT CC	3,070	141.4	105	$ 33,739	16	17	106	$ 33,948
GUILFORD TCC	4,966	228.8	157	$ 33,703	17	7	158	$ 35,925
ALAMANCE CC	2,274	104.8	77	$ 33,613	18	19	77	$ 33,613
WESTERN PIEDMO	1,747	80.6	60	$ 33,102	19	21	60	$ 33,102
ROBESON CC	1,262	58.2	45	$ 33,078	20	22	45	$ 33,078
DURHAM TCC	2,851	131.4	96	$ 32,872	21	24	96	$ 32,895
WAYNE CC	2,231	102.8	84	$ 32,842	22	20	84	$ 33,239
HALIFAX CC	1,176	54.2	52	$ 32,827	23	26	52	$ 32,827
STANLY CC	1,153	53.1	42	$ 32,817	24	27	42	$ 32,817
CAPE FEAR CC	2,259	104.0	66	$ 32,774	25	25	67	$ 32,837
CARTERET CC	1,138	52.4	38	$ 32,755	26	28	38	$ 32,755
FORSYTH TCC	3,221	148.3	120	$ 32,348	27	11	128	$ 34,898
ISOTHERMAL CC	1,383	63.7	46	$ 32,334	28	34	53	$ 31,872
ROANOKE-CHOWAN	663	30.5	21	$ 32,228	29	30	21	$ 32,228
CATAWBA VALLEY	2,419	111.4	89	$ 32,188	30	23	90	$ 32,923
CALDWELL CC &	1,837	84.6	64	$ 32,111	31	32	64	$ 32,127
WAKE TCC	4,241	195.4	170	$ 32,099	32	31	174	$ 32,189
MITCHELL CC	1,184	54.6	42	$ 31,755	33	29	45	$ 32,388
SURRY CC	2,223	102.4	73	$ 31,610	34	35	73	$ 31,610
BEAUFORT COUNT	1,085	50.0	42	$ 31,549	35	36	42	$ 31,549
MCDOWELL TCC	620	28.6	27	$ 31,427	36	37	27	$ 31,427
COLLEGE OF ALB	1,376	63.4	52	$ 31,248	37	39	52	$ 31,248
RANDOLPH CC	1,168	53.8	45	$ 31,125	38	33	45	$ 31,947
MAYLAND CC	816	37.6	24	$ 31,069	39	38	25	$ 31,362
BLADEN CC	668	30.7	20	$ 31,053	40	40	20	$ 31,053
CLEVELAND CC	1,089	50.1	43	$ 31,050	41	41	43	$ 31,050
NASH CC	1,090	50.3	44	$ 31,046	42	42	44	$ 31,046

02/08/93

* * TABLE 7B * *
NORTH CAROLINA COMMUNTIY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE ANNUAL STATE AND TOTAL SALARY RANKINGS AMONG 58 COLLEGES
BY AREA OF RESPONSIBILITY

(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404E93)

CURRICULUM FACULTY

COLLEGE	TOTAL CURRICULUM FTE	# OF UNITS ALLOTTED	TOTAL STAFF W/STATE SAL	AVG. ANNUAL STATE SALARY	AVG. ANNUAL STATE SALARY RANKINGS	AVG. ANNUAL TOTAL SALARY RANKINGS	TOTAL STAFF	AVG. ANNUAL TOTAL SALARY
EDGECOMBE CC	1,367	63.0	60	$ 30,987	43	44	60	$ 30,987
SAMPSON CC	894	41.2	37	$ 30,954	44	45	38	$ 30,750
CENTRAL CAROLI	2,260	104.1	95	$ 30,751	45	48	101	$ 30,452
JOHNSTON CC	2,318	106.8	103	$ 30,579	46	46	103	$ 30,579
SOUTHWESTERN C	1,210	55.8	38	$ 30,522	47	47	39	$ 30,549
VANCE-GRANVILL	1,965	90.6	72	$ 30,070	48	49	72	$ 30,070
MARTIN CC	675	31.1	22	$ 30,006	49	50	22	$ 30,006
PIEDMONT CC	967	44.5	44	$ 29,794	50	51	44	$ 29,794
BRUNSWICK CC	613	28.3	18	$ 29,689	51	43	18	$ 31,002
LENOIR CC	1,909	87.9	76	$ 29,353	52	52	76	$ 29,353
MONTGOMERY CC	556	25.6	26	$ 29,253	53	53	26	$ 29,253
ANSON CC	539	24.9	23	$ 28,821	54	55	24	$ 28,659
TRI-COUNTY CC	561	25.9	22	$ 28,688	55	54	22	$ 28,688
CRAVEN CC	1,763	81.3	59	$ 28,307	56	56	59	$ 28,434
JAMES SPRUNT C	946	43.6	42	$ 27,455	57	57	44	$ 28,097
PAMLICO CC	101	4.7	10	$ 24,446	58	58	10	$ 24,446
	106,499	4,906.1	3,750	$ 33,035			3,796	$ 33,432

02/08/93

* * TABLE 7B * *
NORTH CAROLINA COMMUNTIY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE ANNUAL STATE AND TOTAL SALARY RANKINGS AMONG 58 COLLEGES
BY AREA OF RESPONSIBILITY

(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404E93)

EXTENSION FACULTY

COLLEGE	TOTAL EXTENSION FTE	# OF UNITS ALLOTTED	TOTAL STAFF W/STATE SAL	AVG. ANNUAL STATE SALARY	AVG. ANNUAL STATE SALARY RANKINGS	AVG. ANNUAL TOTAL SALARY RANKINGS	TOTAL STAFF	AVG. ANNUAL TOTAL SALARY
BLUE RIDGE CC	482	13.6	1	$ 44,496	1	1	1	$ 44,496
ASHEVILLE-BUNC	730	17.5	3	$ 36,871	2	2	3	$ 37,787
WAYNE CC	639	14.9	1	$ 36,636	3	4	2	$ 33,396
GUILFORD TCC	1,202	35.2	14	$ 34,929	4	3	14	$ 37,189
CAPE FEAR CC	609	15.3	6	$ 33,216	5	5	6	$ 33,216
CENTRAL PIEDMO	1,127	26.3	7	$ 32,699	6	8	8	$ 32,259
CRAVEN CC	381	10.9	3	$ 32,404	7	7	3	$ 32,404
WILSON TCC	371	9.5	1	$ 32,040	8	9	1	$ 32,040
DAVIDSON COUNT	502	15.7	1	$ 31,992	9	10	1	$ 31,992
HALIFAX CC	333	6.8	5	$ 31,339	10	11	5	$ 31,339
WILKES CC	1,058	39.5	4	$ 29,463	11	6	4	$ 33,186
BLADEN CC	133	3.5	3	$ 28,656	12	13	3	$ 28,656
GASTON COLLEGE	524	14.3	2	$ 28,572	13	14	2	$ 28,572
EDGECOMBE CC	553	7.8	13	$ 27,415	14	16	13	$ 27,415
ROWAN-CABARRUS	845	21.6	3	$ 27,176	15	18	3	$ 27,176
FAYETTEVILLE T	3,978	131.0	22	$ 27,003	16	19	22	$ 27,003
SURRY CC	442	15.2	4	$ 26,913	17	20	4	$ 26,913
WAKE TCC	1,579	40.3	25	$ 26,547	18	23	25	$ 26,547
JAMES SPRUNT C	241	4.5	2	$ 26,388	19	22	3	$ 26,616
ROANOKE-CHOWAN	212	3.3	2	$ 26,316	20	24	2	$ 26,316
MONTGOMERY CC	134	3.5	1	$ 25,992	21	25	1	$ 25,992
COASTAL CAROLI	807	23.6	6	$ 25,578	22	15	6	$ 27,526
CALDWELL CC &	554	14.3	2	$ 25,542	23	12	3	$ 30,384
SAMPSON CC	524	8.7	9	$ 25,251	24	28	9	$ 25,251
CATAWBA VALLEY	667	17.9	5	$ 24,629	25	27	5	$ 25,378
SOUTHEASTERN C	268	6.4	5	$ 24,413	26	34	8	$ 23,921
LENOIR CC	836	17.4	6	$ 24,388	27	21	7	$ 26,822
PAMLICO CC	79	1.6	2	$ 24,374	28	30	2	$ 24,374
RANDOLPH CC	627	18.9	6	$ 23,886	29	36	7	$ 23,566
MCDOWELL TCC	302	6.0	1	$ 23,280	30	38	1	$ 23,280
MITCHELL CC	443	10.8	2	$ 23,238	31	33	2	$ 23,934
SANDHILLS CC	724	19.6	19	$ 23,200	32	39	19	$ 23,200
CENTRAL CAROLI	1,242	19.0	20	$ 22,527	33	35	20	$ 23,915
JOHNSTON CC	647	11.6	11	$ 22,489	34	40	11	$ 22,489
CLEVELAND CC	428	6.3	3	$ 22,480	35	41	3	$ 22,480
COLLEGE OF ALB	355	7.2	1	$ 22,149	36	44	1	$ 22,149
STANLY CC	571	16.0	6	$ 21,960	37	32	8	$ 24,322
BRUNSWICK CC	317	9.4	4	$ 21,824	38	47	6	$ 21,629
NASH CC	508	12.3	6	$ 21,306	39	48	6	$ 21,306
ANSON CC	275	7.2	9	$ 21,025	40	49	9	$ 21,025
MARTIN CC	283	4.0	4	$ 21,014	41	29	4	$ 24,695
ROBESON CC	859	19.3	12	$ 20,501	42	45	12	$ 21,982

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* * TABLE 7B * *

NORTH CAROLINA COMMUNTIY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE ANNUAL STATE AND TOTAL SALARY RANKINGS AMONG 58 COLLEGES
BY AREA OF RESPONSIBILITY
(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404E93)

EXTENSION FACULTY

COLLEGE	TOTAL EXTENSION FTE	# OF UNITS ALLOTTED	TOTAL STAFF W/STATE SAL	AVG. ANNUAL STATE SALARY	AVG. ANNUAL STATE SALARY RANKINGS	AVG. ANNUAL TOTAL SALARY RANKINGS	TOTAL STAFF	AVG. ANNUAL TOTAL SALARY
SOUTHWESTERN C	324	11.8	6	$ 20,256	43	17	6	$ 27,222
RICHMOND CC	781	16.3	13	$ 20,229	44	37	13	$ 23,528
PITT CC	370	10.6	3	$ 19,238	45	46	5	$ 21,637
ISOTHERMAL CC	645	22.0	1	$ 18,420	46	50	1	$ 18,420
VANCE-GRANVILL	496	11.7	4	$ 16,938	47	31	4	$ 24,363
PIEDMONT CC	330	8.4	5	$ 13,826	48	43	8	$ 22,152
TRI-COUNTY CC	126	4.5	2	$ 13,392	49	42	2	$ 22,320
ALAMANCE CC	858	27.3	2	$ 6,600	50	26	2	$ 25,626
BEAUFORT COUNT	527	14.3	0	$ 0	NA	NA	0	$ 0
CARTERET CC	285	7.2	0	$ 0	NA	NA	0	$ 0
DURHAM TCC	940	19.3	0	$ 0	NA	NA	0	$ 0
FORSYTH TCC	1,055	29.4	0	$ 0	NA	NA	0	$ 0
HAYWOOD CC	323	10.8	0	$ 0	NA	NA	0	$ 0
MAYLAND CC	412	11.0	0	$ 0	NA	NA	0	$ 0
ROCKINGHAM CC	419	10.5	0	$ 0	NA	NA	0	$ 0
WESTERN PIEDMO	665	15.6	0	$ 0	NA	NA	0	$ 0
	35,947	938.4	298	$ 24,966			316	$ 26,136

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* * TABLE 7B * *

NORTH CAROLINA COMMUNTIY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE ANNUAL STATE AND TOTAL SALARY RANKINGS AMONG 58 COLLEGES
BY AREA OF RESPONSIBILITY

(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404E93)

PRESIDENT

COLLEGE	TOTAL BUDGET FTE	# OF UNITS ALLOTTED	TOTAL STAFF W/STATE SAL	AVG. ANNUAL STATE SALARY	AVG. ANNUAL STATE SALARY RANKINGS	AVG. ANNUAL TOTAL SALARY RANKINGS	TOTAL STAFF	AVG. ANNUAL TOTAL SALARY
FAYETTEVILLE T	9,052	1.0	1	$ 101,652	1	1	1	$ 120,204
WAKE TCC	5,820	1.0	1	$ 89,484	2	3	1	$ 113,796
ALAMANCE CC	3,132	1.0	1	$ 86,952	3	26	1	$ 86,952
CATAWBA VALLEY	3,086	1.0	1	$ 82,248	5	17	1	$ 92,856
JOHNSTON CC	2,965	1.0	1	$ 82,248	5	6	1	$ 102,252
ROWAN-CABARRUS	3,015	1.0	1	$ 82,248	5	8	1	$ 98,856
GASTON COLLEGE	3,477	1.0	1	$ 82,236	7	7	1	$ 99,108
DURHAM TCC	3,791	1.0	1	$ 82,188	8	18	1	$ 92,712
VANCE-GRANVILL	2,461	1.0	1	$ 81,324	9	11	1	$ 97,920
COASTAL CAROLI	3,668	1.0	1	$ 81,012	11	5	1	$ 102,816
FORSYTH TCC	4,276	1.0	1	$ 81,012	11	4	1	$ 104,784
SANDHILLS CC	3,102	1.0	1	$ 79,788	12	12	1	$ 94,968
CENTRAL CAROLI	3,502	1.0	1	$ 78,564	13	14	1	$ 93,864
EDGECOMBE CC	1,920	1.0	1	$ 78,432	14	15	1	$ 93,468
SURRY CC	2,665	1.0	1	$ 78,384	15	9	1	$ 97,932
DAVIDSON COUNT	2,481	1.0	1	$ 78,372	16	11	1	$ 97,920
NASH CC	1,598	1.0	1	$ 78,288	17	16	1	$ 93,408
PITT CC	3,440	1.0	1	$ 77,340	18	30	1	$ 85,140
SAMPSON CC	1,418	1.0	1	$ 76,920	20	28	1	$ 86,484
WILKES CC	2,624	1.0	1	$ 76,920	20	22	1	$ 88,920
GUILFORD TCC	6,168	1.0	1	$ 76,140	21	20	1	$ 90,132
WESTERN PIEDMO	2,412	1.0	1	$ 75,768	22	27	1	$ 86,676
ROCKINGHAM CC	1,902	1.0	1	$ 74,628	24	19	1	$ 91,884
WILSON TCC	1,428	1.0	1	$ 74,628	24	25	1	$ 87,624
CARTERET CC	1,423	1.0	1	$ 74,160	25	38	1	$ 81,708
CAPE FEAR CC	2,868	1.0	1	$ 73,656	26	37	1	$ 81,948
BLUE RIDGE CC	1,632	1.0	1	$ 73,476	28	24	1	$ 88,476
HAYWOOD CC	1,589	1.0	1	$ 73,476	28	42	1	$ 80,628
ROBESON CC	2,121	1.0	1	$ 73,476	28	33	1	$ 83,340
CALDWELL CC &	2,391	1.0	1	$ 72,336	30	29	1	$ 86,340
PIEDMONT CC	1,297	1.0	1	$ 71,688	31	40	1	$ 81,240
RICHMOND CC	1,731	1.0	1	$ 71,184	32	39	1	$ 81,264
ANSON CC	814	1.0	1	$ 70,608	33	45	1	$ 77,052
ISOTHERMAL CC	2,028	1.0	1	$ 70,044	34	34	1	$ 83,244
ASHEVILLE-BUNC	3,501	1.0	1	$ 69,984	35	31	1	$ 85,092
MCDOWELL TCC	922	1.0	1	$ 68,424	36	48	1	$ 72,996
CLEVELAND CC	1,517	1.0	1	$ 67,752	39	43	1	$ 79,752
HALIFAX CC	1,509	1.0	1	$ 67,752	39	41	1	$ 80,748
LENOIR CC	2,745	1.0	1	$ 67,752	39	35	1	$ 83,160
RANDOLPH CC	1,795	1.0	1	$ 67,752	39	32	1	$ 83,652
SOUTHEASTERN C	1,684	1.0	1	$ 67,752	39	36	1	$ 82,752
WAYNE CC	2,870	1.0	1	$ 67,740	42	21	1	$ 89,496

02/16/93

* * TABLE 7B * *

NORTH CAROLINA COMMUNTIY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE ANNUAL STATE AND TOTAL SALARY RANKINGS AMONG 58 COLLEGES
BY AREA OF RESPONSIBILITY
(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404E93)

PRESIDENT

COLLEGE	TOTAL BUDGET FTE	# OF UNITS ALLOTTED	TOTAL STAFF W/STATE SAL	AVG. ANNUAL STATE SALARY	AVG. ANNUAL STATE SALARY RANKINGS	AVG. ANNUAL TOTAL SALARY RANKINGS	TOTAL STAFF	AVG. ANNUAL TOTAL SALARY
BLADEN CC	801	1.0	1	$ 67,332	43	51	1	$ 70,872
CENTRAL PIEDMO	10,680	1.0	1	$ 65,736	44	2	1	$ 114,996
BEAUFORT COUNT	1,612	1.0	1	$ 65,460	48	44	1	$ 79,680
COLLEGE OF ALB	1,731	1.0	1	$ 65,460	48	52	1	$ 65,460
CRAVEN CC	2,144	1.0	1	$ 65,460	48	23	1	$ 88,896
MITCHELL CC	1,627	1.0	1	$ 65,460	48	13	1	$ 94,464
SOUTHWESTERN C	1,534	1.0	1	$ 65,460	48	49	1	$ 71,460
STANLY CC	1,724	1.0	1	$ 65,460	48	46	1	$ 73,860
ROANOKE-CHOWAN	875	1.0	1	$ 65,184	51	50	1	$ 71,184
MAYLAND CC	1,228	1.0	1	$ 64,656	52	53	1	$ 64,656
BRUNSWICK CC	930	1.0	1	$ 64,104	54	47	1	$ 73,452
PAMLICO CC	180	1.0	1	$ 64,104	54	54	1	$ 64,104
JAMES SPRUNT C	1,187	1.0	1	$ 63,012	55	55	1	$ 63,012
MARTIN CC	958	1.0	1	$ 61,932	57	57	1	$ 61,932
TRI-COUNTY CC	687	1.0	1	$ 61,932	57	57	1	$ 61,932
MONTGOMERY CC	690	1.0	1	$ 61,404	58	58	1	$ 61,404
	142,428	58.0	58	$ 73,068			58	$ 85,602

02/08/93

* * TABLE 7B * *
NORTH CAROLINA COMMUNTIY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE ANNUAL STATE AND TOTAL SALARY RANKINGS AMONG 58 COLLEGES
BY AREA OF RESPONSIBILITY
(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404E93)

PROFESSIONAL

COLLEGE	TOTAL BUDGET FTE	# OF UNITS ALLOTTED	TOTAL STAFF W/STATE SAL	AVG. ANNUAL STATE SALARY	AVG. ANNUAL STATE SALARY RANKINGS	AVG. ANNUAL TOTAL SALARY RANKINGS	TOTAL STAFF	AVG. ANNUAL TOTAL SALARY
DAVIDSON COUNT	2,481	22.6	23	$ 38,465	1	1	24	$ 38,152
GUILFORD TCC	6,168	49.0	40	$ 36,209	2	2	51	$ 38,114
CENTRAL PIEDMO	10,680	80.7	69	$ 35,707	3	4	88	$ 35,782
GASTON COLLEGE	3,477	29.7	28	$ 35,531	4	5	30	$ 35,651
SURRY CC	2,665	24.0	18	$ 34,289	5	6	18	$ 34,289
FORSYTH TCC	4,276	35.6	44	$ 34,213	6	3	49	$ 36,827
WAYNE CC	2,870	25.5	27	$ 32,665	7	19	36	$ 31,818
CARTERET CC	1,423	15.1	12	$ 32,613	8	23	14	$ 31,672
TRI-COUNTY CC	687	9.9	7	$ 32,494	9	13	7	$ 32,494
WAKE TCC	5,820	46.7	66	$ 32,477	10	12	71	$ 32,797
ROWAN-CABARRUS	3,015	26.6	23	$ 32,454	11	9	24	$ 32,918
MITCHELL CC	1,627	16.6	19	$ 32,383	12	7	23	$ 33,636
CALDWELL CC &	2,391	22.0	20	$ 32,060	13	14	24	$ 32,227
CAPE FEAR CC	2,868	25.4	18	$ 32,010	14	11	18	$ 32,820
ALAMANCE CC	3,132	27.4	22	$ 31,825	15	17	22	$ 31,825
FAYETTEVILLE T	9,052	70.4	55	$ 31,635	16	21	62	$ 31,802
HALIFAX CC	1,509	15.8	13	$ 31,490	17	40	20	$ 29,164
WILKES CC	2,624	23.9	29	$ 31,474	18	16	35	$ 31,961
SOUTHWESTERN C	1,534	15.9	20	$ 31,421	19	22	22	$ 31,719
LENOIR CC	2,745	24.6	32	$ 31,115	20	10	34	$ 32,864
HAYWOOD CC	1,589	16.3	18	$ 31,110	21	25	22	$ 31,039
MCDOWELL TCC	922	11.7	11	$ 30,878	22	15	11	$ 32,011
MAYLAND CC	1,228	13.8	12	$ 30,621	23	29	14	$ 30,615
ROCKINGHAM CC	1,902	18.5	15	$ 30,559	24	30	18	$ 30,297
DURHAM TCC	3,791	32.1	35	$ 30,395	25	20	40	$ 31,812
EDGECOMBE CC	1,920	18.7	22	$ 30,257	26	31	24	$ 30,219
CATAWBA VALLEY	3,086	27.0	36	$ 30,191	27	24	42	$ 31,655
BLUE RIDGE CC	1,632	16.7	17	$ 29,931	28	32	20	$ 30,153
CRAVEN CC	2,144	20.2	18	$ 29,909	29	47	25	$ 28,152
WESTERN PIEDMO	2,412	22.3	22	$ 29,836	30	36	23	$ 29,727
ROBESON CC	2,121	20.3	20	$ 29,826	31	35	24	$ 29,752
NASH CC	1,598	16.5	15	$ 29,678	32	39	19	$ 29,202
COASTAL CAROLI	3,668	31.2	31	$ 29,654	33	23	36	$ 30,653
BLADEN CC	801	10.7	10	$ 29,548	34	34	11	$ 29,832
VANCE-GRANVILL	2,461	22.5	22	$ 29,468	35	26	26	$ 30,969
STANLY CC	1,724	17.4	16	$ 29,445	36	41	19	$ 29,082
PITT CC	3,440	29.4	31	$ 29,387	37	8	35	$ 33,131
CLEVELAND CC	1,517	15.9	15	$ 29,296	38	44	17	$ 28,408
SAMPSON CC	1,418	15.2	13	$ 29,217	39	18	16	$ 31,825
COLLEGE OF ALB	1,731	17.3	22	$ 29,158	40	37	27	$ 29,663
JOHNSTON CC	2,965	26.1	18	$ 28,957	41	27	18	$ 30,753
SANDHILLS CC	3,102	27.2	21	$ 28,653	42	38	23	$ 29,495

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* * TABLE 7B * *
NORTH CAROLINA COMMUNTIY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE ANNUAL STATE AND TOTAL SALARY RANKINGS AMONG 58 COLLEGES
BY AREA OF RESPONSIBILITY
(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404E93)

PROFESSIONAL

COLLEGE	TOTAL BUDGET FTE	# OF UNITS ALLOTTED	TOTAL STAFF W/STATE SAL	AVG. ANNUAL STATE SALARY	AVG. ANNUAL STATE SALARY RANKINGS	AVG. ANNUAL TOTAL SALARY RANKINGS	TOTAL STAFF	AVG. ANNUAL TOTAL SALARY
BEAUFORT COUNT	1,612	16.5	22	$ 28,293	43	42	26	$ 28,548
ASHEVILLE-BUNC	3,501	29.9	20	$ 28,079	44	33	27	$ 29,866
CENTRAL CAROLI	3,502	30.2	32	$ 27,784	45	43	35	$ 28,514
BRUNSWICK CC	930	11.7	14	$ 27,772	46	51	17	$ 27,455
WILSON TCC	1,428	15.2	18	$ 27,746	47	45	24	$ 28,306
JAMES SPRUNT C	1,187	13.5	11	$ 26,952	48	48	15	$ 28,089
SOUTHEASTERN C	1,684	17.0	20	$ 26,726	49	50	31	$ 28,026
RICHMOND CC	1,731	17.5	26	$ 26,556	50	46	28	$ 28,235
RANDOLPH CC	1,795	17.9	23	$ 25,958	51	52	27	$ 27,050
MONTGOMERY CC	690	9.9	8	$ 25,579	52	55	9	$ 25,702
ROANOKE-CHOWAN	875	11.3	22	$ 24,691	53	54	29	$ 26,133
ISOTHERMAL CC	2,028	19.5	20	$ 24,434	54	49	27	$ 28,046
MARTIN CC	958	11.9	14	$ 24,363	55	56	16	$ 25,520
PIEDMONT CC	1,297	14.3	19	$ 23,833	56	53	32	$ 26,304
ANSON CC	814	10.9	9	$ 21,653	57	58	10	$ 22,735
PAMLICO CC	180	6.3	6	$ 17,818	58	57	6	$ 24,522
	142,428	1,307.9	1,309	$ 30,597			1,541	$ 31,282

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* * TABLE 7B * *
NORTH CAROLINA COMMUNTIY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE ANNUAL STATE AND TOTAL SALARY RANKINGS AMONG 58 COLLEGES
BY AREA OF RESPONSIBILITY
(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404E93)

SENIOR ADMINI OFF

COLLEGE	TOTAL BUDGET FTE	# OF UNITS ALLOTTED	TOTAL STAFF W/STATE SAL	AVG. ANNUAL STATE SALARY	AVG. ANNUAL STATE SALARY RANKINGS	AVG. ANNUAL TOTAL SALARY RANKINGS	TOTAL STAFF	AVG. ANNUAL TOTAL SALARY
CENTRAL PIEDMO	10,680	8.4	4	$ 68,874	1	1	4	$ 73,188
ROWAN-CABARRUS	3,015	5.2	4	$ 63,234	2	3	4	$ 63,234
DAVIDSON COUNT	2,481	5.0	3	$ 62,236	3	6	3	$ 62,236
WAKE TCC	5,820	6.4	5	$ 62,158	4	2	6	$ 65,238
GASTON COLLEGE	3,477	5.4	3	$ 62,044	5	4	3	$ 62,444
FAYETTEVILLE T	9,052	7.7	9	$ 60,397	6	5	9	$ 62,347
GUILFORD TCC	6,168	6.5	3	$ 60,220	7	7	3	$ 61,624
ROCKINGHAM CC	1,902	4.8	4	$ 60,006	8	8	4	$ 60,006
COASTAL CAROLI	3,668	5.5	4	$ 59,439	9	9	4	$ 59,439
VANCE-GRANVILL	2,461	5.0	5	$ 59,400	10	10	5	$ 59,400
WILKES CC	2,624	5.1	5	$ 58,759	11	11	5	$ 58,759
ROBESON CC	2,121	4.9	3	$ 56,052	12	13	3	$ 57,852
EDGECOMBE CC	1,920	4.8	4	$ 55,281	13	15	4	$ 56,856
NASH CC	1,598	4.7	3	$ 55,164	14	18	3	$ 55,164
SURRY CC	2,665	5.1	5	$ 54,600	15	12	5	$ 57,960
ASHEVILLE-BUNC	3,501	5.4	6	$ 54,596	16	14	6	$ 57,124
CARTERET CC	1,423	4.6	2	$ 54,252	17	19	2	$ 54,252
WESTERN PIEDMO	2,412	5.0	5	$ 54,084	18	20	5	$ 54,084
PITT CC	3,440	5.4	4	$ 53,436	19	21	4	$ 53,436
PIEDMONT CC	1,297	4.5	3	$ 52,796	20	24	3	$ 52,796
SOUTHEASTERN C	1,684	4.7	4	$ 52,512	21	25	4	$ 52,512
BLUE RIDGE CC	1,632	4.7	3	$ 52,360	22	27	3	$ 52,360
STANLY CC	1,724	4.7	6	$ 52,248	23	28	6	$ 52,248
SANDHILLS CC	3,102	5.3	6	$ 52,116	24	29	6	$ 52,116
CATAWBA VALLEY	3,086	5.3	4	$ 51,618	25	23	4	$ 52,806
CAPE FEAR CC	2,868	5.2	5	$ 51,578	26	26	5	$ 52,502
WAYNE CC	2,870	5.2	3	$ 51,440	27	30	3	$ 51,800
CRAVEN CC	2,144	4.9	5	$ 51,295	28	16	6	$ 56,620
ISOTHERMAL CC	2,028	4.8	5	$ 50,885	29	31	5	$ 51,077
FORSYTH TCC	4,276	5.8	10	$ 50,868	30	17	10	$ 56,507
RICHMOND CC	1,731	4.7	5	$ 50,270	31	32	5	$ 50,270
HAYWOOD CC	1,589	4.7	4	$ 50,028	32	33	4	$ 50,028
BRUNSWICK CC	930	4.4	3	$ 49,504	33	35	3	$ 49,504
WILSON TCC	1,428	4.6	4	$ 49,488	34	36	4	$ 49,488
DURHAM TCC	3,791	5.6	7	$ 49,130	35	38	7	$ 49,130
LENOIR CC	2,745	5.1	5	$ 49,128	36	34	5	$ 49,848
MAYLAND CC	1,228	4.5	2	$ 49,110	37	39	2	$ 49,110
RANDOLPH CC	1,795	4.7	5	$ 48,950	38	40	5	$ 48,950
CALDWELL CC &	2,391	5.0	3	$ 48,680	39	22	3	$ 52,848
CENTRAL CAROLI	3,502	5.4	4	$ 48,075	40	37	4	$ 49,200
CLEVELAND CC	1,517	4.6	4	$ 47,829	41	41	4	$ 47,829
HALIFAX CC	1,509	4.6	4	$ 47,646	42	42	4	$ 47,646

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* * TABLE 7B * *

NORTH CAROLINA COMMUNTIY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE ANNUAL STATE AND TOTAL SALARY RANKINGS AMONG 58 COLLEGES
BY AREA OF RESPONSIBILITY

(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404E93)

SENIOR ADMINI OFF

COLLEGE	TOTAL BUDGET FTE	# OF UNITS ALLOTTED	TOTAL STAFF W/STATE SAL	AVG. ANNUAL STATE SALARY	AVG. ANNUAL STATE SALARY RANKINGS	AVG. ANNUAL TOTAL SALARY RANKINGS	TOTAL STAFF	AVG. ANNUAL TOTAL SALARY
SAMPSON CC	1,418	4.6	4	$ 47,565	43	43	4	$ 47,565
ALAMANCE CC	3,132	5.3	5	$ 47,249	44	44	5	$ 47,249
BLADEN CC	801	4.3	3	$ 46,972	45	45	3	$ 46,972
MCDOWELL TCC	922	4.7	4	$ 46,644	46	46	4	$ 46,644
SOUTHWESTERN C	1,534	4.6	5	$ 46,392	47	47	5	$ 46,392
COLLEGE OF ALB	1,731	4.7	5	$ 45,701	48	49	5	$ 45,701
MITCHELL CC	1,627	4.3	5	$ 45,343	49	48	5	$ 46,039
JOHNSTON CC	2,965	5.2	6	$ 44,826	50	50	6	$ 44,826
BEAUFORT COUNT	1,612	4.7	5	$ 44,700	51	51	5	$ 44,700
MARTIN CC	958	4.4	5	$ 43,450	52	53	5	$ 43,450
ROANOKE-CHOWAN	875	4.4	5	$ 43,121	53	54	5	$ 43,121
MONTGOMERY CC	690	4.3	5	$ 40,757	54	55	5	$ 40,757
PAMLICO CC	180	4.1	4	$ 40,104	55	56	4	$ 40,104
TRI-COUNTY CC	687	4.3	4	$ 39,702	56	52	4	$ 43,674
JAMES SPRUNT C	1,187	4.5	4	$ 38,778	57	57	4	$ 38,778
ANSON CC	814	4.3	4	$ 37,989	58	58	4	$ 37,989
	142,428	290.6	258	$ 51,124			260	$ 52,099

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* * TABLE 7B * *

NORTH CAROLINA COMMUNTIY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE ANNUAL STATE AND TOTAL SALARY RANKINGS AMONG 58 COLLEGES
BY AREA OF RESPONSIBILITY

(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404E93)

SERVICE/MAINTENANCE

COLLEGE	TOTAL BUDGET FTE	# OF UNITS ALLOTTED	TOTAL STAFF W/STATE SAL	AVG. ANNUAL STATE SALARY	AVG. ANNUAL STATE SALARY RANKINGS	AVG. ANNUAL TOTAL SALARY RANKINGS	TOTAL STAFF	AVG. ANNUAL TOTAL SALARY
VANCE-GRANVILL	2,461	NA	2	$ 9,522	1	25	11	$ 15,324
HALIFAX CC	1,509	NA	1	$ 8,652	2	15	10	$ 16,212
CENTRAL CAROLI	3,502	NA	1	$ 7,416	3	11	17	$ 16,628
GASTON COLLEGE	3,477	NA	1	$ 4,860	4	8	29	$ 16,956
DAVIDSON COUNT	2,481	NA	4	$ 4,818	5	7	17	$ 17,131
SOUTHWESTERN C	1,534	NA	16	$ 4,464	6	33	16	$ 14,885
DURHAM TCC	3,791	NA	1	$ 1,608	7	2	13	$ 19,334
ALAMANCE CC	3,132	NA	0	$ 0	33	13	14	$ 16,561
ANSON CC	814	NA	0	$ 0	33	56	3	$ 12,372
ASHEVILLE-BUNC	3,501	NA	0	$ 0	33	40	37	$ 14,540
BEAUFORT COUNT	1,612	NA	0	$ 0	33	24	10	$ 15,353
BLADEN CC	801	NA	0	$ 0	33	57	2	$ 12,320
BLUE RIDGE CC	1,632	NA	0	$ 0	33	37	8	$ 14,684
BRUNSWICK CC	930	NA	0	$ 0	33	38	5	$ 14,617
CALDWELL CC &	2,391	NA	0	$ 0	33	28	7	$ 15,194
CAPE FEAR CC	2,868	NA	0	$ 0	33	4	3	$ 18,572
CARTERET CC	1,423	NA	0	$ 0	33	19	7	$ 15,765
CATAWBA VALLEY	3,086	NA	0	$ 0	33	23	21	$ 15,373
CENTRAL PIEDMO	10,680	NA	0	$ 0	33	3	17	$ 18,719
CLEVELAND CC	1,517	NA	0	$ 0	33	46	13	$ 13,769
COASTAL CAROLI	3,668	NA	0	$ 0	33	26	15	$ 15,295
COLLEGE OF ALB	1,731	NA	0	$ 0	33	32	10	$ 14,928
CRAVEN CC	2,144	NA	0	$ 0	33	21	16	$ 15,662
EDGECOMBE CC	1,920	NA	0	$ 0	33	51	6	$ 13,208
FAYETTEVILLE T	9,052	NA	0	$ 0	33	52	83	$ 13,057
FORSYTH TCC	4,276	NA	0	$ 0	33	5	33	$ 17,221
GUILFORD TCC	6,168	NA	0	$ 0	33	6	53	$ 17,205
HAYWOOD CC	1,589	NA	0	$ 0	33	18	19	$ 16,100
ISOTHERMAL CC	2,028	NA	0	$ 0	33	48	21	$ 13,633
JAMES SPRUNT C	1,187	NA	0	$ 0	33	54	8	$ 12,558
JOHNSTON CC	2,965	NA	0	$ 0	33	34	14	$ 14,757
LENOIR CC	2,745	NA	0	$ 0	33	31	20	$ 15,005
MARTIN CC	958	NA	0	$ 0	33	45	9	$ 14,004
MAYLAND CC	1,228	NA	0	$ 0	33	10	3	$ 16,651
MCDOWELL TCC	922	NA	0	$ 0	33	14	6	$ 16,358
MITCHELL CC	1,627	NA	0	$ 0	33	47	14	$ 13,739
MONTGOMERY CC	690	NA	0	$ 0	33	30	4	$ 15,048
NASH CC	1,598	NA	0	$ 0	33	36	5	$ 14,702
PAMLICO CC	180	NA	0	$ 0	33	27	3	$ 15,232
PIEDMONT CC	1,297	NA	0	$ 0	33	29	11	$ 15,118
PITT CC	3,440	NA	0	$ 0	33	49	23	$ 13,539
RANDOLPH CC	1,795	NA	0	$ 0	33	41	16	$ 14,521

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* * TABLE 7B * *
NORTH CAROLINA COMMUNTIY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE ANNUAL STATE AND TOTAL SALARY RANKINGS AMONG 58 COLLEGES
BY AREA OF RESPONSIBILITY

(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404E93)

SERVICE/MAINTENANCE

COLLEGE	TOTAL BUDGET FTE	# OF UNITS ALLOTTED	TOTAL STAFF W/STATE SAL	AVG. ANNUAL STATE SALARY	AVG. ANNUAL STATE SALARY RANKINGS	AVG. ANNUAL TOTAL SALARY RANKINGS	TOTAL STAFF	AVG. ANNUAL TOTAL SALARY
RICHMOND CC	1,731	NA	0	$ 0	33	42	12	$ 14,311
ROANOKE-CHOWAN	875	NA	0	$ 0	33	55	8	$ 12,429
ROBESON CC	2,121	NA	0	$ 0	33	17	20	$ 16,128
ROCKINGHAM CC	1,902	NA	0	$ 0	33	43	13	$ 14,161
ROWAN-CABARRUS	3,015	NA	0	$ 0	33	1	8	$ 19,439
SAMPSON CC	1,418	NA	0	$ 0	33	50	9	$ 13,463
SANDHILLS CC	3,102	NA	0	$ 0	33	9	22	$ 16,700
SOUTHEASTERN C	1,684	NA	0	$ 0	33	53	14	$ 12,735
STANLY CC	1,724	NA	0	$ 0	33	22	9	$ 15,636
SURRY CC	2,665	NA	0	$ 0	33	44	18	$ 14,022
TRI-COUNTY CC	687	NA	0	$ 0	33	20	2	$ 15,696
WAKE TCC	5,820	NA	0	$ 0	33	12	21	$ 16,590
WAYNE CC	2,870	NA	0	$ 0	33	16	21	$ 16,135
WESTERN PIEDMO	2,412	NA	0	$ 0	33	35	12	$ 14,705
WILKES CC	2,624	NA	0	$ 0	33	39	14	$ 14,572
WILSON TCC	1,428	NA	0	$ 0	33	58	12	$ 11,839
	142,428	0.0	26	$ 5,088			867	$ 15,244

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* * TABLE 7B * *
NORTH CAROLINA COMMUNTIY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE ANNUAL STATE AND TOTAL SALARY RANKINGS AMONG 58 COLLEGES
BY AREA OF RESPONSIBILITY
(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404E93)

SKILLED CRAFTS

COLLEGE	TOTAL BUDGET FTE	# OF UNITS ALLOTTED	TOTAL STAFF W/STATE SAL	AVG. ANNUAL STATE SALARY	AVG. ANNUAL STATE SALARY RANKINGS	AVG. ANNUAL TOTAL SALARY RANKINGS	TOTAL STAFF	AVG. ANNUAL TOTAL SALARY
COLLEGE OF ALB	1,731	NA	1	$ 25,884	1	4	1	$ 25,884
VANCE-GRANVILL	2,461	NA	1	$ 24,504	2	7	1	$ 24,504
WILSON TCC	1,428	NA	2	$ 23,214	3	12	3	$ 22,264
CAPE FEAR CC	2,868	NA	3	$ 22,524	4	11	3	$ 22,524
COASTAL CAROLI	3,668	NA	1	$ 20,268	5	16	1	$ 20,268
ALAMANCE CC	3,132	NA	0	$ 0	12	10	2	$ 22,698
BLADEN CC	801	NA	0	$ 0	12	17	1	$ 19,920
CENTRAL PIEDMO	10,680	NA	0	$ 0	12	6	6	$ 25,482
DAVIDSON COUNT	2,481	NA	0	$ 0	12	1	2	$ 28,338
FORSYTH TCC	4,276	NA	0	$ 0	12	9	2	$ 23,262
GUILFORD TCC	6,168	NA	0	$ 0	12	2	3	$ 27,720
ISOTHERMAL CC	2,028	NA	0	$ 0	12	14	2	$ 21,756
PITT CC	3,440	NA	0	$ 0	12	5	1	$ 25,644
ROCKINGHAM CC	1,902	NA	0	$ 0	12	18	1	$ 18,372
SANDHILLS CC	3,102	NA	0	$ 0	12	13	3	$ 21,960
WAKE TCC	5,820	NA	0	$ 0	12	8	8	$ 24,234
WESTERN PIEDMO	2,412	NA	0	$ 0	12	3	3	$ 27,316
WILKES CC	2,624	NA	0	$ 0	12	15	8	$ 21,719
ANSON CC	814	NA	0	$ 0	NA	NA	0	$ 0
ASHEVILLE-BUNC	3,501	NA	0	$ 0	NA	NA	0	$ 0
BEAUFORT COUNT	1,612	NA	0	$ 0	NA	NA	0	$ 0
BLUE RIDGE CC	1,632	NA	0	$ 0	NA	NA	0	$ 0
BRUNSWICK CC	930	NA	0	$ 0	NA	NA	0	$ 0
CALDWELL CC &	2,391	NA	0	$ 0	NA	NA	0	$ 0
CARTERET CC	1,423	NA	0	$ 0	NA	NA	0	$ 0
CATAWBA VALLEY	3,086	NA	0	$ 0	NA	NA	0	$ 0
CENTRAL CAROLI	3,502	NA	0	$ 0	NA	NA	0	$ 0
CLEVELAND CC	1,517	NA	0	$ 0	NA	NA	0	$ 0
CRAVEN CC	2,144	NA	0	$ 0	NA	NA	0	$ 0
DURHAM TCC	3,791	NA	0	$ 0	NA	NA	0	$ 0
EDGECOMBE CC	1,920	NA	0	$ 0	NA	NA	0	$ 0
FAYETTEVILLE T	9,052	NA	0	$ 0	NA	NA	0	$ 0
GASTON COLLEGE	3,477	NA	0	$ 0	NA	NA	0	$ 0
HALIFAX CC	1,509	NA	0	$ 0	NA	NA	0	$ 0
HAYWOOD CC	1,589	NA	0	$ 0	NA	NA	0	$ 0
JAMES SPRUNT C	1,187	NA	0	$ 0	NA	NA	0	$ 0
JOHNSTON CC	2,965	NA	0	$ 0	NA	NA	0	$ 0
LENOIR CC	2,745	NA	0	$ 0	NA	NA	0	$ 0
MARTIN CC	958	NA	0	$ 0	NA	NA	0	$ 0
MAYLAND CC	1,228	NA	0	$ 0	NA	NA	0	$ 0
MCDOWELL TCC	922	NA	0	$ 0	NA	NA	0	$ 0
MITCHELL CC	1,627	NA	0	$ 0	NA	NA	0	$ 0

* * TABLE 7B * *
NORTH CAROLINA COMMUNTIY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE ANNUAL STATE AND TOTAL SALARY RANKINGS AMONG 58 COLLEGES
BY AREA OF RESPONSIBILITY

(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404E93)

SKILLED CRAFTS

COLLEGE	TOTAL BUDGET FTE	# OF UNITS ALLOTTED	TOTAL STAFF W/STATE SAL	AVG. ANNUAL STATE SALARY	AVG. ANNUAL STATE SALARY RANKINGS	AVG. ANNUAL TOTAL SALARY RANKINGS	TOTAL STAFF	AVG. ANNUAL TOTAL SALARY
MONTGOMERY CC	690	NA	0	$ 0	NA	NA	0	$ 0
NASH CC	1,598	NA	0	$ 0	NA	NA	0	$ 0
PAMLICO CC	180	NA	0	$ 0	NA	NA	0	$ 0
PIEDMONT CC	1,297	NA	0	$ 0	NA	NA	0	$ 0
RANDOLPH CC	1,795	NA	0	$ 0	NA	NA	0	$ 0
RICHMOND CC	1,731	NA	0	$ 0	NA	NA	0	$ 0
ROANOKE-CHOWAN	875	NA	0	$ 0	NA	NA	0	$ 0
ROBESON CC	2,121	NA	0	$ 0	NA	NA	0	$ 0
ROWAN-CABARRUS	3,015	NA	0	$ 0	NA	NA	0	$ 0
SAMPSON CC	1,418	NA	0	$ 0	NA	NA	0	$ 0
SOUTHEASTERN C	1,684	NA	0	$ 0	NA	NA	0	$ 0
SOUTHWESTERN C	1,534	NA	0	$ 0	NA	NA	0	$ 0
STANLY CC	1,724	NA	0	$ 0	NA	NA	0	$ 0
SURRY CC	2,665	NA	0	$ 0	NA	NA	0	$ 0
TRI-COUNTY CC	687	NA	0	$ 0	NA	NA	0	$ 0
WAYNE CC	2,870	NA	0	$ 0	NA	NA	0	$ 0
	142,428	0.0	8	$ 23,082			51	$ 23,776

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* * TABLE 7B * *
NORTH CAROLINA COMMUNTIY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE ANNUAL STATE AND TOTAL SALARY RANKINGS AMONG 58 COLLEGES
BY AREA OF RESPONSIBILITY

(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404E93)

TECHNICAL/PARAPROF

COLLEGE	TOTAL BUDGET FTE	# OF UNITS ALLOTTED	TOTAL STAFF W/STATE SAL	AVG. ANNUAL STATE SALARY	AVG. ANNUAL STATE SALARY RANKINGS	AVG. ANNUAL TOTAL SALARY RANKINGS	TOTAL STAFF	AVG. ANNUAL TOTAL SALARY
NASH CC	1,598	8.2	9	$ 31,333	1	1	9	$ 31,333
TRI-COUNTY CC	687	3.5	3	$ 30,196	2	2	3	$ 30,196
CAPE FEAR CC	2,868	14.7	18	$ 26,958	3	5	20	$ 26,174
DAVIDSON COUNT	2,481	12.7	4	$ 26,556	4	4	4	$ 26,556
BLADEN CC	801	4.1	3	$ 26,364	5	3	3	$ 26,856
ROWAN-CABARRUS	3,015	15.4	10	$ 25,520	6	21	15	$ 22,385
EDGECOMBE CC	1,920	9.8	5	$ 25,022	7	6	5	$ 25,022
GASTON COLLEGE	3,477	17.8	12	$ 24,980	8	30	25	$ 21,210
WAKE TCC	5,820	29.8	11	$ 24,824	9	9	14	$ 24,039
CRAVEN CC	2,144	11.0	3	$ 24,576	10	7	3	$ 24,576
RICHMOND CC	1,731	8.9	6	$ 23,778	11	15	8	$ 22,841
GUILFORD TCC	6,168	31.6	33	$ 23,770	12	26	45	$ 21,454
DURHAM TCC	3,791	19.4	21	$ 23,741	13	10	23	$ 24,003
MAYLAND CC	1,228	6.3	10	$ 23,606	14	11	10	$ 23,606
CENTRAL PIEDMO	10,680	54.7	89	$ 23,478	15	8	112	$ 24,101
JOHNSTON CC	2,965	15.2	12	$ 23,173	16	12	13	$ 23,502
WILKES CC	2,624	13.4	22	$ 22,838	17	18	24	$ 22,532
BRUNSWICK CC	930	4.8	8	$ 22,657	18	16	8	$ 22,657
SANDHILLS CC	3,102	15.9	15	$ 22,637	19	19	16	$ 22,448
HALIFAX CC	1,509	7.7	6	$ 22,594	20	22	7	$ 22,018
ASHEVILLE-BUNC	3,501	17.9	7	$ 22,181	21	13	7	$ 23,066
ROCKINGHAM CC	1,902	9.7	14	$ 22,160	22	20	17	$ 22,390
SURRY CC	2,665	13.6	14	$ 21,710	23	14	14	$ 22,915
CARTERET CC	1,423	7.3	8	$ 21,411	24	24	9	$ 21,743
FAYETTEVILLE T	9,052	46.3	36	$ 21,158	25	29	40	$ 21,299
LENOIR CC	2,745	14.0	15	$ 21,145	26	33	15	$ 21,145
WESTERN PIEDMO	2,412	12.3	20	$ 21,055	27	36	23	$ 20,906
STANLY CC	1,724	8.8	12	$ 20,954	28	40	13	$ 20,576
COASTAL CAROLI	3,668	18.8	13	$ 20,873	29	39	14	$ 20,600
HAYWOOD CC	1,589	8.1	7	$ 20,698	30	17	7	$ 22,641
CLEVELAND CC	1,517	7.8	4	$ 20,634	31	38	4	$ 20,634
MITCHELL CC	1,627	8.3	9	$ 20,513	32	34	9	$ 21,137
ALAMANCE CC	3,132	16.0	15	$ 20,400	33	48	17	$ 19,522
SAMPSON CC	1,418	7.3	9	$ 20,249	34	28	11	$ 21,324
ROANOKE-CHOWAN	875	4.5	1	$ 20,148	35	55	6	$ 17,956
CALDWELL CC &	2,391	12.2	17	$ 19,883	36	43	17	$ 19,971
SOUTHEASTERN C	1,684	8.6	15	$ 19,849	37	44	15	$ 19,889
ISOTHERMAL CC	2,028	10.4	15	$ 19,790	38	41	20	$ 20,150
MARTIN CC	958	4.9	4	$ 19,563	39	49	5	$ 19,373
MCDOWELL TCC	922	4.7	9	$ 19,463	40	35	10	$ 20,936
WAYNE CC	2,870	14.7	16	$ 19,397	41	46	17	$ 19,859
FORSYTH TCC	4,276	21.9	18	$ 19,202	42	25	21	$ 21,629

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* * TABLE 7B * *
NORTH CAROLINA COMMUNTIY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE ANNUAL STATE AND TOTAL SALARY RANKINGS AMONG 58 COLLEGES
BY AREA OF RESPONSIBILITY

(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404E93)

TECHNICAL/PARAPROF

COLLEGE	TOTAL BUDGET FTE	# OF UNITS ALLOTTED	TOTAL STAFF W/STATE SAL	AVG. ANNUAL STATE SALARY	AVG. ANNUAL STATE SALARY RANKINGS	AVG. ANNUAL TOTAL SALARY RANKINGS	TOTAL STAFF	AVG. ANNUAL TOTAL SALARY
ANSON CC	814	4.2	11	$ 19,176	43	51	12	$ 18,808
CATAWBA VALLEY	3,086	15.8	14	$ 19,150	44	52	17	$ 18,515
JAMES SPRUNT C	1,187	6.1	9	$ 19,147	45	50	9	$ 19,147
PIEDMONT CC	1,297	6.6	6	$ 18,982	46	56	11	$ 15,725
ROBESON CC	2,121	10.9	13	$ 18,845	47	37	13	$ 20,817
COLLEGE OF ALB	1,731	8.9	7	$ 18,790	48	23	7	$ 21,840
WILSON TCC	1,428	7.3	10	$ 18,694	49	47	10	$ 19,544
BEAUFORT COUNT	1,612	8.3	7	$ 18,610	50	42	10	$ 20,124
BLUE RIDGE CC	1,632	8.4	8	$ 18,569	51	31	9	$ 21,189
VANCE-GRANVILL	2,461	12.6	26	$ 18,564	52	53	31	$ 18,384
SOUTHWESTERN C	1,534	7.9	12	$ 18,535	53	45	12	$ 19,868
PITT CC	3,440	17.6	15	$ 17,465	54	27	16	$ 21,409
RANDOLPH CC	1,795	9.2	9	$ 17,233	55	32	10	$ 21,156
MONTGOMERY CC	690	3.5	6	$ 16,434	56	54	6	$ 18,374
CENTRAL CAROLI	3,502	17.9	7	$ 15,718	57	57	7	$ 15,718
PAMLICO CC	180	0.9	0	$ 0	NA	NA	0	$ 0
	142,428	729.1	738	$ 21,575			858	$ 21,735

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* * TABLE 8B * *
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE STATE SALARY, YEARS EMPLOYED, AND EDUCATION LEVEL
(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404F93)

SYSTEM SUMMARY

AREA OF RESP	NUM WITH STATE SAL	TOT STATE MONTH	AVG STATE MONTH	AVG STATE MONTH SAL	AVG ANN STATE SAL	AVERAGE EDUCATION LEVEL CODE (SEE BELOW)	AVERAGE YEARS AT COLLEGE	AVERAGE YEARS IN CURRENT POSITION
PRESIDENT	58	696	12.0	6,089	73,068	9.9	11.2	8.6
SENIOR ADM	258	3,096	12.0	4,260	51,124	9.1	14.4	9.1
ADMINISTRA	292	3,504	12.0	3,400	40,796	8.7	13.3	9.3
CURRIC FAC	3,750	42,523	11.3	2,906	33,035	8.1	10.0	9.2
EXTEN FACU	298	3,523	11.8	2,117	24,966	7.6	6.7	5.7
PROFESSION	1,309	15,647	12.0	2,559	30,597	8.1	9.7	7.5
TECH/PARAP	738	8,831	12.0	1,802	21,575	5.4	10.3	8.3
SECRE/CLER	1,357	16,272	12.0	1,478	17,722	4.5	8.4	7.4
SKIL CRAFT	8	96	12.0	1,924	23,082	3.5	11.6	9.8
SERV/MAINT	26	312	12.0	424	5,088	3.6	7.1	6.7
	8,094	94,500	11.7	2,555	29,775	7.3	9.8	8.4

EDUCATION LEVEL CODES

01	LESS THAN HIGH SCHOOL
02	HIGH SCHOOL OR EQUIVALENT
03	ONE YEAR OF COLLEGE
04	VOCATIONAL DIPLOMA
05	TWO YEARS OF COLLEGE
06	ASSOCIATE DEGREE
07	THREE-FOUR YEARS OF COLLEGE
08	BACHELORS DEGREE
09	MASTERS DEGREE
10	DOCTORS DEGREE
11	EDUCATIONAL SPECIALIST

2/08/93

* * TABLE 9B * *

NORTH CAROLINA COMMUNITY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE CURRICULUM FACULTY
EMPLOYED 9 MONTHS OR MORE
AVERAGE STATE SALARY, YEARS EMPLOYED, AND EDUCATION LEVEL
BY SUBJECT AREA (FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404G93)

SYSTEM SUMMARY

FACUL SUBJECT AREA	NUM WITH STATE SAL	TOT STATE MONTH	AVG STATE MONTH	AVG STATE MONTH SAL	AVG ANN STATE SAL	AVERAGE EDUCATION LEVEL CODE (SEE BELOW)	AVERAGE YEARS AT COLLEGE	AVERAGE YEARS IN CURRENT POSITION
ADULT BASIC EDU	7	84	12.0	2,623	31,471	7.9	10.1	10.1
ADULT HIGH SCHO	1	12	12.0	1,749	20,988	9.0	15.0	15.0
ENGLISH-SEC LAN	3	33	11.0	2,856	30,859	8.7	13.3	7.7
(GED) GEN ED DE	4	45	11.3	2,593	29,224	8.8	7.0	6.3
READING	5	57	11.4	2,975	33,949	9.0	6.8	4.6
ART	29	318	11.0	3,032	33,213	8.6	13.0	12.1
BIOLOGY	129	1,451	11.2	3,046	34,444	9.1	10.6	9.9
CHEMISTRY	41	458	11.2	3,090	34,724	9.2	11.4	10.6
DANCE	2	24	12.0	2,566	30,786	5.5	9.5	8.0
DRAMA	10	113	11.3	3,072	35,056	9.1	10.4	10.4
EARTH SCIENCES	3	33	11.0	3,003	33,066	9.3	15.0	12.0
ECONOMICS	18	194	10.8	2,822	30,554	9.2	7.4	6.9
EDUCATION, BUSI	47	522	11.1	3,033	33,838	9.0	11.1	9.8
EDUCATION, ELEM	2	24	12.0	3,149	37,782	9.0	13.5	13.5
EDUC, PRE-ELEME	7	78	11.1	2,554	28,377	8.9	7.3	4.6
EDUC, SECONDARY	8	95	11.9	2,656	31,508	8.5	11.6	11.5
ENGLISH	391	4,232	10.8	2,858	31,036	9.0	9.9	9.2
FOREIGN LANGUAG	23	254	11.0	2,951	33,039	9.1	10.2	8.3
HISTORY	54	578	10.7	3,089	33,476	9.3	11.2	10.2
MATHEMATICS	261	2,844	10.9	2,946	32,361	9.0	9.9	8.8
MUSIC	23	251	10.9	3,053	33,529	9.0	11.7	10.8
PHYSICAL EDUCA	45	506	11.2	3,059	34,589	9.0	14.2	12.6
PHYSICS	40	447	11.2	3,223	36,167	9.1	12.9	12.2
POLIT SC & GOV	6	69	11.5	3,324	38,388	9.2	16.7	12.7

EDUCATION LEVEL CODES

01 LESS THAN HIGH SCHOOL
02 HIGH SCHOOL OR EQUIVALENT
03 ONE YEAR OF COLLEGE
04 VOCATIONAL DIPLOMA
05 TWO YEARS OF COLLEGE
06 ASSOCIATE DEGREE
07 THREE-FOUR YEARS OF COLLEGE
08 BACHELORS DEGREE
09 MASTERS DEGREE
10 DOCTORS DEGREE
11 EDUCATIONAL SPECIALIST

2/08/93

* * TABLE 9B * *
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE CURRICULUM FACULTY
EMPLOYED 9 MONTHS OR MORE
AVERAGE STATE SALARY, YEARS EMPLOYED, AND EDUCATION LEVEL
BY SUBJECT AREA (FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404G93)

SYSTEM SUMMARY

FACUL SUBJECT AREA	NUM WITH STATE SAL	TOT STATE MONTH	AVG STATE MONTH	AVG STATE MONTH SAL	AVG ANN STATE SAL	AVERAGE EDUCATION LEVEL CODE (SEE BELOW)	AVERAGE YEARS AT COLLEGE	AVERAGE YEARS IN CURRENT POSITION
PSYCHOLOGY	73	788	10.8	2,929	31,921	9.2	10.2	9.0
PUBLIC ADMINIS	3	36	12.0	3,253	39,032	9.3	9.3	8.7
RECR ATHLETICS	5	58	11.6	2,905	33,670	8.4	12.4	12.2
RECR GAMES	1	12	12.0	1,912	22,944	9.0	4.0	4.0
SAFETY	1	12	12.0	3,558	42,696	8.0	18.0	18.0
SOCIAL SCIENCE	33	370	11.2	3,147	35,417	9.2	15.2	14.7
SOCIOLOGY	24	246	10.3	3,009	31,180	9.2	11.9	10.8
THEO & RELIGIO	4	41	10.3	3,075	31,070	9.3	11.0	11.0
OTHER,AC,GE,RE	30	334	11.1	2.707	30,278	8.7	8.1	6.6
AGRI BUS & MGT	1	9	9.0	1,782	16,038	8.0	20.0	20.0
AGRI MECHANICS	2	24	12.0	2,167	26,004	4.0	5.0	4.5
AGRI PRODUCTIO	3	33	11.0	2,590	28,151	8.0	10.0	10.0
AGRI RESOURCES	6	72	12.0	2,709	32,512	8.0	9.3	9.3
ANIMAL SCIENCE	8	90	11.3	2,832	31,716	8.5	9.8	9.1
EQUINE	2	22	11.0	1,821	19,952	6.5	1.5	.0
FORESTRY	11	132	12.0	2,987	35,841	6.9	13.5	12.5
ORNAMEN HORTIC	24	284	11.8	2,805	33,224	8.2	9.3	8.8
OTHER, AGRIC	1	12	12.0	1,015	12,180	9.0	3.0	3.0
ADVERTIS SERVI	11	127	11.5	2,633	30,566	7.6	7.2	7.2
APPAREL & ACCE	5	55	11.0	2,564	28,408	9.0	2.6	2.6
FIN AND CREDIT	3	35	11.7	3,126	36,491	8.7	10.0	10.0
FOOD SERVICES	13	151	11.6	2,522	29,263	5.6	7.4	6.9
GEN MERC & RET	4	46	11.5	2,657	30,600	8.5	10.8	10.8
HOTEL AND LODG	4	45	11.3	2,524	28,651	7.8	4.3	3.8

EDUCATION LEVEL CODES

01	LESS THAN HIGH SCHOOL
02	HIGH SCHOOL OR EQUIVALENT
03	ONE YEAR OF COLLEGE
04	VOCATIONAL DIPLOMA
05	TWO YEARS OF COLLEGE
06	ASSOCIATE DEGREE
07	THREE-FOUR YEARS OF COLLEGE
08	BACHELORS DEGREE
09	MASTERS DEGREE
10	DOCTORS DEGREE
11	EDUCATIONAL SPECIALIST

* * TABLE 9B * *
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE CURRICULUM FACULTY
EMPLOYED 9 MONTHS OR MORE
AVERAGE STATE SALARY, YEARS EMPLOYED, AND EDUCATION LEVEL
BY SUBJECT AREA (FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404G93)

SYSTEM SUMMARY

FACUL SUBJECT AREA	NUM WITH STATE SAL	TOT STATE MONTH	AVG STATE MONTH	AVG STATE MONTH SAL	AVG ANN STATE SAL	AVERAGE EDUCATION LEVEL CODE (SEE BELOW)	AVERAGE YEARS AT COLLEGE	AVERAGE YEARS IN CURRENT POSITION
INSURANCE	3	36	12.0	3,499	41,992	9.3	18.0	18.0
MARKET & WHOLE	13	142	10.9	2,874	31,529	8.9	8.8	8.4
REAL ESTATE	7	81	11.6	2,773	31,894	8.7	7.4	7.4
RECRE& TOURISM	2	24	12.0	2,494	29,922	8.5	4.0	4.0
TRANSPORTATION	1	12	12.0	2,541	30,492	8.0	6.0	6.0
OTHER,DIS & MK	7	84	12.0	2,651	31,809	9.1	4.6	3.9
ALCOHOL/DRU AB	1	12	12.0	2,400	28,800	8.0	4.0	4.0
DENTAL ASSISTI	24	274	11.4	2,665	30,494	7.1	8.3	7.6
DENTAL HYGIENE	26	284	10.9	3,016	33,595	8.7	9.7	12.7
DENT LAB TECH	4	48	12.0	2,946	35,346	6.8	15.0	15.0
GERIATR TECH	3	36	12.0	2,658	31,892	7.7	8.7	8.7
HOME HEA AIDE	2	21	10.5	2,536	26,804	7.0	1.5	1.0
INHALAT THERA	16	192	12.0	3,012	36,138	7.5	5.2	4.9
MEDICAL ASSIS	15	174	11.6	2,698	31,371	7.3	8.6	7.5
MED EM TECH	12	141	11.8	2,776	32,658	6.5	7.5	7.0
MED LAB TECH	19	219	11.5	2,876	33,318	8.3	8.3	8.2
MEN HEA TECHN	2	22	11.0	3,397	37,277	9.5	11.0	11.0
MORTUARY SCIEN	2	24	12.0	3,272	39,258	8.5	5.0	5.0
NURS-ASSOC DEG	310	3,556	11.5	2,979	34,236	8.6	7.2	6.3
NURSING-PRACTI	63	725	11.5	2,887	33,328	8.2	9.6	9.2
NURS-ASSI(AIDE)	13	140	10.8	2,442	26,722	6.7	3.9	3.0
OCCUPAT THERAPY	3	34	11.3	2,784	31,994	8.0	1.3	1.3
OP ROOM TECHNIC	5	56	11.2	2,580	28,824	6.0	10.8	8.2
OPTICIANRY	4	45	11.3	2,771	30,902	6.5	7.3	5.3

EDUCATION LEVEL CODES

01	LESS THAN HIGH SCHOOL
02	HIGH SCHOOL OR EQUIVALENT
03	ONE YEAR OF COLLEGE
04	VOCATIONAL DIPLOMA
05	TWO YEARS OF COLLEGE
06	ASSOCIATE DEGREE
07	THREE-FOUR YEARS OF COLLEGE
08	BACHELORS DEGREE
09	MASTERS DEGREE
10	DOCTORS DEGREE
11	EDUCATIONAL SPECIALIST

2/08/93

* * TABLE 9B * *
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE CURRICULUM FACULTY
EMPLOYED 9 MONTHS OR MORE
AVERAGE STATE SALARY, YEARS EMPLOYED, AND EDUCATION LEVEL
BY SUBJECT AREA (FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404093)

SYSTEM SUMMARY

FACUL SUBJECT AREA	NUM WITH STATE SAL	TOT STATE MONTH	AVG STATE MONTH	AVG STATE MONTH SAL	AVG ANN STATE SAL	AVERAGE EDUCATION LEVEL CODE (SEE BELOW)	AVERAGE YEARS AT COLLEGE	AVERAGE YEARS IN CURRENT POSITION
PHARMACY TECHNO	4	45	11.3	3,327	37,774	8.0	9.5	9.3
PHYSICAL THERAP	10	120	12.0	3,250	39,002	8.4	3.4	2.8
PHLEBOTOMY	1	12	12.0	927	11,124	8.0	.0	.0
PSYCHIATRIC AID	1	12	12.0	3,010	36,120	9.0	1.0	1.0
RADIO & NUC MED	47	552	11.7	2,822	33,169	7.4	8.0	7.6
REHAB/OCCUP ADJ	6	68	11.3	3,156	35,894	8.8	12.7	12.7
RESPIRA CARE TE	11	129	11.7	3,026	35,636	7.7	7.6	6.5
SOC SERV ASSOCI	6	72	12.0	2,853	34,234	9.0	9.5	6.8
SURGICAL TECHNO	5	60	12.0	2,829	33,950	7.2	8.0	7.2
OTHER, HEALTH O	15	171	11.4	2,665	30,281	8.1	2.0	1.6
CHILD CARE & GU	42	476	11.3	2,786	31,515	9.0	8.9	7.5
FOOD MGT,PROD S	13	153	11.8	2,759	32,505	7.0	7.6	7.5
HOMEMAKING	1	12	12.0	2,440	29,280	8.0	6.0	6.0
INTER DESIGN/DE	7	80	11.4	2,742	31,105	8.4	11.7	11.4
ACCOUNTING/BOOK	135	1,519	11.3	3,058	34,570	8.8	12.4	11.5
ADMIN MGMT & SU	89	1,023	11.5	3,029	34,927	9.0	12.7	12.5
COMPU MICRO APP	24	258	10.8	2,726	29,472	8.9	5.8	4.2
COMPUTER PROGRA	160	1,832	11.5	2,868	32,926	8.4	8.3	7.7
COMPUTER OPERAT	8	88	11.0	2,267	24,720	7.6	4.0	3.8
GEN CLERICAL OF	21	221	10.5	2,914	30,733	8.6	12.3	11.0
INFORMATION COM	1	12	12.0	3,601	43,212	9.0	16.0	16.0
PARALEGAL	25	287	11.5	2,931	33,663	9.6	5.3	5.0
PERSON TRAI & R	3	36	12.0	2,960	35,516	9.0	14.7	13.0
SECRETARIAL	119	1,298	10.9	3,113	34,015	8.9	15.9	15.0

EDUCATION LEVEL CODES

01	LESS THAN HIGH SCHOOL
02	HIGH SCHOOL OR EQUIVALENT
03	ONE YEAR OF COLLEGE
04	VOCATIONAL DIPLOMA
05	TWO YEARS OF COLLEGE
06	ASSOCIATE DEGREE
07	THREE-FOUR YEARS OF COLLEGE
08	BACHELORS DEGREE
09	MASTERS DEGREE
10	DOCTORS DEGREE
11	EDUCATIONAL SPECIALIST

* * TABLE 9B * *
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE CURRICULUM FACULTY
EMPLOYED 9 MONTHS OR MORE
AVERAGE STATE SALARY, YEARS EMPLOYED, AND EDUCATION LEVEL
BY SUBJECT AREA (FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404G93)

SYSTEM SUMMARY

FACUL SUBJECT AREA	NUM WITH STATE SAL	TOT STATE MONTH	AVG STATE MONTH	AVG STATE MONTH SAL	AVG ANN STATE SAL	AVERAGE EDUCATION LEVEL CODE (SEE BELOW)	AVERAGE YEARS AT COLLEGE	AVERAGE YEARS IN CURRENT POSITION
TYP & RELATED O	18	205	11.4	2,643	30,134	8.4	13.3	13.3
OTHER, OFFICE	3	36	12.0	2,671	32,056	8.7	7.0	1.7
ARCHITEC TECHNO	21	244	11.6	3,211	37,406	8.4	10.8	9.8
AUTOMOTIVE TECH	22	258	11.7	2,856	33,554	5.9	12.8	12.4
AVI MGMT/COM PI	2	21	10.5	2,581	27,509	6.0	6.0	6.0
CHEMICAL TECHNO	3	33	11.0	2,915	31,627	7.7	10.0	10.0
CIVIL TECHNOLOG	19	221	11.6	3,181	37,325	8.3	9.8	9.7
ELECTRICAL TECH	10	120	12.0	2,993	35,916	7.2	8.8	8.8
ELECTRONIC TECH	88	1,032	11.7	3,012	35,374	7.8	9.0	8.2
ELECTROMECH TEC	9	108	12.0	2,882	34,580	8.0	6.2	5.8
ENVIRON CON TEC	1	12	12.0	1,991	23,892	4.0	8.0	8.0
FIRE & SAFE TEC	2	24	12.0	3,122	37,458	8.0	11.0	11.0
INDUSTRIAL TECH	30	353	11.8	3,093	36,432	7.6	10.4	9.3
INSTRUMENT TECH	1	12	12.0	3,551	42,612	7.0	12.0	1.0
MECH & MANUF TE	31	358	11.5	3,205	37,026	8.0	11.1	9.8
OCEANOGRAPH TEC	2	24	12.0	3,433	41,196	9.0	20.0	6.5
POLICE SCIE TEC	36	413	11.5	3,005	34,514	8.9	9.3	8.8
OTHER, ENGINE	13	149	11.5	2,992	34,299	8.1	8.8	8.8
AIR COND,HE & R	40	472	11.8	2,737	32,267	5.0	9.7	8.9
AUTO BODY & FEN	26	310	11.9	2,613	31,129	3.7	9.6	8.8
AUTO MECHANICS	66	787	11.9	2,788	33,282	4.9	12.2	11.5
AVIA OCCUPATION	13	150	11.5	2,962	34,135	6.8	7.8	7.8
BLUEPRINT READI	2	24	12.0	3,502	42,018	8.0	21.5	21.5
CARPENTRY	37	440	11.9	2,539	30,258	5.7	9.1	8.2

EDUCATION LEVEL CODES

01	LESS THAN HIGH SCHOOL
02	HIGH SCHOOL OR EQUIVALENT
03	ONE YEAR OF COLLEGE
04	VOCATIONAL DIPLOMA
05	TWO YEARS OF COLLEGE
06	ASSOCIATE DEGREE
07	THREE-FOUR YEARS OF COLLEGE
08	BACHELORS DEGREE
09	MASTERS DEGREE
10	DOCTORS DEGREE
11	EDUCATIONAL SPECIALIST

2/08/93

* * TABLE 9B * *
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE CURRICULUM FACULTY
EMPLOYED 9 MONTHS OR MORE
AVERAGE STATE SALARY, YEARS EMPLOYED, AND EDUCATION LEVEL
BY SUBJECT AREA (FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404G93)

SYSTEM SUMMARY

FACUL SUBJECT AREA	NUM WITH STATE SAL	TOT STATE MONTH	AVG STATE MONTH	AVG STATE MONTH SAL	AVG ANN STATE SAL	AVERAGE EDUCATION LEVEL CODE (SEE BELOW)	AVERAGE YEARS AT COLLEGE	AVERAGE YEARS IN CURRENT POSITION
CERAMICS/POTTER	3	36	12.0	2,770	33,240	9.0	10.0	10.0
COMMER ART OCCU	28	320	11.4	2,808	32,124	8.4	11.0	10.2
COMMER FISH OCC	1	12	12.0	2,749	32,988	6.0	20.0	15.0
COMMERCIAL PHOT	9	101	11.2	3,026	33,879	7.3	11.6	9.4
COSMETOLOGY	78	919	11.8	2,470	29,221	4.8	9.5	9.0
CULIN SCI (COOK	10	120	12.0	2,194	26,324	4.4	6.1	6.0
CUSTODIAL SERVI	1	12	12.0	2,199	26,388	3.0	5.0	5.0
DIESEL MECHANIC	15	177	11.8	2,847	33,550	3.9	11.6	11.6
DRAFTING	30	343	11.4	2,939	33,774	7.6	11.4	10.1
ELECTRICAL OCCU	29	343	11.8	2,746	32,544	5.2	11.2	10.5
ELECTRICITY	10	120	12.0	2,635	31,618	4.7	9.9	9.0
ELECTRONIC SERV	21	249	11.9	2,778	32,905	5.5	9.0	8.2
FIREMANSHIP	2	23	11.5	2,952	34,080	5.0	9.5	7.5
GRAPH ARTS OCCU	9	106	11.8	2,619	30,685	8.3	8.6	8.3
INDUS ELECT & E	19	222	11.7	2,906	33,852	6.5	10.2	9.7
INSTRUMENT REPA	2	24	12.0	3,205	38,460	4.0	8.0	8.0
LAW ENFORCE/POL	45	527	11.7	2,854	33,451	8.4	7.2	6.3
MACHINE SHOP	56	659	11.8	3,020	35,565	5.9	11.3	10.7
MACHINE TOOL OP	2	24	12.0	3,504	42,042	6.5	7.5	6.5
MARITIME OCCUPA	1	12	12.0	3,781	45,372	8.0	16.0	8.0
MASONRY	10	119	11.9	2,567	30,517	3.3	10.8	10.8
METAL ENGRAVING	1	12	12.0	2,298	27,576	4.0	7.0	7.0
PHOTOGRAPHY	1	12	12.0	2,515	30,180	8.0	2.0	2.0
PLUMBING & PIPE	6	72	12.0	2,531	30,366	2.3	6.8	6.7

EDUCATION LEVEL CODES

01 LESS THAN HIGH SCHOOL
02 HIGH SCHOOL OR EQUIVALENT
03 ONE YEAR OF COLLEGE
04 VOCATIONAL DIPLOMA
05 TWO YEARS OF COLLEGE
06 ASSOCIATE DEGREE
07 THREE-FOUR YEARS OF COLLEGE
08 BACHELORS DEGREE
09 MASTERS DEGREE
10 DOCTORS DEGREE
11 EDUCATIONAL SPECIALIST

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2/08/93

* * TABLE 9B * *
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE CURRICULUM FACULTY
EMPLOYED 9 MONTHS OR MORE
AVERAGE STATE SALARY, YEARS EMPLOYED, AND EDUCATION LEVEL
BY SUBJECT AREA (FISCAL YEAR 1992-93)

(AS OF 10/01/92)
(SE404G93)

SYSTEM SUMMARY

FACUL SUBJECT AREA	NUM WITH STATE SAL	TOT STATE MONTH	AVG STATE MONTH	AVG STATE MONTH SAL	AVG ANN STATE SAL	AVERAGE EDUCATION LEVEL CODE (SEE BELOW)	AVERAGE YEARS AT COLLEGE	AVERAGE YEARS IN CURRENT POSITION
PRE-EMPLOY TRNG	1	12	12.0	2,871	34,452	8.0	3.0	3.0
PRODUCT DESIGN	6	72	12.0	3,030	36,364	8.3	15.2	14.5
SMALL ENG REPAI	5	60	12.0	2,275	27,302	4.2	8.0	8.0
SURVEYING	2	24	12.0	3,181	38,166	8.0	12.0	8.0
TAXIDERMY	2	24	12.0	2,793	33,510	5.0	9.0	9.0
TELEPHONY	3	36	12.0	2,389	28,664	3.3	1.3	1.3
TEXTI PROD, FAB	1	12	12.0	2,745	32,940	8.0	11.0	11.0
TOOL & DIE MAKI	8	96	12.0	3,350	40,205	4.5	13.1	13.1
TRUCK DRIVING	19	228	12.0	2,495	29,934	3.7	4.4	4.4
UPHOLSTERING	5	60	12.0	2,830	33,955	3.8	10.0	8.0
WELDING & CUTTI	53	627	11.8	2,749	32,561	4.0	12.6	11.7
WOODWORKING OCC	8	96	12.0	2,760	33,122	5.4	8.5	8.4
OTHER, TRADES	11	132	12.0	2,616	31,391	4.9	9.5	9.1
	3,750	42,523	11.3	2,906	33,035	8.1	10.0	9.2

EDUCATION LEVEL CODES

01 LESS THAN HIGH SCHOOL
02 HIGH SCHOOL OR EQUIVALENT
03 ONE YEAR OF COLLEGE
04 VOCATIONAL DIPLOMA
05 TWO YEARS OF COLLEGE
06 ASSOCIATE DEGREE
07 THREE-FOUR YEARS OF COLLEGE
08 BACHELORS DEGREE
09 MASTERS DEGREE
10 DOCTORS DEGREE
11 EDUCATIONAL SPECIALIST

2/09/93

* * TABLE 10B * *
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE STATE SALARY, YEARS EMPLOYED, AND EDUCATION LEVEL

(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404H93)

SYSTEM SUMMARY

AREA OF RESP	NUM WITH STATE SAL	TOT STATE MONTH	AVG STATE MONTH	AVG STATE MONTH SAL	AVG ANN STATE SAL	AVERAGE EDUCATION LEVEL CODE (SEE BELOW)	AVERAGE YEARS AT COLLEGE	AVERAGE YEARS IN CURRENT POSITION
CHIEF EXEC OFFI	58	696	12.0	6,089	73,068	9.9	11.2	8.6
EXECUTIVE VICE	19	228	12.0	5,059	60,714	9.3	15.2	10.3
CHIEF BUSI SERV	52	624	12.0	4,294	51,528	8.5	14.0	8.8
CHIEF OFF-CAMPU	3	36	12.0	3,763	45,160	8.3	21.0	21.0
CHIEF--OTHER	27	324	12.0	4,391	52,696	9.1	14.8	8.9
ADMINIS--ACCT/C	20	240	12.0	3,165	37,984	6.1	14.5	10.5
ADMINIS--OFF-CA	9	108	12.0	3,166	37,995	8.9	12.9	4.9
MGR--ADMINIS/GE	4	48	12.0	2,771	33,255	5.0	18.8	10.0
MGR--ACCOUNT/CO	21	252	12.0	2,700	32,403	6.2	14.1	11.2
MGR--COLLEGE RE	11	132	12.0	2,935	35,225	8.8	9.1	6.1
ADMINIS ASSISTA	67	804	12.0	2,036	24,428	4.9	13.0	9.2
ACCOUNTING	98	1,176	12.0	1,945	23,336	5.6	13.8	9.4
CHIEF INSTRUC P	49	588	12.0	4,445	53,338	9.6	13.1	6.5
ADMINIS--COLL T	8	96	12.0	4,056	48,677	9.8	14.6	8.5
ADMINIS--GEN ED	3	36	12.0	4,025	48,300	9.3	18.3	9.0
ADMINIS--TECHNI	15	180	12.0	3,841	46,098	9.1	15.9	11.5
ADMINIS--VOCATI	10	120	12.0	3,846	46,154	8.8	15.0	9.5
ADMINIS--COMBI	47	564	12.0	3,459	41,508	9.1	13.8	7.9
ADMINIS--OTHER	4	48	12.0	2,909	34,911	8.3	8.8	1.3
INSTR--CURR/CT	757	8,309	11.0	3,073	33,924	9.1	11.8	10.9
INSTR--CURR/GE	192	2,114	11.0	2,725	30,112	8.9	8.5	7.3
INSTR--CURR/TEC	2,064	23,411	11.3	2,929	33,335	8.4	9.5	8.8
INSTR--CURR/VOC	737	8,689	11.8	2,716	32,042	5.6	9.8	9.2
MGR--CURR PGMS	28	336	12.0	3,252	39,021	9.0	13.8	6.9
MGR--COOPERATIV	6	72	12.0	2,478	29,736	8.8	9.0	2.3

EDUCATION LEVEL CODES

01	LESS THAN HIGH SCHOOL
02	HIGH SCHOOL OR EQUIVALENT
03	ONE YEAR OF COLLEGE
04	VOCATIONAL DIPLOMA
05	TWO YEARS OF COLLEGE
06	ASSOCIATE DEGREE
07	THREE-FOUR YEARS OF COLLEGE
08	BACHELORS DEGREE
09	MASTERS DEGREE
10	DOCTORS DEGREE
11	EDUCATIONAL SPECIALIST

2/09/93

* * TABLE 10B * *
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE STATE SALARY, YEARS EMPLOYED, AND EDUCATION LEVEL

(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404H93)

SYSTEM SUMMARY

AREA OF RESP	NUM WITH STATE SAL	TOT STATE MONTH	AVG STATE MONTH	AVG STATE MONTH SAL	AVG ANN STATE SAL	AVERAGE EDUCATION LEVEL CODE (SEE BELOW)	AVERAGE YEARS AT COLLEGE	AVERAGE YEARS IN CURRENT POSITION
INSTR ASST--CUR	55	648	11.8	1,615	19,034	5.8	8.5	7.2
CHIEF CONTI EDU	34	408	12.0	3,831	45,970	9.1	15.0	9.9
ADMINIS--CONTI	52	624	12.0	3,342	40,103	8.9	12.5	10.0
INSTR--EXT/ACAD	2	24	12.0	2,602	31,218	8.0	18.5	18.5
INSTR--EXT/ABE	101	1,188	11.8	2,132	24,987	8.3	6.6	5.3
INSTR--EXT/AHS/	53	629	11.9	2,263	26,851	8.2	7.9	6.2
INSTR--EXT/JTPA	2	24	12.0	550	6,600	7.0	5.0	5.0
INSTR--EXT/HRD	38	453	11.9	1,975	23,490	8.1	9.1	8.7
INSTR--EXT/OCCU	69	811	11.8	2,219	26,050	5.9	5.3	4.5
INSTR--EXT/AVOC	3	36	12.0	2,648	31,772	8.3	7.3	7.3
INSTR--EXT/PRAC	2	23	11.5	2,423	27,167	4.5	4.0	.5
INSTR--EXT/COMP	26	311	12.0	1,798	21,503	7.4	4.8	4.5
INSTR--EXT/ENGL	2	24	12.0	771	9,252	8.0	3.5	3.5
MGR--HRD	16	192	12.0	2,265	27,179	8.5	12.1	9.9
MGR--EXT/CONT E	151	1,809	12.0	2,619	31,371	7.9	8.4	6.6
MGR--ADU EDUC P	80	960	12.0	2,501	30,011	8.2	8.2	6.5
VISITING ARTIST	7	72	10.3	2,359	24,452	8.9	.4	.4
MGR--SMALL BUS	41	488	11.9	2,673	31,789	8.0	6.7	4.7
MGR--BUSI & IND	23	276	12.0	2,858	34,297	8.7	8.5	6.8
ASSESS & RETENT	16	192	12.0	2,132	25,586	7.6	7.9	3.1
MGR--JTPA	6	72	12.0	760	9,116	8.0	4.3	4.3
INSTR ASST--EXT	11	132	12.0	1,468	17,619	4.5	10.3	9.6
ADMINIS--LRN RE	38	456	12.0	3,429	41,148	9.3	14.6	12.0
LRN RESO CTR/LI	9	108	12.0	2,578	30,939	8.6	8.4	6.8
LIBRARIAN	80	951	11.9	2,720	32,380	8.9	10.8	9.9

EDUCATION LEVEL CODES

01 LESS THAN HIGH SCHOOL
02 HIGH SCHOOL OR EQUIVALENT
03 ONE YEAR OF COLLEGE
04 VOCATIONAL DIPLOMA
05 TWO YEARS OF COLLEGE
06 ASSOCIATE DEGREE
07 THREE-FOUR YEARS OF COLLEGE
08 BACHELORS DEGREE
09 MASTERS DEGREE
10 DOCTORS DEGREE
11 EDUCATIONAL SPECIALIST

.2

2/09/93

* * TABLE 10B * *
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE STATE SALARY, YEARS EMPLOYED, AND EDUCATION LEVEL

(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404H93)

SYSTEM SUMMARY

AREA OF RESP	NUM WITH STATE SAL	TOT STATE MONTH	AVG STATE MONTH	AVG STATE MONTH SAL	AVG ANN STATE SAL	AVERAGE EDUCATION LEVEL CODE (SEE BELOW)	AVERAGE YEARS AT COLLEGE	AVERAGE YEARS IN CURRENT POSITION
MGR--IIC/LRN LA	36	430	11.9	2,756	32,918	8.4	14.1	10.9
MGR--AUDIOVISUA	6	72	12.0	2,778	33,340	8.3	12.2	12.2
LIBRARY ASSISTI	88	1,054	12.0	1,667	19,962	5.3	11.7	10.6
LABORATORY ASST	34	404	11.9	1,756	20,848	6.3	8.4	7.2
AUDIO-VISUAL	51	612	12.0	2,009	24,112	6.0	10.4	9.4
CHIEF STU AFFAI	45	540	12.0	4,061	48,737	9.2	16.2	12.4
ADMINIS--STUDEN	33	396	12.0	3,372	40,458	9.0	13.8	10.2
STU SUP SERV/SP	10	118	11.8	2,881	34,147	8.4	9.5	7.4
MGR--STUDENT SE	6	72	12.0	3,221	38,648	8.8	16.5	8.0
STUDENT ACTIVIT	9	108	12.0	2,608	31,299	8.7	10.7	6.6
COUNSELOR	185	2,210	11.9	2,603	31,137	8.8	9.7	8.3
FINANCIAL AID O	54	648	12.0	2,466	29,596	7.8	13.1	10.3
PLACE/FOL-UP/CA	30	360	12.0	2,352	28,219	8.4	6.6	5.4
REGISTRAR	56	672	12.0	2,594	31,133	7.6	14.6	11.3
TESTING/STUDE A	17	204	12.0	2,477	29,728	8.2	9.4	5.5
MGR--VETERANS A	7	84	12.0	2,424	29,083	7.3	15.4	15.4
REGISTR COORD/S	4	48	12.0	2,236	26,829	6.0	10.3	8.0
ADMISS/ENROLL M	19	228	12.0	2,838	34,051	8.5	9.7	7.6
RECRUITMENT	43	514	12.0	2,276	27,229	8.2	8.1	5.6
COUNSELOR ASSIS	13	156	12.0	1,668	20,020	6.2	10.6	7.4
ADMINIS--FACILI	1	12	12.0	2,829	33,948	4.0	9.0	9.0
MGR--PLNT OPER/	6	72	12.0	1,648	19,772	4.0	13.5	11.8
SKILLED CRAFTS	8	96	12.0	1,924	23,082	3.5	11.6	9.8
GROUNDSKEEPER	4	48	12.0	369	4,425	2.0	6.5	6.5
CUSTO/HSKP/MAID	7	84	12.0	339	4,063	1.9	4.7	4.3

EDUCATION LEVEL CODES

01	LESS THAN HIGH SCHOOL
02	HIGH SCHOOL OR EQUIVALENT
03	ONE YEAR OF COLLEGE
04	VOCATIONAL DIPLOMA
05	TWO YEARS OF COLLEGE
06	ASSOCIATE DEGREE
07	THREE-FOUR YEARS OF COLLEGE
08	BACHELORS DEGREE
09	MASTERS DEGREE
10	DOCTORS DEGREE
11	EDUCATIONAL SPECIALIST

2/09/93

* * TABLE 108 * *
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE STATE SALARY, YEARS EMPLOYED, AND EDUCATION LEVEL
(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404H93)

SYSTEM SUMMARY

AREA OF RESP	NUM WITH STATE SAL	TOT STATE MONTH	AVG STATE MONTH	AVG STATE MONTH SAL	AVG ANN STATE SAL	AVERAGE EDUCATION LEVEL CODE (SEE BELOW)	AVERAGE YEARS AT COLLEGE	AVERAGE YEARS IN CURRENT POSITION
SECUR GUARD/WAT	2	24	12.0	697	8,358	4.0	4.5	2.0
MECHANIC/MAINT/	5	60	12.0	368	4,421	4.0	7.4	7.4
CHIEF PERSO/HUM	3	36	12.0	3,909	46,904	9.0	14.0	2.3
CHIEF ADMINIS S	7	84	12.0	4,753	57,038	9.0	11.9	9.1
ADMINIS--COMPU	10	120	12.0	3,499	41,982	7.6	10.0	7.7
ADMINIS--OTH AD	32	384	12.0	3,156	37,873	8.9	11.1	7.7
ADMINIS--PERSO/	5	60	12.0	3,410	40,915	8.4	11.4	8.0
ADMINIS--PUBLIC	5	60	12.0	2,975	35,700	8.6	11.6	9.2
CHIEF COLLE RES	19	228	12.0	3,900	46,797	9.5	11.8	6.1
PROFESS DEVEL S	4	46	11.5	3,289	37,712	9.3	6.5	6.0
MARKETING SPECI	3	36	12.0	2,500	30,004	8.3	6.3	3.7
FTE AUDITING	2	24	12.0	3,062	36,744	5.5	17.5	11.5
MEDIA/MEDIA PRO	2	24	12.0	2,968	35,610	8.5	19.5	9.5
COMPUTER SYST A	49	588	12.0	2,663	31,959	6.5	9.2	7.1
GRANTS WRITER/C	2	24	12.0	1,707	20,484	8.5	1.0	1.0
COLLE DEVE FOUN	20	240	12.0	2,398	28,778	7.7	7.0	4.4
COL RES/EFFE/PL	26	312	12.0	2,725	32,700	8.7	6.1	5.3
PUBLIC INFO COM	30	360	12.0	2,509	30,102	8.2	6.6	5.7
PERSO OFFI/HUMA	18	216	12.0	2,411	28,926	7.1	12.6	6.6
OTH PROFESS (NO	135	1,605	11.9	2,448	29,128	7.7	9.1	6.9
MGR--OFF-CAMPUS	2	24	12.0	3,784	45,402	8.0	10.5	10.5
PURCHASING	16	192	12.0	2,010	24,121	5.9	12.4	9.6
MGR--PRT/DUP/RE	2	24	12.0	2,596	31,146	6.5	10.0	10.0
GENERAL COLLE S	60	719	12.0	1,417	16,984	4.2	8.3	7.3
RES ANALYST/TEC	3	36	12.0	1,748	20,972	7.3	11.0	4.7

EDUCATION LEVEL CODES

01	LESS THAN HIGH SCHOOL
02	HIGH SCHOOL OR EQUIVALENT
03	ONE YEAR OF COLLEGE
04	VOCATIONAL DIPLOMA
05	TWO YEARS OF COLLEGE
06	ASSOCIATE DEGREE
07	THREE-FOUR YEARS OF COLLEGE
08	BACHELORS DEGREE
09	MASTERS DEGREE
10	DOCTORS DEGREE
11	EDUCATIONAL SPECIALIST

* * TABLE 108 * *
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE STATE SALARY, YEARS EMPLOYED, AND EDUCATION LEVEL
(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404H93)

SYSTEM SUMMARY

AREA OF RESP	NUM WITH STATE SAL	TOT STATE MONTH	AVG STATE MONTH	AVG STATE MONTH SAL	AVG ANN STATE SAL	AVERAGE EDUCATION LEVEL CODE (SEE BELOW)	AVERAGE YEARS AT COLLEGE	AVERAGE YEARS IN CURRENT POSITION
COMPU PROGRA/OP	63	756	12.0	1,886	22,627	5.7	7.8	6.4
EQUIPMENT COORD	19	228	12.0	1,909	22,904	4.8	12.8	12.4
RECORDS SPECIAL	12	144	12.0	1,582	18,989	5.7	10.1	9.1
MICROCOMP TECH	4	48	12.0	1,840	22,080	4.8	3.3	2.5
GRAPHIC ARTIST/	10	120	12.0	1,774	21,287	6.6	7.8	5.8
PUBLIC INFOR/CO	12	144	12.0	1,999	23,987	6.8	6.0	3.9
PRINTING/DUPL/R	42	504	12.0	1,597	19,166	4.0	8.6	7.6
MGR--CHILD CARE	3	36	12.0	1,326	15,908	8.3	3.7	3.3
MGR--BOOKSTORE	8	96	12.0	1,130	13,559	6.1	8.8	5.3
OTHER TECH/PARA	133	1,590	12.0	1,794	21,474	5.3	11.1	7.6
CHILD CARE CTR	11	131	11.9	1,192	14,165	5.7	6.0	5.7
PURC/SHIP/RECEI	12	144	12.0	1,703	20,441	3.7	10.3	5.7
FOOD SERVICE HO	1	12	12.0	618	7,416	6.0	27.0	27.0
OTHER SERV/MAIN	7	84	12.0	475	5,700	5.4	7.6	7.3
ACCOUNTING CLER	103	1,236	12.0	1,547	18,568	4.1	9.9	8.3
SECRETARY-ALL	815	9,772	12.0	1,506	18,064	4.7	8.6	7.5
CLERICAL--ALL/C	85	1,019	12.0	1,453	17,420	4.4	7.2	6.4
CLERK/TYP--INST	127	1,524	12.0	1,369	16,425	4.2	7.7	7.0
OTHER CLERICAL	131	1,572	12.0	1,404	16,850	4.5	7.9	6.7
RECEPTION/SWITC	36	430	11.9	1,444	17,238	3.6	8.3	7.7

EDUCATION LEVEL CODES

01	LESS THAN HIGH SCHOOL
02	HIGH SCHOOL OR EQUIVALENT
03	ONE YEAR OF COLLEGE
04	VOCATIONAL DIPLOMA
05	TWO YEARS OF COLLEGE
06	ASSOCIATE DEGREE
07	THREE-FOUR YEARS OF COLLEGE
08	BACHELORS DEGREE
09	MASTERS DEGREE
10	DOCTORS DEGREE
11	EDUCATIONAL SPECIALIST

* * TABLE 11B * *

NORTH CAROLINA COMMUNTIY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE MONTHLY STATE AND TOTAL SALARY RANKINGS AMONG 58 COLLEGES
BY AREA OF RESPONSIBILITY
IN ORDER OF AVERAGE MONTHLY STATE RANKINGS

(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404I93)

ADMINISTRATOR

COLLEGE	TOTAL BUDGET FTE	# OF UNITS ALLOTTED	TOTAL # W/STATE SAL	AVERAGE MO. STATE SALARY	AVERAGE MO. STATE SALARY RANKINGS	AVERAGE MO. TOTAL SALARY RANKINGS	TOTAL NUMBER	AVERAGE MO. TOTAL SALARY
CENTRAL PIEDMO	10,680	15.5	11	$ 4,604	1	1	13	$ 4,730
GUILFORD TCC	6,168	8.3	10	$ 4,203	2	2	11	$ 4,286
EDGECOMBE CC	1,920	2.3	4	$ 4,068	3	4	4	$ 4,068
NASH CC	1,598	1.9	3	$ 4,051	4	5	3	$ 4,051
WAKE TCC	5,820	7.3	7	$ 3,979	5	6	7	$ 3,979
GASTON COLLEGE	3,477	4.8	5	$ 3,966	6	7	5	$ 3,966
FAYETTEVILLE T	9,052	9.6	18	$ 3,906	7	8	18	$ 3,906
DAVIDSON COUNT	2,481	3.3	5	$ 3,723	8	12	5	$ 3,723
FORSYTH TCC	4,276	5.5	4	$ 3,704	9	3	4	$ 4,078
SURRY CC	2,665	3.7	5	$ 3,687	10	11	5	$ 3,742
ASHEVILLE-BUNC	3,501	4.7	7	$ 3,669	11	9	7	$ 3,815
WILKES CC	2,624	2.9	5	$ 3,667	12	13	5	$ 3,667
PITT CC	3,440	4.9	6	$ 3,589	13	14	6	$ 3,645
CENTRAL CAROLI	3,502	4.1	7	$ 3,582	14	15	7	$ 3,582
ROCKINGHAM CC	1,902	2.5	6	$ 3,551	15	16	6	$ 3,551
WESTERN PIEDMO	2,412	3.0	11	$ 3,537	16	17	11	$ 3,537
SOUTHEASTERN C	1,684	2.3	7	$ 3,482	17	27	8	$ 3,285
LENOIR CC	2,745	3.3	4	$ 3,464	18	18	4	$ 3,464
ROWAN-CABARRUS	3,015	3.7	6	$ 3,403	19	21	6	$ 3,403
COASTAL CAROLI	3,668	4.8	5	$ 3,397	20	22	5	$ 3,397
ISOTHERMAL CC	2,028	2.5	4	$ 3,389	21	20	5	$ 3,432
CATAWBA VALLEY	3,086	4.1	4	$ 3,387	22	19	4	$ 3,449
DURHAM TCC	3,791	4.9	4	$ 3,313	23	25	4	$ 3,313
CARTERET CC	1,423	1.9	4	$ 3,296	24	26	4	$ 3,296
RICHMOND CC	1,731	1.8	7	$ 3,285	25	24	8	$ 3,319
PAMLICO CC	180	0.2	1	$ 3,262	26	28	1	$ 3,262
BLUE RIDGE CC	1,632	2.0	3	$ 3,258	27	29	3	$ 3,258
MARTIN CC	958	1.2	4	$ 3,255	28	30	4	$ 3,255
WAYNE CC	2,870	3.8	5	$ 3,230	29	10	5	$ 3,788
SAMPSON CC	1,418	1.6	5	$ 3,228	30	31	5	$ 3,228
CRAVEN CC	2,144	3.0	11	$ 3,199	31	37	12	$ 3,153
ROANOKE-CHOWAN	875	1.1	3	$ 3,171	32	32	3	$ 3,171
ALAMANCE CC	3,132	3.9	4	$ 3,159	33	33	4	$ 3,159
COLLEGE OF ALB	1,731	2.3	3	$ 3,158	34	34	3	$ 3,158
ROBESON CC	2,121	2.3	10	$ 3,155	35	38	11	$ 3,136
CLEVELAND CC	1,517	1.9	8	$ 3,153	36	36	8	$ 3,153
SANDHILLS CC	3,102	4.0	9	$ 3,151	37	45	11	$ 2,991
CALDWELL CC &	2,391	3.1	5	$ 3,125	38	39	5	$ 3,125
PIEDMONT CC	1,297	1.6	3	$ 3,115	39	40	3	$ 3,115
MITCHELL CC	1,627	2.1	4	$ 3,098	40	35	4	$ 3,156
HAYWOOD CC	1,589	2.1	5	$ 3,061	41	42	5	$ 3,061
CAPE FEAR CC	2,868	3.8	8	$ 3,047	42	41	8	$ 3,065

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* * TABLE 11B * *

NORTH CAROLINA COMMUNTIY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE MONTHLY STATE AND TOTAL SALARY RANKINGS AMONG 58 COLLEGES
BY AREA OF RESPONSIBILITY
IN ORDER OF AVERAGE MONTHLY STATE RANKINGS

(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404I93)

ADMINISTRATOR

COLLEGE	TOTAL BUDGET FTE	# OF UNITS ALLOTTED	TOTAL # W/STATE SAL	AVERAGE MO. STATE SALARY	AVERAGE MO. STATE SALARY RANKINGS	AVERAGE MO. TOTAL SALARY RANKINGS	TOTAL NUMBER	AVERAGE MO. TOTAL SALARY
WILSON TCC	1,428	1.8	7	$ 3,032	43	43	8	$ 3,039
BLADEN CC	801	1.2	4	$ 2,956	44	46	4	$ 2,956
MAYLAND CC	1,228	1.5	2	$ 2,929	45	47	3	$ 2,903
MONTGOMERY CC	690	1.0	3	$ 2,828	46	50	4	$ 2,801
TRI-COUNTY CC	687	1.0	1	$ 2,803	47	49	1	$ 2,803
MCDOWELL TCC	922	1.1	3	$ 2,743	48	48	4	$ 2,855
ANSON CC	814	0.9	2	$ 2,680	49	52	2	$ 2,680
RANDOLPH CC	1,795	2.1	1	$ 2,667	50	53	1	$ 2,667
STANLY CC	1,724	2.0	5	$ 2,516	51	44	5	$ 3,007
VANCE-GRANVILL	2,461	3.3	4	$ 2,457	52	23	4	$ 3,322
JAMES SPRUNT C	1,187	1.6	7	$ 2,344	53	51	8	$ 2,755
BRUNSWICK CC	930	1.1	3	$ 2,050	54	54	3	$ 2,424
BEAUFORT COUNT	1,612	1.9	0	$ 0	NA	NA	0	$ 0
HALIFAX CC	1,509	1.9	0	$ 0	NA	NA	0	$ 0
JOHNSTON CC	2,965	3.9	0	$ 0	NA	NA	0	$ 0
SOUTHWESTERN C	1,534	2.0	0	$ 0	NA	NA	0	$ 0
	142,428	181.9	292	$ 3,400			307	$ 3,449

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* * TABLE 11B * *

NORTH CAROLINA COMMUNTIY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE MONTHLY STATE AND TOTAL SALARY RANKINGS AMONG 58 COLLEGES
BY AREA OF RESPONSIBILITY
IN ORDER OF AVERAGE MONTHLY STATE RANKINGS
(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404I93)

CLERICAL

COLLEGE	TOTAL BUDGET FTE	# OF UNITS ALLOTTED	TOTAL # W/STATE SAL	AVERAGE MO. STATE SALARY	AVERAGE MO. STATE SALARY RANKINGS	AVERAGE MO. TOTAL SALARY RANKINGS	TOTAL NUMBER	AVERAGE MO. TOTAL SALARY
DURHAM TCC	3,791	30.2	20	$ 1,710	1	1	20	$ 1,748
GUILFORD TCC	6,168	47.3	65	$ 1,659	2	3	73	$ 1,672
MARTIN CC	958	9.9	9	$ 1,651	3	4	9	$ 1,651
HAYWOOD CC	1,589	14.4	20	$ 1,645	4	5	21	$ 1,633
CENTRAL PIEDMO	10,680	79.7	102	$ 1,604	5	2	116	$ 1,732
DAVIDSON COUNT	2,481	20.8	23	$ 1,602	6	7	28	$ 1,591
SOUTHWESTERN C	1,534	14.0	17	$ 1,601	7	9	18	$ 1,574
SOUTHEASTERN C	1,684	15.1	21	$ 1,591	8	13	25	$ 1,549
HALIFAX CC	1,509	13.8	14	$ 1,590	9	16	17	$ 1,533
PITT CC	3,440	27.7	36	$ 1,587	10	8	44	$ 1,577
ROANOKE-CHOWAN	875	9.3	10	$ 1,572	11	17	13	$ 1,526
WAKE TCC	5,820	44.8	57	$ 1,572	12	12	65	$ 1,560
JOHNSTON CC	2,965	24.3	18	$ 1,554	13	10	19	$ 1,569
ANSON CC	814	8.8	6	$ 1,544	14	14	6	$ 1,544
FAYETTEVILLE T	9,052	68.0	88	$ 1,523	15	18	93	$ 1,524
VANCE-GRANVILL	2,461	20.7	24	$ 1,496	16	19	25	$ 1,517
SANDHILLS CC	3,102	25.3	21	$ 1,493	17	25	26	$ 1,486
ASHEVILLE-BUNC	3,501	28.1	37	$ 1,491	18	11	39	$ 1,561
CRAVEN CC	2,144	18.4	21	$ 1,483	19	29	23	$ 1,476
BLUE RIDGE CC	1,632	14.7	15	$ 1,482	20	22	16	$ 1,504
WESTERN PIEDMO	2,412	20.3	14	$ 1,481	21	28	16	$ 1,477
GASTON COLLEGE	3,477	28.0	44	$ 1,475	22	23	51	$ 1,502
ROWAN-CABARRUS	3,015	24.7	21	$ 1,466	23	24	23	$ 1,491
ROCKINGHAM CC	1,902	16.7	13	$ 1,464	24	30	18	$ 1,468
SURRY CC	2,665	22.1	20	$ 1,454	25	20	20	$ 1,505
ROBESON CC	2,121	18.2	20	$ 1,446	26	26	20	$ 1,485
LENOIR CC	2,745	22.7	21	$ 1,444	27	34	21	$ 1,444
BRUNSWICK CC	930	9.7	7	$ 1,443	28	21	7	$ 1,504
CARTERET CC	1,423	13.2	12	$ 1,442	29	35	12	$ 1,442
CAPE FEAR CC	2,868	23.6	31	$ 1,441	30	36	31	$ 1,441
CENTRAL CAROLI	3,502	28.2	35	$ 1,436	31	31	35	$ 1,466
JAMES SPRUNT C	1,187	11.5	14	$ 1,433	32	32	18	$ 1,461
WILSON TCC	1,428	13.3	14	$ 1,433	33	38	16	$ 1,434
MITCHELL CC	1,627	14.7	20	$ 1,425	34	6	22	$ 1,626
TRI-COUNTY CC	687	7.9	9	$ 1,424	35	39	10	$ 1,432
SAMPSON CC	1,418	13.2	18	$ 1,421	36	37	19	$ 1,436
CATAWBA VALLEY	3,086	25.2	30	$ 1,421	37	41	32	$ 1,421
BLADEN CC	801	8.8	11	$ 1,403	38	45	11	$ 1,403
ALAMANCE CC	3,132	25.5	28	$ 1,399	39	43	29	$ 1,407
FORSYTH TCC	4,276	33.7	38	$ 1,398	40	15	42	$ 1,541
EDGECOMBE CC	1,920	16.8	21	$ 1,397	41	40	21	$ 1,424
NASH CC	1,598	14.5	14	$ 1,392	42	49	16	$ 1,381

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* * TABLE 11B * *

NORTH CAROLINA COMMUNTIY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE MONTHLY STATE AND TOTAL SALARY RANKINGS AMONG 58 COLLEGES
BY AREA OF RESPONSIBILITY
IN ORDER OF AVERAGE MONTHLY STATE RANKINGS
(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404I93)

CLERICAL

COLLEGE	TOTAL BUDGET FTE	# OF UNITS ALLOTTED	TOTAL # W/STATE SAL	AVERAGE MO. STATE SALARY	AVERAGE MO. STATE SALARY RANKINGS	AVERAGE MO. TOTAL SALARY RANKINGS	TOTAL NUMBER	AVERAGE MO. TOTAL SALARY
ISOTHERMAL CC	2,028	17.6	23	$ 1,386	43	50	27	$ 1,372
RANDOLPH CC	1,795	15.9	23	$ 1,384	44	51	26	$ 1,370
WILKES CC	2,624	21.8	14	$ 1,382	45	33	14	$ 1,452
PIEDMONT CC	1,297	12.3	24	$ 1,362	46	27	28	$ 1,480
MAYLAND CC	1,228	11.8	9	$ 1,361	47	52	10	$ 1,355
BEAUFORT COUNT	1,612	14.6	19	$ 1,359	48	54	20	$ 1,351
STANLY CC	1,724	15.4	16	$ 1,357	49	47	16	$ 1,387
RICHMOND CC	1,731	15.4	15	$ 1,356	50	48	17	$ 1,384
WAYNE CC	2,870	23.6	24	$ 1,346	51	53	30	$ 1,352
COLLEGE OF ALB	1,731	15.4	19	$ 1,337	52	42	20	$ 1,409
MONTGOMERY CC	690	8.0	7	$ 1,319	53	56	7	$ 1,319
CALDWELL CC &	2,391	20.2	17	$ 1,302	54	46	17	$ 1,388
MCDOWELL TCC	922	9.7	12	$ 1,297	55	44	12	$ 1,403
COASTAL CAROLI	3,668	29.3	32	$ 1,287	56	55	33	$ 1,324
PAMLICO CC	180	4.3	8	$ 1,204	57	57	8	$ 1,289
CLEVELAND CC	1,517	13.9	16	$ 1,198	58	58	16	$ 1,198
	142,428	1,197.0	1,357	$ 1,478			1,487	$ 1,509

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* * TABLE 11B * *

NORTH CAROLINA COMMUNTIY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE MONTHLY STATE AND TOTAL SALARY RANKINGS AMONG 58 COLLEGES
BY AREA OF RESPONSIBILITY
IN ORDER OF AVERAGE MONTHLY STATE RANKINGS
(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404193)

CURRICULUM FACULTY

COLLEGE	TOTAL CURRICULUM FTE	# OF UNITS ALLOTTED	TOTAL # W/STATE SAL	AVERAGE MO. STATE SALARY	AVERAGE MO. STATE SALARY RANKINGS	AVERAGE MO. TOTAL SALARY RANKINGS	TOTAL NUMBER	AVERAGE MO. TOTAL SALARY
DAVIDSON COUNT	1,997	91.2	68	$ 3,371	1	1	68	$ 3,371
RICHMOND CC	950	43.9	29	$ 3,212	2	4	29	$ 3,212
WILKES CC	1,566	72.2	60	$ 3,202	3	5	60	$ 3,202
FAYETTEVILLE T	5,074	233.7	168	$ 3,187	4	7	168	$ 3,188
SANDHILLS CC	2,378	109.6	98	$ 3,165	5	8	102	$ 3,178
CENTRAL PIEDMO	9,553	440.2	240	$ 3,154	6	2	242	$ 3,289
ROCKINGHAM CC	1,483	68.3	51	$ 3,136	7	9	52	$ 3,125
GUILFORD TCC	4,966	228.8	157	$ 3,069	8	3	158	$ 3,272
ASHEVILLE-BUNC	2,771	127.6	92	$ 3,069	9	6	92	$ 3,191
GASTON COLLEGE	2,953	136.0	101	$ 3,052	10	11	102	$ 3,086
ROWAN-CABARRUS	2,170	100.0	64	$ 3,012	11	12	64	$ 3,012
COASTAL CAROLI	2,861	131.8	97	$ 2,988	12	13	97	$ 2,988
COLLEGE OF ALB	1,376	63.4	52	$ 2,975	13	15	52	$ 2,975
SURRY CC	2,223	102.4	73	$ 2,975	14	16	73	$ 2,975
CAPE FEAR CC	2,259	104.0	66	$ 2,967	15	17	67	$ 2,969
DURHAM TCC	2,851	131.4	96	$ 2,960	16	18	96	$ 2,962
ALAMANCE CC	2,274	104.8	77	$ 2,947	17	20	77	$ 2,947
WILSON TCC	1,057	48.7	38	$ 2,942	18	19	38	$ 2,960
ROBESON CC	1,262	58.2	45	$ 2,937	19	21	45	$ 2,937
PITT CC	3,070	141.4	105	$ 2,916	20	22	106	$ 2,933
ISOTHERMAL CC	1,383	63.7	46	$ 2,910	21	31	53	$ 2,865
HAYWOOD CC	1,266	58.3	61	$ 2,890	22	27	61	$ 2,890
CALDWELL CC &	1,837	84.6	64	$ 2,882	23	29	64	$ 2,883
BLUE RIDGE CC	1,150	52.9	44	$ 2,880	24	14	44	$ 2,976
FORSYTH TCC	3,221	148.3	120	$ 2,879	25	10	128	$ 3,105
CARTERET CC	1,138	52.4	38	$ 2,874	26	30	38	$ 2,874
WAYNE CC	2,231	102.8	84	$ 2,861	27	26	84	$ 2,896
SOUTHEASTERN C	1,416	65.3	48	$ 2,856	28	24	48	$ 2,917
STANLY CC	1,153	53.1	42	$ 2,853	29	32	42	$ 2,853
CATAWBA VALLEY	2,419	111.4	89	$ 2,853	30	23	90	$ 2,918
WAKE TCC	4,241	195.4	170	$ 2,844	31	33	174	$ 2,847
MITCHELL CC	1,184	54.6	42	$ 2,831	32	28	45	$ 2,888
RANDOLPH CC	1,168	53.8	45	$ 2,819	33	25	45	$ 2,901
BEAUFORT COUNT	1,085	50.0	42	$ 2,796	34	34	42	$ 2,796
HALIFAX CC	1,176	54.2	52	$ 2,777	35	36	52	$ 2,777
CRAVEN CC	1,763	81.3	59	$ 2,770	36	35	59	$ 2,782
NASH CC	1,090	50.3	44	$ 2,769	37	37	44	$ 2,769
LENOIR CC	1,909	87.9	76	$ 2,762	38	38	76	$ 2,762
WESTERN PIEDMO	1,747	80.6	60	$ 2,759	39	39	60	$ 2,759
MARTIN CC	675	31.1	22	$ 2,758	40	40	22	$ 2,758
ROANOKE-CHOWAN	663	30.5	21	$ 2,751	41	41	21	$ 2,751
SAMPSON CC	894	41.2	37	$ 2,744	42	43	38	$ 2,723

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* * TABLE 11B * *

NORTH CAROLINA COMMUNTIY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE MONTHLY STATE AND TOTAL SALARY RANKINGS AMONG 58 COLLEGES
BY AREA OF RESPONSIBILITY
IN ORDER OF AVERAGE MONTHLY STATE RANKINGS
(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404I93)

CURRICULUM FACULTY

COLLEGE	TOTAL CURRICULUM FTE	# OF UNITS ALLOTTED	TOTAL # W/STATE SAL	AVERAGE MO. STATE SALARY	AVERAGE MO. STATE SALARY RANKINGS	AVERAGE MO. TOTAL SALARY RANKINGS	TOTAL NUMBER	AVERAGE MO. TOTAL SALARY
VANCE-GRANVILL	1,965	90.6	72	$ 2,744	43	42	72	$ 2,744
CENTRAL CAROLI	2,260	104.1	95	$ 2,698	44	46	101	$ 2,665
ANSON CC	539	24.9	23	$ 2,684	45	47	24	$ 2,659
MAYLAND CC	816	37.6	24	$ 2,666	46	45	25	$ 2,687
EDGECOMBE CC	1,367	63.0	60	$ 2,658	47	48	60	$ 2,658
MCDOWELL TCC	620	28.6	27	$ 2,619	48	50	27	$ 2,619
SOUTHWESTERN C	1,210	55.8	38	$ 2,617	49	49	39	$ 2,620
BLADEN CC	668	30.7	20	$ 2,609	50	51	20	$ 2,609
PIEDMONT CC	967	44.5	44	$ 2,609	51	52	44	$ 2,609
CLEVELAND CC	1,089	50.1	43	$ 2,588	52	53	43	$ 2,588
BRUNSWICK CC	613	28.3	18	$ 2,585	53	44	18	$ 2,695
JOHNSTON CC	2,318	106.8	103	$ 2,571	54	54	103	$ 2,571
MONTGOMERY CC	556	25.6	26	$ 2,469	55	55	26	$ 2,469
TRI-COUNTY CC	561	25.9	22	$ 2,391	56	56	22	$ 2,391
PAMLICO CC	101	4.7	10	$ 2,357	57	58	10	$ 2,357
JAMES SPRUNT C	946	43.6	42	$ 2,308	58	57	44	$ 2,365
	106,499	4,906.1	3,750	$ 2,906			3,796	$ 2,940

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* * TABLE 11B * *

NORTH CAROLINA COMMUNTIY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE MONTHLY STATE AND TOTAL SALARY RANKINGS AMONG 58 COLLEGES
BY AREA OF RESPONSIBILITY
IN ORDER OF AVERAGE MONTHLY STATE RANKINGS
(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404I93)

EXTENSION FACULTY

COLLEGE	TOTAL EXTENSION FTE	# OF UNITS ALLOTTED	TOTAL # W/STATE SAL	AVERAGE MO. STATE SALARY	AVERAGE MO. STATE SALARY RANKINGS	AVERAGE MO. TOTAL SALARY RANKINGS	TOTAL NUMBER	AVERAGE MO. TOTAL SALARY
BLUE RIDGE CC	482	13.6	1	$ 3,708	1	1	1	$ 3,708
ASHEVILLE-BUNC	730	17.5	3	$ 3,179	2	2	3	$ 3,255
WAYNE CC	639	14.9	1	$ 3,053	3	4	2	$ 2,783
GUILFORD TCC	1,202	35.2	14	$ 2,942	4	3	14	$ 3,132
CENTRAL PIEDMO	1,127	26.3	7	$ 2,791	5	7	8	$ 2,746
CAPE FEAR CC	609	15.3	6	$ 2,768	6	5	6	$ 2,768
CRAVEN CC	381	10.9	3	$ 2,700	7	8	3	$ 2,700
WILSON TCC	371	9.5	1	$ 2,670	8	9	1	$ 2,670
DAVIDSON COUNT	502	15.7	1	$ 2,666	9	10	1	$ 2,666
HALIFAX CC	333	6.8	5	$ 2,612	10	11	5	$ 2,612
SURRY CC	442	15.2	4	$ 2,495	11	13	4	$ 2,495
COLLEGE OF ALB	355	7.2	1	$ 2,461	12	14	1	$ 2,461
WILKES CC	1,058	39.5	4	$ 2,455	13	6	4	$ 2,766
BLADEN CC	133	3.5	3	$ 2,388	14	16	3	$ 2,388
GASTON COLLEGE	524	14.3	2	$ 2,381	15	17	2	$ 2,381
WAKE TCC	1,579	40.3	25	$ 2,301	16	18	25	$ 2,301
EDGECOMBE CC	553	7.8	13	$ 2,285	17	20	13	$ 2,285
FAYETTEVILLE T	3,978	131.0	22	$ 2,268	18	22	22	$ 2,268
ROWAN-CABARRUS	845	21.6	3	$ 2,265	19	23	3	$ 2,265
LENOIR CC	836	17.4	6	$ 2,262	20	15	7	$ 2,432
SAMPSON CC	524	8.7	9	$ 2,238	21	24	9	$ 2,238
PAMLICO CC	79	1.6	2	$ 2,208	22	26	2	$ 2,208
JAMES SPRUNT C	241	4.5	2	$ 2,199	23	25	3	$ 2,218
ROANOKE-CHOWAN	212	3.3	2	$ 2,193	24	27	2	$ 2,193
MONTGOMERY CC	134	3.5	1	$ 2,166	25	28	1	$ 2,166
COASTAL CAROLI	807	23.6	6	$ 2,132	26	19	6	$ 2,294
CALDWELL CC &	554	14.3	2	$ 2,129	27	12	3	$ 2,532
CATAWBA VALLEY	667	17.9	5	$ 2,052	28	31	5	$ 2,115
SOUTHEASTERN C	268	6.4	5	$ 2,034	29	35	8	$ 1,993
RANDOLPH CC	627	18.9	6	$ 1,991	30	37	7	$ 1,964
STANLY CC	571	16.0	6	$ 1,962	31	30	8	$ 2,126
SANDHILLS CC	724	19.6	19	$ 1,952	32	39	19	$ 1,952
MCDOWELL TCC	302	6.0	1	$ 1,940	33	40	1	$ 1,940
MITCHELL CC	443	10.8	2	$ 1,937	34	34	2	$ 1,995
CENTRAL CAROLI	1,242	19.0	20	$ 1,877	35	36	20	$ 1,993
JOHNSTON CC	647	11.6	11	$ 1,874	36	42	11	$ 1,874
CLEVELAND CC	428	6.3	3	$ 1,873	37	43	3	$ 1,873
BRUNSWICK CC	317	9.4	4	$ 1,856	38	47	6	$ 1,828
PITT CC	370	10.6	3	$ 1,807	39	41	5	$ 1,926
MARTIN CC	283	4.0	4	$ 1,794	40	32	4	$ 2,101
NASH CC	508	12.3	6	$ 1,776	41	48	6	$ 1,776
ANSON CC	275	7.2	9	$ 1,752	42	49	9	$ 1,752

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* * TABLE 11B * *

NORTH CAROLINA COMMUNTIY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE MONTHLY STATE AND TOTAL SALARY RANKINGS AMONG 58 COLLEGES
BY AREA OF RESPONSIBILITY
IN ORDER OF AVERAGE MONTHLY STATE RANKINGS

(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404I93)

EXTENSION FACULTY

COLLEGE	TOTAL EXTENSION FTE	# OF UNITS ALLOTTED	TOTAL # W/STATE SAL	AVERAGE MO. STATE SALARY	AVERAGE MO. STATE SALARY RANKINGS	AVERAGE MO. TOTAL SALARY RANKINGS	TOTAL NUMBER	AVERAGE MO. TOTAL SALARY
ROBESON CC	859	19.3	12	$ 1,738	43	44	12	$ 1,861
SOUTHWESTERN C	324	11.8	6	$ 1,688	44	21	6	$ 2,269
RICHMOND CC	781	16.3	13	$ 1,686	45	38	13	$ 1,961
ISOTHERMAL CC	645	22.0	1	$ 1,535	46	50	1	$ 1,535
VANCE-GRANVILL	496	11.7	4	$ 1,412	47	33	4	$ 2,030
PIEDMONT CC	330	8.4	5	$ 1,152	48	46	8	$ 1,846
TRI-COUNTY CC	126	4.5	2	$ 1,116	49	45	2	$ 1,860
ALAMANCE CC	858	27.3	2	$ 550	50	29	2	$ 2,136
BEAUFORT COUNT	527	14.3	0	$ 0	NA	NA	0	$ 0
CARTERET CC	285	7.2	0	$ 0	NA	NA	0	$ 0
DURHAM TCC	940	19.3	0	$ 0	NA	NA	0	$ 0
FORSYTH TCC	1,055	29.4	0	$ 0	NA	NA	0	$ 0
HAYWOOD CC	323	10.8	0	$ 0	NA	NA	0	$ 0
MAYLAND CC	412	11.0	0	$ 0	NA	NA	0	$ 0
ROCKINGHAM CC	419	10.5	0	$ 0	NA	NA	0	$ 0
WESTERN PIEDMO	665	15.6	0	$ 0	NA	NA	0	$ 0
	35,947	938.4	298	$ 2,117			316	$ 2,212

02/16/93

* * TABLE 11B * *

NORTH CAROLINA COMMUNTIY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE MONTHLY STATE AND TOTAL SALARY RANKINGS AMONG 58 COLLEGES
BY AREA OF RESPONSIBILITY
IN ORDER OF AVERAGE MONTHLY STATE RANKINGS
(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404I93)

PRESIDENT

COLLEGE	TOTAL BUDGET FTE	# OF UNITS ALLOTTED	TOTAL # W/STATE SAL	AVERAGE MO. STATE SALARY	AVERAGE MO. STATE SALARY RANKINGS	AVERAGE MO. TOTAL SALARY RANKINGS	TOTAL NUMBER	AVERAGE MO. TOTAL SALARY
FAYETTEVILLE T	9,052	1.0	1	$ 8,471	1	1	1	$ 10,017
WAKE TCC	5,820	1.0	1	$ 7,457	2	3	1	$ 9,483
ALAMANCE CC	3,132	1.0	1	$ 7,246	3	26	1	$ 7,246
CATAWBA VALLEY	3,086	1.0	1	$ 6,854	5	17	1	$ 7,738
JOHNSTON CC	2,965	1.0	1	$ 6,854	5	6	1	$ 8,521
ROWAN-CABARRUS	3,015	1.0	1	$ 6,854	5	8	1	$ 8,238
GASTON COLLEGE	3,477	1.0	1	$ 6,853	7	7	1	$ 8,259
DURHAM TCC	3,791	1.0	1	$ 6,849	8	18	1	$ 7,726
VANCE-GRANVILL	2,461	1.0	1	$ 6,777	9	11	1	$ 8,160
COASTAL CAROLI	3,668	1.0	1	$ 6,751	11	5	1	$ 8,568
FORSYTH TCC	4,276	1.0	1	$ 6,751	11	4	1	$ 8,732
SANDHILLS CC	3,102	1.0	1	$ 6,649	12	12	1	$ 7,914
CENTRAL CAROLI	3,502	1.0	1	$ 6,547	13	14	1	$ 7,822
EDGECOMBE CC	1,920	1.0	1	$ 6,536	14	15	1	$ 7,789
SURRY CC	2,665	1.0	1	$ 6,532	15	9	1	$ 8,161
DAVIDSON COUNT	2,481	1.0	1	$ 6,531	16	11	1	$ 8,160
NASH CC	1,598	1.0	1	$ 6,524	17	16	1	$ 7,784
PITT CC	3,440	1.0	1	$ 6,445	18	30	1	$ 7,095
SAMPSON CC	1,418	1.0	1	$ 6,410	20	28	1	$ 7,207
WILKES CC	2,624	1.0	1	$ 6,410	20	22	1	$ 7,410
GUILFORD TCC	6,168	1.0	1	$ 6,345	21	20	1	$ 7,511
WESTERN PIEDMO	2,412	1.0	1	$ 6,314	22	27	1	$ 7,223
ROCKINGHAM CC	1,902	1.0	1	$ 6,219	24	19	1	$ 7,657
WILSON TCC	1,428	1.0	1	$ 6,219	24	25	1	$ 7,302
CARTERET CC	1,423	1.0	1	$ 6,180	25	38	1	$ 6,809
CAPE FEAR CC	2,868	1.0	1	$ 6,138	26	37	1	$ 6,829
BLUE RIDGE CC	1,632	1.0	1	$ 6,123	28	24	1	$ 7,373
HAYWOOD CC	1,589	1.0	1	$ 6,123	28	42	1	$ 6,719
ROBESON CC	2,121	1.0	1	$ 6,123	28	33	1	$ 6,945
CALDWELL CC &	2,391	1.0	1	$ 6,028	30	29	1	$ 7,195
PIEDMONT CC	1,297	1.0	1	$ 5,974	31	40	1	$ 6,770
RICHMOND CC	1,731	1.0	1	$ 5,932	32	39	1	$ 6,772
ANSON CC	814	1.0	1	$ 5,884	33	45	1	$ 6,421
ISOTHERMAL CC	2,028	1.0	1	$ 5,837	34	34	1	$ 6,937
ASHEVILLE-BUNC	3,501	1.0	1	$ 5,832	35	31	1	$ 7,091
MCDOWELL TCC	922	1.0	1	$ 5,702	36	48	1	$ 6,083
CLEVELAND CC	1,517	1.0	1	$ 5,646	39	43	1	$ 6,646
HALIFAX CC	1,509	1.0	1	$ 5,646	39	41	1	$ 6,729
LENOIR CC	2,745	1.0	1	$ 5,646	39	35	1	$ 6,930
RANDOLPH CC	1,795	1.0	1	$ 5,646	39	32	1	$ 6,971
SOUTHEASTERN C	1,684	1.0	1	$ 5,646	39	36	1	$ 6,896
WAYNE CC	2,870	1.0	1	$ 5,645	42	21	1	$ 7,458

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* * TABLE 11B * *
NORTH CAROLINA COMMUNTIY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE MONTHLY STATE AND TOTAL SALARY RANKINGS AMONG 58 COLLEGES
BY AREA OF RESPONSIBILITY
IN ORDER OF AVERAGE MONTHLY STATE RANKINGS

(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404I93)

PRESIDENT

COLLEGE	TOTAL BUDGET FTE	# OF UNITS ALLOTTED	TOTAL # W/STATE SAL	AVERAGE MO. STATE SALARY	AVERAGE MO. STATE SALARY RANKINGS	AVERAGE MO. TOTAL SALARY RANKINGS	TOTAL NUMBER	AVERAGE MO. TOTAL SALARY
BLADEN CC	801	1.0	1	$ 5,611	43	51	1	$ 5,906
CENTRAL PIEDMO	10,680	1.0	1	$ 5,478	44	2	1	$ 9,583
BEAUFORT COUNT	1,612	1.0	1	$ 5,455	48	44	1	$ 6,640
COLLEGE OF ALB	1,731	1.0	1	$ 5,455	48	52	1	$ 5,455
CRAVEN CC	2,144	1.0	1	$ 5,455	48	23	1	$ 7,408
MITCHELL CC	1,627	1.0	1	$ 5,455	48	13	1	$ 7,872
SOUTHWESTERN C	1,534	1.0	1	$ 5,455	48	49	1	$ 5,955
STANLY CC	1,724	1.0	1	$ 5,455	48	46	1	$ 6,155
ROANOKE-CHOWAN	875	1.0	1	$ 5,432	51	50	1	$ 5,932
MAYLAND CC	1,228	1.0	1	$ 5,388	52	53	1	$ 5,388
BRUNSWICK CC	930	1.0	1	$ 5,342	54	47	1	$ 6,121
PAMLICO CC	180	1.0	1	$ 5,342	54	54	1	$ 5,342
JAMES SPRUNT C	1,187	1.0	1	$ 5,251	55	55	1	$ 5,251
MARTIN CC	958	1.0	1	$ 5,161	57	57	1	$ 5,161
TRI-COUNTY CC	687	1.0	1	$ 5,161	57	57	1	$ 5,161
MONTGOMERY CC	690	1.0	1	$ 5,117	58	58	1	$ 5,117
	142,428	58.0	58	$ 6,089			58	$ 7,134

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* * TABLE 11B * *
NORTH CAROLINA COMMUNTIY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE MONTHLY STATE AND TOTAL SALARY RANKINGS AMONG 58 COLLEGES
BY AREA OF RESPONSIBILITY
IN ORDER OF AVERAGE MONTHLY STATE RANKINGS
(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404I93)

PROFESSIONAL

COLLEGE	TOTAL BUDGET FTE	# OF UNITS ALLOTTED	TOTAL # W/STATE SAL	AVERAGE MO. STATE SALARY	AVERAGE MO. STATE SALARY RANKINGS	AVERAGE MO. TOTAL SALARY RANKINGS	TOTAL NUMBER	AVERAGE MO. TOTAL SALARY
DAVIDSON COUNT	2,481	22.6	23	$ 3,205	1	2	24	$ 3,179
GUILFORD TCC	6,168	49.0	40	$ 3,059	2	1	51	$ 3,216
CENTRAL PIEDMO	10,680	80.7	69	$ 2,976	3	4	88	$ 2,985
GASTON COLLEGE	3,477	29.7	28	$ 2,961	4	5	30	$ 2,971
SURRY CC	2,665	24.0	18	$ 2,917	5	6	18	$ 2,917
FORSYTH TCC	4,276	35.6	44	$ 2,863	6	3	49	$ 3,081
WAYNE CC	2,870	25.5	27	$ 2,737	7	18	36	$ 2,663
WAKE TCC	5,820	46.7	66	$ 2,722	8	9	71	$ 2,747
CARTERET CC	1,423	15.1	12	$ 2,718	9	23	14	$ 2,639
TRI-COUNTY CC	687	9.9	7	$ 2,708	10	13	7	$ 2,708
ROWAN-CABARRUS	3,015	26.6	23	$ 2,705	11	10	24	$ 2,743
MITCHELL CC	1,627	16.6	19	$ 2,699	12	7	23	$ 2,803
CALDWELL CC &	2,391	22.0	20	$ 2,695	13	14	24	$ 2,705
CAPE FEAR CC	2,868	25.4	18	$ 2,668	14	12	18	$ 2,735
ALAMANCE CC	3,132	27.4	22	$ 2,652	15	19	22	$ 2,652
FAYETTEVILLE T	9,052	70.4	55	$ 2,636	16	21	62	$ 2,650
HAYWOOD CC	1,589	16.3	18	$ 2,633	17	25	22	$ 2,628
HALIFAX CC	1,509	15.8	13	$ 2,624	18	40	20	$ 2,430
WILKES CC	2,624	23.9	29	$ 2,623	19	17	35	$ 2,663
SOUTHWESTERN C	1,534	15.9	20	$ 2,618	20	22	22	$ 2,643
LENOIR CC	2,745	24.6	32	$ 2,593	21	11	34	$ 2,739
MCDOWELL TCC	922	11.7	11	$ 2,573	22	16	11	$ 2,668
DURHAM TCC	3,791	32.1	35	$ 2,562	23	15	40	$ 2,677
MAYLAND CC	1,228	13.8	12	$ 2,552	24	29	14	$ 2,551
ROCKINGHAM CC	1,902	18.5	15	$ 2,547	25	30	18	$ 2,525
EDGECOMBE CC	1,920	18.7	22	$ 2,521	26	31	24	$ 2,518
CATAWBA VALLEY	3,086	27.0	36	$ 2,516	27	24	42	$ 2,638
ROBESON CC	2,121	20.3	20	$ 2,503	28	33	24	$ 2,494
VANCE-GRANVILL	2,461	22.5	22	$ 2,500	29	26	26	$ 2,618
BLUE RIDGE CC	1,632	16.7	17	$ 2,494	30	32	20	$ 2,513
NASH CC	1,598	16.5	15	$ 2,493	31	39	19	$ 2,450
CRAVEN CC	2,144	20.2	18	$ 2,492	32	47	25	$ 2,346
WESTERN PIEDMO	2,412	22.3	22	$ 2,486	33	37	23	$ 2,477
COASTAL CAROLI	3,668	31.2	31	$ 2,471	34	28	36	$ 2,554
BLADEN CC	801	10.7	10	$ 2,462	35	35	11	$ 2,486
PITT CC	3,440	29.4	31	$ 2,458	36	8	35	$ 2,786
STANLY CC	1,724	17.4	16	$ 2,454	37	41	19	$ 2,424
COLLEGE OF ALB	1,731	17.3	22	$ 2,442	38	36	27	$ 2,482
CLEVELAND CC	1,517	15.9	15	$ 2,441	39	45	17	$ 2,367
SAMPSON CC	1,418	15.2	13	$ 2,435	40	20	16	$ 2,652
JOHNSTON CC	2,965	26.1	18	$ 2,413	41	27	18	$ 2,563
SANDHILLS CC	3,102	27.2	21	$ 2,388	42	38	23	$ 2,458

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* * TABLE 11B * *

NORTH CAROLINA COMMUNTIY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE MONTHLY STATE AND TOTAL SALARY RANKINGS AMONG 58 COLLEGES
BY AREA OF RESPONSIBILITY
IN ORDER OF AVERAGE MONTHLY STATE RANKINGS
(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404I93)

PROFESSIONAL

COLLEGE	TOTAL BUDGET FTE	# OF UNITS ALLOTTED	TOTAL # W/STATE SAL	AVERAGE MO. STATE SALARY	AVERAGE MO. STATE SALARY RANKINGS	AVERAGE MO. TOTAL SALARY RANKINGS	TOTAL NUMBER	AVERAGE MO. TOTAL SALARY
BEAUFORT COUNT	1,612	16.5	22	$ 2,358	43	43	26	$ 2,379
WILSON TCC	1,428	15.2	18	$ 2,354	44	42	24	$ 2,409
ASHEVILLE-BUNC	3,501	29.9	20	$ 2,340	45	34	27	$ 2,489
CENTRAL CAROLI	3,502	30.2	32	$ 2,315	46	44	35	$ 2,376
BRUNSWICK CC	930	11.7	14	$ 2,314	47	51	17	$ 2,288
JAMES SPRUNT C	1,187	13.5	11	$ 2,246	48	48	15	$ 2,341
SOUTHEASTERN C	1,684	17.0	20	$ 2,227	49	50	31	$ 2,336
RICHMOND CC	1,731	17.5	26	$ 2,213	50	46	28	$ 2,353
MONTGOMERY CC	690	9.9	8	$ 2,209	51	53	9	$ 2,211
RANDOLPH CC	1,795	17.9	23	$ 2,163	52	52	27	$ 2,254
ROANOKE-CHOWAN	875	11.3	22	$ 2,073	53	55	29	$ 2,192
MARTIN CC	958	11.9	14	$ 2,067	54	56	16	$ 2,159
ISOTHERMAL CC	2,028	19.5	20	$ 2,036	55	49	27	$ 2,337
PIEDMONT CC	1,297	14.3	19	$ 1,997	56	54	32	$ 2,198
ANSON CC	814	10.9	9	$ 1,824	57	58	10	$ 1,913
PAMLICO CC	180	6.3	6	$ 1,485	58	57	6	$ 2,044
	142,428	1,307.9	1,309	$ 2,559			1,541	$ 2,616

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* * TABLE 11B * *

NORTH CAROLINA COMMUNTIY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE MONTHLY STATE AND TOTAL SALARY RANKINGS AMONG 58 COLLEGES
BY AREA OF RESPONSIBILITY
IN ORDER OF AVERAGE MONTHLY STATE RANKINGS
(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404I93)

SENIOR ADMINI OFF

COLLEGE	TOTAL BUDGET FTE	# OF UNITS ALLOTTED	TOTAL # W/STATE SAL	AVERAGE MO. STATE SALARY	AVERAGE MO. STATE SALARY RANKINGS	AVERAGE MO. TOTAL SALARY RANKINGS	TOTAL NUMBER	AVERAGE MO. TOTAL SALARY
CENTRAL PIEDMO	10,680	8.4	4	$ 5,740	1	1	4	$ 6,099
ROWAN-CABARRUS	3,015	5.2	4	$ 5,270	2	3	4	$ 5,270
DAVIDSON COUNT	2,481	5.0	3	$ 5,186	3	6	3	$ 5,186
WAKE TCC	5,820	6.4	5	$ 5,180	4	2	6	$ 5,437
GASTON COLLEGE	3,477	5.4	3	$ 5,170	5	4	3	$ 5,204
FAYETTEVILLE T	9,052	7.7	9	$ 5,033	6	5	9	$ 5,196
GUILFORD TCC	6,168	6.5	3	$ 5,018	7	7	3	$ 5,135
ROCKINGHAM CC	1,902	4.8	4	$ 5,001	8	8	4	$ 5,001
COASTAL CAROLI	3,668	5.5	4	$ 4,953	9	9	4	$ 4,953
VANCE-GRANVILL	2,461	5.0	5	$ 4,950	10	10	5	$ 4,950
WILKES CC	2,624	5.1	5	$ 4,897	11	11	5	$ 4,897
ROBESON CC	2,121	4.9	3	$ 4,671	12	13	3	$ 4,821
EDGECOMBE CC	1,920	4.8	4	$ 4,607	13	15	4	$ 4,738
NASH CC	1,598	4.7	3	$ 4,597	14	18	3	$ 4,597
SURRY CC	2,665	5.1	5	$ 4,550	15	12	5	$ 4,830
ASHEVILLE-BUNC	3,501	5.4	6	$ 4,550	16	14	6	$ 4,760
CARTERET CC	1,423	4.6	2	$ 4,521	17	19	2	$ 4,521
WESTERN PIEDMO	2,412	5.0	5	$ 4,507	18	20	5	$ 4,507
PITT CC	3,440	5.4	4	$ 4,453	19	21	4	$ 4,453
PIEDMONT CC	1,297	4.5	3	$ 4,400	20	24	3	$ 4,400
SOUTHEASTERN C	1,684	4.7	4	$ 4,376	21	25	4	$ 4,376
BLUE RIDGE CC	1,632	4.7	3	$ 4,363	22	27	3	$ 4,363
STANLY CC	1,724	4.7	6	$ 4,354	23	28	6	$ 4,354
SANDHILLS CC	3,102	5.3	6	$ 4,343	24	29	6	$ 4,343
CATAWBA VALLEY	3,086	5.3	4	$ 4,302	25	23	4	$ 4,401
CAPE FEAR CC	2,868	5.2	5	$ 4,298	26	26	5	$ 4,375
WAYNE CC	2,870	5.2	3	$ 4,287	27	30	3	$ 4,317
CRAVEN CC	2,144	4.9	5	$ 4,275	28	16	6	$ 4,718
ISOTHERMAL CC	2,028	4.8	5	$ 4,240	29	31	5	$ 4,256
FORSYTH TCC	4,276	5.8	10	$ 4,239	30	17	10	$ 4,709
RICHMOND CC	1,731	4.7	5	$ 4,189	31	32	5	$ 4,189
HAYWOOD CC	1,589	4.7	4	$ 4,169	32	33	4	$ 4,169
BRUNSWICK CC	930	4.4	3	$ 4,125	33	35	3	$ 4,125
WILSON TCC	1,428	4.6	4	$ 4,124	34	36	4	$ 4,124
DURHAM TCC	3,791	5.6	7	$ 4,094	35	38	7	$ 4,094
LENOIR CC	2,745	5.1	5	$ 4,094	36	34	5	$ 4,154
MAYLAND CC	1,228	4.5	2	$ 4,093	37	39	2	$ 4,093
RANDOLPH CC	1,795	4.7	5	$ 4,079	38	40	5	$ 4,079
CALDWELL CC &	2,391	5.0	3	$ 4,057	39	22	3	$ 4,404
CENTRAL CAROLI	3,502	5.4	4	$ 4,006	40	37	4	$ 4,100
CLEVELAND CC	1,517	4.6	4	$ 3,986	41	41	4	$ 3,986
HALIFAX CC	1,509	4.6	4	$ 3,971	42	42	4	$ 3,971

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* * TABLE 11B * *
NORTH CAROLINA COMMUNTIY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE MONTHLY STATE AND TOTAL SALARY RANKINGS AMONG 58 COLLEGES
BY AREA OF RESPONSIBILITY
IN ORDER OF AVERAGE MONTHLY STATE RANKINGS
(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404I93)

SENIOR ADMINI OFF

COLLEGE	TOTAL BUDGET FTE	# OF UNITS ALLOTTED	TOTAL # W/STATE SAL	AVERAGE MO. STATE SALARY	AVERAGE MO. STATE SALARY RANKINGS	AVERAGE MO. TOTAL SALARY RANKINGS	TOTAL NUMBER	AVERAGE MO. TOTAL SALARY
SAMPSON CC	1,418	4.6	4	$ 3,964	43	43	4	$ 3,964
ALAMANCE CC	3,132	5.3	5	$ 3,937	44	44	5	$ 3,937
BLADEN CC	801	4.3	3	$ 3,914	45	45	3	$ 3,914
MCDOWELL TCC	922	4.7	4	$ 3,887	46	46	4	$ 3,887
SOUTHWESTERN C	1,534	4.6	5	$ 3,866	47	47	5	$ 3,866
COLLEGE OF ALB	1,731	4.7	5	$ 3,808	48	49	5	$ 3,808
MITCHELL CC	1,627	4.3	5	$ 3,779	49	48	5	$ 3,837
JOHNSTON CC	2,965	5.2	6	$ 3,736	50	50	6	$ 3,736
BEAUFORT COUNT	1,612	4.7	5	$ 3,725	51	51	5	$ 3,725
MARTIN CC	958	4.4	5	$ 3,621	52	53	5	$ 3,621
ROANOKE-CHOWAN	875	4.4	5	$ 3,593	53	54	5	$ 3,593
MONTGOMERY CC	690	4.3	5	$ 3,396	54	55	5	$ 3,396
PAMLICO CC	180	4.1	4	$ 3,342	55	56	4	$ 3,342
TRI-COUNTY CC	687	4.3	4	$ 3,309	56	52	4	$ 3,640
JAMES SPRUNT C	1,187	4.5	4	$ 3,232	57	57	4	$ 3,232
ANSON CC	814	4.3	4	$ 3,166	58	58	4	$ 3,166
	142,428	290.6	258	$ 4,260			260	$ 4,342

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* * TABLE 11B * *
NORTH CAROLINA COMMUNTIY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE MONTHLY STATE AND TOTAL SALARY RANKINGS AMONG 58 COLLEGES
BY AREA OF RESPONSIBILITY
IN ORDER OF AVERAGE MONTHLY STATE RANKINGS

(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404I93)

SERVICE/MAINTENANCE

COLLEGE	TOTAL BUDGET FTE	# OF UNITS ALLOTTED	TOTAL # W/STATE SAL	AVERAGE MO. STATE SALARY	AVERAGE MO. STATE SALARY RANKINGS	AVERAGE MO. TOTAL SALARY RANKINGS	TOTAL NUMBER	AVERAGE MO. TOTAL SALARY
VANCE-GRANVILL	2,461	NA	2	$ 794	1	25	11	$ 1,277
HALIFAX CC	1,509	NA	1	$ 721	2	15	10	$ 1,351
CENTRAL CAROLI	3,502	NA	1	$ 618	3	11	17	$ 1,386
GASTON COLLEGE	3,477	NA	1	$ 405	4	9	29	$ 1,413
DAVIDSON COUNT	2,481	NA	4	$ 402	5	6	17	$ 1,443
SOUTHWESTERN C	1,534	NA	16	$ 372	6	35	16	$ 1,240
DURHAM TCC	3,791	NA	1	$ 134	7	2	13	$ 1,611
ALAMANCE CC	3,132	NA	0	$ 0	33	13	14	$ 1,380
ANSON CC	814	NA	0	$ 0	33	57	3	$ 1,031
ASHEVILLE-BUNC	3,501	NA	0	$ 0	33	40	37	$ 1,219
BEAUFORT COUNT	1,612	NA	0	$ 0	33	24	10	$ 1,279
BLADEN CC	801	NA	0	$ 0	33	51	2	$ 1,120
BLUE RIDGE CC	1,632	NA	0	$ 0	33	39	8	$ 1,224
BRUNSWICK CC	930	NA	0	$ 0	33	29	5	$ 1,261
CALDWELL CC &	2,391	NA	0	$ 0	33	28	7	$ 1,266
CAPE FEAR CC	2,868	NA	0	$ 0	33	4	3	$ 1,548
CARTERET CC	1,423	NA	0	$ 0	33	19	7	$ 1,314
CATAWBA VALLEY	3,086	NA	0	$ 0	33	23	21	$ 1,281
CENTRAL PIEDMO	10,680	NA	0	$ 0	33	3	17	$ 1,560
CLEVELAND CC	1,517	NA	0	$ 0	33	46	13	$ 1,147
COASTAL CAROLI	3,668	NA	0	$ 0	33	26	15	$ 1,275
COLLEGE OF ALB	1,731	NA	0	$ 0	33	33	10	$ 1,244
CRAVEN CC	2,144	NA	0	$ 0	33	21	16	$ 1,305
EDGECOMBE CC	1,920	NA	0	$ 0	33	52	6	$ 1,101
FAYETTEVILLE T	9,052	NA	0	$ 0	33	53	83	$ 1,088
FORSYTH TCC	4,276	NA	0	$ 0	33	7	33	$ 1,435
GUILFORD TCC	6,168	NA	0	$ 0	33	8	53	$ 1,434
HAYWOOD CC	1,589	NA	0	$ 0	33	18	19	$ 1,342
ISOTHERMAL CC	2,028	NA	0	$ 0	33	48	21	$ 1,136
JAMES SPRUNT C	1,187	NA	0	$ 0	33	55	8	$ 1,047
JOHNSTON CC	2,965	NA	0	$ 0	33	36	14	$ 1,230
LENOIR CC	2,745	NA	0	$ 0	33	32	20	$ 1,250
MARTIN CC	958	NA	0	$ 0	33	45	[illegible]	$ 1,192
MAYLAND CC	1,228	NA	0	$ 0	33	5	3	$ 1,482
MCDOWELL TCC	922	NA	0	$ 0	33	14	6	$ 1,363
MITCHELL CC	1,627	NA	0	$ 0	33	47	14	$ 1,145
MONTGOMERY CC	690	NA	0	$ 0	33	31	4	$ 1,254
NASH CC	1,598	NA	0	$ 0	33	38	5	$ 1,225
PAMLICO CC	180	NA	0	$ 0	33	27	3	$ 1,269
PIEDMONT CC	1,297	NA	0	$ 0	33	30	11	$ 1,260
PITT CC	3,440	NA	0	$ 0	33	49	23	$ 1,128
RANDOLPH CC	1,795	NA	0	$ 0	33	43	16	$ 1,210

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* * TABLE 11B * *

NORTH CAROLINA COMMUNTIY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE MONTHLY STATE AND TOTAL SALARY RANKINGS AMONG 58 COLLEGES
BY AREA OF RESPONSIBILITY
IN ORDER OF AVERAGE MONTHLY STATE RANKINGS

(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404I93)

SERVICE/MAINTENANCE

COLLEGE	TOTAL BUDGET FTE	# OF UNITS ALLOTTED	TOTAL # W/STATE SAL	AVERAGE MO. STATE SALARY	AVERAGE MO. STATE SALARY RANKINGS	AVERAGE MO. TOTAL SALARY RANKINGS	TOTAL NUMBER	AVERAGE MO. TOTAL SALARY
RICHMOND CC	1,731	NA	0	$ 0	33	44	12	$ 1,193
ROANOKE-CHOWAN	875	NA	0	$ 0	33	56	8	$ 1,036
ROBESON CC	2,121	NA	0	$ 0	33	17	20	$ 1,344
ROCKINGHAM CC	1,902	NA	0	$ 0	33	42	13	$ 1,211
ROWAN-CABARRUS	3,015	NA	0	$ 0	33	1	8	$ 1,620
SAMPSON CC	1,418	NA	0	$ 0	33	50	9	$ 1,122
SANDHILLS CC	3,102	NA	0	$ 0	33	10	22	$ 1,392
SOUTHEASTERN C	1,684	NA	0	$ 0	33	54	14	$ 1,061
STANLY CC	1,724	NA	0	$ 0	33	22	9	$ 1,303
SURRY CC	2,665	NA	0	$ 0	33	34	18	$ 1,243
TRI-COUNTY CC	687	NA	0	$ 0	33	20	2	$ 1,308
WAKE TCC	5,820	NA	0	$ 0	33	12	21	$ 1,383
WAYNE CC	2,870	NA	0	$ 0	33	16	21	$ 1,345
WESTERN PIEDMO	2,412	NA	0	$ 0	33	37	12	$ 1,225
WILKES CC	2,624	NA	0	$ 0	33	41	14	$ 1,214
WILSON TCC	1,428	NA	0	$ 0	33	58	12	$ 992
	142,428	0.0	26	$ 424			867	$ 1,274

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* * TABLE 11B * *
NORTH CAROLINA COMMUNTIY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE MONTHLY STATE AND TOTAL SALARY RANKINGS AMONG 58 COLLEGES
BY AREA OF RESPONSIBILITY
IN ORDER OF AVERAGE MONTHLY STATE RANKINGS

(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404I93)

SKILLED CRAFTS

COLLEGE	TOTAL BUDGET FTE	# OF UNITS ALLOTTED	TOTAL # W/STATE SAL	AVERAGE MO. STATE SALARY	AVERAGE MO. STATE SALARY RANKINGS	AVERAGE MO. TOTAL SALARY RANKINGS	TOTAL NUMBER	AVERAGE MO. TOTAL SALARY
COLLEGE OF ALB	1,731	NA	1	$ 2,157	1	4	1	$ 2,157
VANCE-GRANVILL	2,461	NA	1	$ 2,042	2	7	1	$ 2,042
WILSON TCC	1,428	NA	2	$ 1,935	3	12	3	$ 1,855
CAPE FEAR CC	2,868	NA	3	$ 1,877	4	11	3	$ 1,877
COASTAL CAROLI	3,668	NA	1	$ 1,689	5	16	1	$ 1,689
ALAMANCE CC	3,132	NA	0	$ 0	12	10	2	$ 1,892
BLADEN CC	801	NA	0	$ 0	12	17	1	$ 1,660
CENTRAL PIEDMO	10,680	NA	0	$ 0	12	6	6	$ 2,124
DAVIDSON COUNT	2,481	NA	0	$ 0	12	1	2	$ 2,362
FORSYTH TCC	4,276	NA	0	$ 0	12	9	2	$ 1,939
GUILFORD TCC	6,168	NA	0	$ 0	12	2	3	$ 2,310
ISOTHERMAL CC	2,028	NA	0	$ 0	12	14	2	$ 1,813
PITT CC	3,440	NA	0	$ 0	12	5	1	$ 2,137
ROCKINGHAM CC	1,902	NA	0	$ 0	12	18	1	$ 1,531
SANDHILLS CC	3,102	NA	0	$ 0	12	13	3	$ 1,830
WAKE TCC	5,820	NA	0	$ 0	12	8	8	$ 2,020
WESTERN PIEDMO	2,412	NA	0	$ 0	12	3	3	$ 2,276
WILKES CC	2,624	NA	0	$ 0	12	15	8	$ 1,810
ANSON CC	814	NA	0	$ 0	NA	NA	0	$ 0
ASHEVILLE-BUNC	3,501	NA	0	$ 0	NA	NA	0	$ 0
BEAUFORT COUNT	1,612	NA	0	$ 0	NA	NA	0	$ 0
BLUE RIDGE CC	1,632	NA	0	$ 0	NA	NA	0	$ 0
BRUNSWICK CC	930	NA	0	$ 0	NA	NA	0	$ 0
CALDWELL CC &	2,391	NA	0	$ 0	NA	NA	0	$ 0
CARTERET CC	1,423	NA	0	$ 0	NA	NA	0	$ 0
CATAWBA VALLEY	3,086	NA	0	$ 0	NA	NA	0	$ 0
CENTRAL CAROLI	3,502	NA	0	$ 0	NA	NA	0	$ 0
CLEVELAND CC	1,517	NA	0	$ 0	NA	NA	0	$ 0
CRAVEN CC	2,144	NA	0	$ 0	NA	NA	0	$ 0
DURHAM TCC	3,791	NA	0	$ 0	NA	NA	0	$ 0
EDGECOMBE CC	1,920	NA	0	$ 0	NA	NA	0	$ 0
FAYETTEVILLE T	9,052	NA	0	$ 0	NA	NA	0	$ 0
GASTON COLLEGE	3,477	NA	0	$ 0	NA	NA	0	$ 0
HALIFAX CC	1,509	NA	0	$ 0	NA	NA	0	$ 0
HAYWOOD CC	1,589	NA	0	$ 0	NA	NA	0	$ 0
JAMES SPRUNT C	1,187	NA	0	$ 0	NA	NA	0	$ 0
JOHNSTON CC	2,965	NA	0	$ 0	NA	NA	0	$ 0
LENOIR CC	2,745	NA	0	$ 0	NA	NA	0	$ 0
MARTIN CC	958	NA	0	$ 0	NA	NA	0	$ 0
MAYLAND CC	1,228	NA	0	$ 0	NA	NA	0	$ 0
MCDOWELL TCC	922	NA	0	$ 0	NA	NA	0	$ 0
MITCHELL CC	1,627	NA	0	$ 0	NA	NA	0	$ 0

02/09/93

* * TABLE 11B * *
NORTH CAROLINA COMMUNTIY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE MONTHLY STATE AND TOTAL SALARY RANKINGS AMONG 58 COLLEGES
BY AREA OF RESPONSIBILITY
IN ORDER OF AVERAGE MONTHLY STATE RANKINGS

(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404I93)

SKILLED CRAFTS

COLLEGE	TOTAL BUDGET FTE	# OF UNITS ALLOTTED	TOTAL # W/STATE SAL	AVERAGE MO. STATE SALARY	AVERAGE MO. STATE SALARY RANKINGS	AVERAGE MO. TOTAL SALARY RANKINGS	TOTAL NUMBER	AVERAGE MO. TOTAL SALARY
MONTGOMERY CC	690	NA	0	$ 0	NA	NA	0	$ 0
NASH CC	1,598	NA	0	$ 0	NA	NA	0	$ 0
PAMLICO CC	180	NA	0	$ 0	NA	NA	0	$ 0
PIEDMONT CC	1,297	NA	0	$ 0	NA	NA	0	$ 0
RANDOLPH CC	1,795	NA	0	$ 0	NA	NA	0	$ 0
RICHMOND CC	1,731	NA	0	$ 0	NA	NA	0	$ 0
ROANOKE-CHOWAN	875	NA	0	$ 0	NA	NA	0	$ 0
ROBESON CC	2,121	NA	0	$ 0	NA	NA	0	$ 0
ROWAN-CABARRUS	3,015	NA	0	$ 0	NA	NA	0	$ 0
SAMPSON CC	1,418	NA	0	$ 0	NA	NA	0	$ 0
SOUTHEASTERN C	1,684	NA	0	$ 0	NA	NA	0	$ 0
SOUTHWESTERN C	1,534	NA	0	$ 0	NA	NA	0	$ 0
STANLY CC	1,724	NA	0	$ 0	NA	NA	0	$ 0
SURRY CC	2,665	NA	0	$ 0	NA	NA	0	$ 0
TRI-COUNTY CC	687	NA	0	$ 0	NA	NA	0	$ 0
WAYNE CC	2,870	NA	0	$ 0	NA	NA	0	$ 0
	142,428	0.0	8	$ 1,924			51	$ 1,981

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*** * TABLE 11B * ***

NORTH CAROLINA COMMUNTIY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE MONTHLY STATE AND TOTAL SALARY RANKINGS AMONG 58 COLLEGES
BY AREA OF RESPONSIBILITY
IN ORDER OF AVERAGE MONTHLY STATE RANKINGS
(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE604I93)

TECHNICAL/PARAPROF

COLLEGE	TOTAL BUDGET FTE	# OF UNITS ALLOTTED	TOTAL # W/STATE SAL	AVERAGE MO. STATE SALARY	AVERAGE MO. STATE SALARY RANKINGS	AVERAGE MO. TOTAL SALARY RANKINGS	TOTAL NUMBER	AVERAGE MO. TOTAL SALARY
NASH CC	1,598	8.2	9	$ 2,611	1	1	9	$ 2,611
TRI-COUNTY CC	687	3.5	3	$ 2,516	2	2	3	$ 2,516
CAPE FEAR CC	2,868	14.7	18	$ 2,272	3	5	20	$ 2,204
DAVIDSON COUNT	2,481	12.7	4	$ 2,213	4	4	4	$ 2,213
BLADEN CC	801	4.1	3	$ 2,197	5	3	3	$ 2,238
ROWAN-CABARRUS	3,015	15.4	10	$ 2,127	6	21	15	$ 1,865
EDGECOMBE CC	1,920	9.8	5	$ 2,085	7	6	5	$ 2,085
GASTON COLLEGE	3,477	17.8	12	$ 2,082	8	30	25	$ 1,768
WAKE TCC	5,820	29.8	11	$ 2,069	9	9	14	$ 2,003
CRAVEN CC	2,144	11.0	3	$ 2,048	10	7	3	$ 2,048
RICHMOND CC	1,731	8.9	6	$ 1,982	11	16	8	$ 1,903
GUILFORD TCC	6,168	31.5	33	$ 1,981	12	26	45	$ 1,788
DURHAM TCC	3,791	19.4	21	$ 1,978	13	10	23	$ 2,000
MAYLAND CC	1,228	6.3	10	$ 1,967	14	11	10	$ 1,967
CENTRAL PIEDMO	10,680	54.7	89	$ 1,960	15	8	112	$ 2,019
BRUNSWICK CC	930	4.8	8	$ 1,932	16	14	8	$ 1,932
JOHNSTON CC	2,965	15.2	12	$ 1,931	17	12	13	$ 1,958
WILKES CC	2,624	13.4	22	$ 1,903	18	19	24	$ 1,878
SANDHILLS CC	3,102	15.9	15	$ 1,886	19	20	16	$ 1,871
HALIFAX CC	1,509	7.7	6	$ 1,883	20	22	7	$ 1,835
ROCKINGHAM CC	1,902	9.7	14	$ 1,869	21	18	17	$ 1,884
ASHEVILLE-BUNC	3,501	17.9	7	$ 1,848	22	15	7	$ 1,922
SURRY CC	2,665	13.6	14	$ 1,835	23	13	14	$ 1,935
CARTERET CC	1,423	7.3	8	$ 1,784	24	24	9	$ 1,812
FAYETTEVILLE T	9,052	46.3	36	$ 1,763	25	29	40	$ 1,775
LENOIR CC	2,745	14.0	15	$ 1,762	26	33	15	$ 1,762
WESTERN PIEDMO	2,412	12.3	20	$ 1,755	27	36	23	$ 1,742
STANLY CC	1,724	8.8	12	$ 1,746	28	40	13	$ 1,715
COASTAL CAROLI	3,668	18.8	13	$ 1,739	29	39	14	$ 1,717
ALAMANCE CC	3,132	16.0	15	$ 1,728	30	48	17	$ 1,651
HAYWOOD CC	1,589	8.1	7	$ 1,725	31	17	7	$ 1,887
CLEVELAND CC	1,517	7.8	4	$ 1,720	32	38	4	$ 1,720
MITCHELL CC	1,627	8.3	9	$ 1,709	33	34	9	$ 1,761
SAMPSON CC	1,418	7.3	9	$ 1,687	34	28	11	$ 1,777
ROANOKE-CHOWAN	875	4.5	1	$ 1,679	35	55	6	$ 1,531
CALDWELL CC &	2,391	12.2	17	$ 1,676	36	41	17	$ 1,683
MARTIN CC	958	4.9	4	$ 1,663	37	49	5	$ 1,641
SOUTHEASTERN C	1,684	8.6	15	$ 1,654	38	44	15	$ 1,657
ISOTHERMAL CC	2,028	10.4	15	$ 1,649	39	42	20	$ 1,679
MCDOWELL TCC	922	4.7	9	$ 1,622	40	35	10	$ 1,745
WAYNE CC	2,870	14.7	16	$ 1,616	41	47	17	$ 1,655
FORSYTH TCC	4,276	21.9	18	$ 1,600	42	25	21	$ 1,802

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* * TABLE 11B * *
NORTH CAROLINA COMMUNTIY COLLEGE SYSTEM -- DCC
FULL-TIME COLLEGE STAFF EMPLOYED 9 MONTHS OR MORE
AVERAGE MONTHLY STATE AND TOTAL SALARY RANKINGS AMONG 58 COLLEGES
BY AREA OF RESPONSIBILITY
IN ORDER OF AVERAGE MONTHLY STATE RANKINGS

(FISCAL YEAR 1992-93)
(AS OF 10/01/92)
(SE404I93)

TECHNICAL/PARAPROF

COLLEGE	TOTAL BUDGET FTE	# OF UNITS ALLOTTED	TOTAL # W/STATE SAL	AVERAGE MO. STATE SALARY	AVERAGE MO. STATE SALARY RANKINGS	AVERAGE MO. TOTAL SALARY RANKINGS	TOTAL NUMBER	AVERAGE MO. TOTAL SALARY
ANSON CC	814	4.2	11	$ 1,598	43	51	12	$ 1,567
CATAWBA VALLEY	3,086	15.8	14	$ 1,596	44	53	17	$ 1,543
JAMES SPRUNT C	1,187	6.1	9	$ 1,596	45	50	9	$ 1,596
PIEDMONT CC	1,297	6.6	6	$ 1,582	46	56	11	$ 1,310
WILSON TCC	1,428	7.3	10	$ 1,572	47	45	10	$ 1,657
ROBESON CC	2,121	10.9	13	$ 1,570	48	37	13	$ 1,735
COLLEGE OF ALB	1,731	8.9	7	$ 1,566	49	23	7	$ 1,820
VANCE-GRANVILL	2,461	12.6	26	$ 1,565	50	52	31	$ 1,557
BEAUFORT COUNT	1,612	8.3	7	$ 1,551	51	43	10	$ 1,677
BLUE RIDGE CC	1,632	8.4	8	$ 1,547	52	31	9	$ 1,766
SOUTHWESTERN C	1,534	7.9	12	$ 1,545	53	46	12	$ 1,656
PITT CC	3,440	17.6	15	$ 1,455	54	27	16	$ 1,784
RANDOLPH CC	1,795	9.2	9	$ 1,436	55	32	10	$ 1,763
MONTGOMERY CC	690	3.5	6	$ 1,370	56	54	6	$ 1,531
CENTRAL CAROLI	3,502	17.9	7	$ 1,310	57	57	7	$ 1,310
PAMLICO CC	180	0.9	0	$ 0	NA	NA	0	$ 0
	142,428	729.1	738	$ 1,802			858	$ 1,817